2016 GRADUATE NURSING AND MIDWIFERY EXPO & JOB GUIDE

Brought to you by your Careers Team
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Introduction

This guide is for final year students completing the Bachelor of Nursing and Bachelor of Midwifery at Flinders University.

Use the guide to discover who is offering jobs both in South Australia and Interstate, and to prepare the perfect application.

Thank you to the contributors for their assistance in giving of their time to provide you with valuable information.
About us

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We deliver you:

• information to keep up to date with available nursing and midwifery jobs and events locally, nationally and internationally
• the advice and support you need to pull together a perfect job application

• YOUR JOBS LIST
• YOUR CAREER SUPPORT
# Quick guide to SA Graduate Programs

## GRADUATE NURSING PROGRAMS

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<td>ACHA Health Hospitals</td>
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<td>St Andrews Hospital</td>
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## GRADUATE MIDWIFERY PROGRAMS

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ACHA Health is the largest private, not for profit community hospital group in SA. It comprises Ashford Hospital, The Memorial Hospital and Flinders Private Hospital, offering the best private acute medical and surgical care with over 500 beds across these three strategic sites.

**Aim**
- Assist and provide support to the Graduate Nurse in their initial transition from Nursing Student to Registered Nurse.
- Assist the Graduate Nurse in consolidating their knowledge, clinical practice, leadership, communication and teamwork skills in a supportive and flexible learning environment that is responsive to their needs.

**Objectives**
At the completion of the program, the Graduate Nurse will have consolidated their knowledge and met their responsibilities as a first level practitioner and be ready to move on to the advanced beginner level of competence.

**Course structure and duration**
The ACHA Graduate Nurse is a 46-week clinical program based on full-time employment, which constitutes a rotating roster of 75 hours per fortnight. Part-time positions are available and will extend the length of the program to 15 months.

**The ACHA Graduate Nurse / Midwife Program includes:**
- Hospital and program orientation days.
- Unit orientation for each clinical rotation.
- Professional development study days with a strong clinical focus.
- Access to “e-Learning”, an online professional development education tool.
- Flexibility to choose either a 12 month program rotating through clinical areas or a 12 month program in a single specialty. Every effort will be made to meet identified preferences.

**The ACHA Graduate Nurse Program provides support to graduate nurses in the form of:**
- On-site Graduate Nurse Coordinator, Clinical Educator and Clinical Manager.
- Ongoing peer support from nurses working in the clinical areas.

**Performance review**
- Formal - Performance appraisals
- Informal - Ongoing verbal feedback

**OPTION 1 – Specialty Program  
(Ashford Hospital ONLY)**
Graduate nurses who select this option will be allocated to a single speciality, spending the year in a speciality area of their choice: Peri-Operative Services (including Theatre, Anaesthetics and Recovery).

**OPTION 2 – General Program**
Graduates who select this option will rotate through a variety of clinical areas.

**Clinical rotations**
Each ACHA Hospital has different clinical specialties:
- **Ashford Hospital**
- **The Memorial Hospital**
- **Flinders Private Hospital**

Please Note: Flinders Private Hospital will not be conducting a Graduate Program for the oncoming year.

**Application Guide**
Positions will be advertised on the hospital specific web sites under Careers / Current Positions in August 2016.
- Applications will be accepted in hard copy only via the specific site Graduate Nurse Coordinator.
- Applications and interviews are site and program specific.
- All enquiries are to be made to the site specific Graduate Nurse Coordinators.
- An application must be submitted for each site if applying at multiple sites.

**Applications must include:**
- Cover letter addressed to the site Graduate Nurse Coordinator, outlining areas of interest and clearly identifying which program you wish to apply for.
- Curriculum Vitae, including the names of two professional referees relevant to your 3rd year clinical placements.
- Copy of academic transcript (most recent).
- Copy of clinical placement reports (2 most recent reports).

The 2016 Graduate Nurse Program will commence in February 2017, actual date to be confirmed.
**1 + YOU**
onplus is Calvary Health Care Adelaide’s program for outstanding graduate nurses. The program runs for one year and opens the door to exciting career opportunities.

Calvary Health Care Adelaide’s oneplus Graduate Nurse Program offers flexibility, choices and opportunities. We’re looking for the best graduate nurses in the country to join our team and we’ll give you an excellent first-year development program in return.

Calvary Central Districts is a premier boutique hospital located in a quiet hub north of the city at Elizabeth Vale. It is the only private hospital between North Adelaide and Gawler and provides valuable support to the Northern region, Barossa Valley and Northern Yorke Peninsula regions. Calvary Central Districts Hospital is committed to providing quality responsive and compassionate health care.

With 80 beds, the hospital provides acute medical and surgical services. It boasts a five bed Supportive Care Unit, a four bed dedicated high dependency unit, as well as a brand new purpose built cancer care services building, for the people of the north since 1981.

It is ideally located to serve the local communities expanding population and health care requirements for inpatient, outpatient and day surgical procedures. Also located on site are Specialist Consulting Suites.

The hospital is supported by dedicated medical, nursing, allied health and support service staff, and prides itself on providing a friendly, caring atmosphere.

**1 + CONFIDENCE**
onplus offers a variety of settings with ongoing education, feedback and assessments. This means you’ll have the confidence of knowing your clinical and professional skills are meeting industry standards.

**1 + SUPPORT**
We want you to reach your full potential. That’s why onplus offers a variety of clinical rotations, peri-operative specialty stream as well as ongoing mentoring, paid professional development sessions and an extensive induction program so you’ll always feel supported.

**1 + LIFE**
It’s really important that you balance your career with the life you want to lead. Calvary Central Districts values your commitment and offers competitive pay and conditions, salary sacrifice benefits in a values based organisation.

**1 + OPPORTUNITY**
When you successfully complete onplus, you’ll have the opportunity to take up permanent employment at Calvary Central Districts and the potential to move into a speciality area.
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As an acute care general private hospital, Calvary North Adelaide offers fantastic nursing experiences in a wide range of clinical areas. Calvary North Adelaide’s surgical specialties include Orthopaedics, Cranio–Facial, Colorectal, Women’s Health, Plastics, Urology, ENT, and Ophthalmology. Other specialties include:
- Level II ICU / High Dependency unit
- Peri – operative services – Operating theatre Suite, Day procedure Suite and Recovery
- Oncology and Haematology Unit
- Medical Services
- Palliative Care Services (Mary Potter Hospice) providing care for terminally ill
- Midwifery Unit and Level 2A Nursery

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Application Guidelines

1 + APPLICATION
Go to our [website](http://calvarycare.org.au) for more information and for your application form.

Applications close Monday 12th August 2016.

Madeleine Baillie / Alison Dellar - Learning and Development Coordinator
89 Strangways Terrace North Adelaide SA 5006 (08) 8239 9365
madeleine.baillie@calvarycare.org.au / alison.dellar@calvarycare.org.au
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Calvary Rehabilitation Hospital is a modern, purpose built 65 bed private rehabilitation facility located close to the city in the suburb of Walkerville.

Calvary Rehabilitation Hospital provides inpatient and day patient rehabilitation in-therapy departments that are equipped to high standards and staffed by well qualified health professionals. It is a center of excellence and a leader in acute rehabilitation specializing in orthopaedic, cardiac, neurological, reconditioning and multi-trauma programs.

The hospital also offers a Geriatric Assessment Unit for elderly patients who require an individualized program of rehabilitation to enhance their safety and reduce the potential for injury, hospital admission and readmission. As a graduate nurse at Calvary Rehabilitation Hospital you will be involved in nursing patients from the following areas; cardiology, orthopaedics, neurosurgery including strokes, spinal and reconditioning. You will also have the opportunity to work daily with the Multi-Disciplinary team and conduct visits with the Rehabilitation Assessment Nurses who visit many metropolitan hospitals.

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As a 180-bed acute care private hospital, Calvary Wakefield offers fantastic nursing experiences in a wide range of clinical areas. Calvary Wakefield’s specialities include cardiology, cardiothoracic surgery, orthopaedics, neurosurgery, urology, ophthalmology, ENT, plastics, general surgery, general medicine, respiratory medicine, gastroenterology, standalone Surgi-centre, level III Intensive Care and 24/7 emergency.

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Application Guidelines
1 + APPLICATION
Go to our website for more information and for your application form.

Applications close Monday 12th August 2016.
SA Health conducts one Recruitment process for all Transition to Professional Practice Programs available across the public health sector. If you want to work in the public health system you will only need to apply once via the on-line process.

Please read the following information before submitting on-line enquiries.

Updates on the TPPP: regular updates and announcements

Frequently Asked Questions: get your questions answered about SA Health TPPP Nursing applications

Further enquiries
Please ensure you have read the Frequently Asked Questions and answers prior to contacting us. If we haven’t answered your question please submit it via email to healthjobs@sa.gov.au in the subject line please ensure you state TPPP REGISTERED NURSE QUERY.
Applications are submitted on-line via the [website](http://www.stand.org.au)

Your documents must include:

- A cover letter
- Curriculum Vitae with the names, role and contact details of 2 referees - preferably nursing related.
- Informal Academic Transcript with GPA listed

St Andrew’s will keep all applicants informed on the progress of their application. Further information will be requested from shortlisted candidates.

To successfully gain a place at St Andrew’s, Graduates will need to demonstrate that they have the ability to:

- Provide exemplary customer service to everyone they come in contact with
- Work as a team and cooperate fully with all staff members
- Constantly strive to improve both themselves and the workplace
- Apply an excellent knowledge base to the clinical setting
- Demonstrate safe practice at all times

Applications close 5pm 1st August 2016
Interstate opportunities

Visit the links below to find out about graduate employment opportunities in interstate hospitals and health services.

Victoria

Australian Capital Territory (Canberra)

Queensland

Tasmania

Western Australia

New South Wales

Northern Territory
Application support, hints and tips

Access nursing specific guides, templates and samples to assist you with writing applications, and preparing for interviews including:

• Helpful videos
• Resume advice
• Cover letter advice
• Addressing selection criteria
• Preparing for interviews

Use the extensive resources available to you on the Careers FLO site and find out about services and programs.

• Horizon Award
• Professional Development Skills workshops
• Leadership program
• Internships, vacation work and skilled volunteering opportunities
• Access to professional mentors - Ignite Mentoring

Get support and advice at career drop-in or consultation.

Need help with your application?

Resume Workshop & Cover Letter / Application Workshop

SA Health Nursing TPPP 2016/2017 Recorded Information Session
Careers programs and services of interest

Get formal recognition for your professional skill development via extra-curricular activities, programs and experiences.

Volunteering expo
Explore volunteering opportunities
Monday 8 August 2016, 4-6pm

Gain a career mentor
Get support and insights from someone who has achieved professional success.

Get job ready
Gain the skills to successfully apply for, and get the job.
About to graduate as a health practitioner?

Students due to complete an Australian approved program of study can smooth the path from study to work by following the six steps to registration for graduates.

The Frequently Asked Questions will help you understand the application process and what information is needed – please read them.

‘Step by Step’ guide and information regarding your registration

Frequently Asked Questions