graduate
nursing and
midwifery
guide

inspiring achievement
GRADUATE NURSING AND MIDWIFERY GUIDE 2014

Careers and Employer Liaison Centre
Flinders University
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Introduction

The Graduate Nursing and Midwifery Guide 2014 has been prepared for final year students completing the Bachelor of Nursing and Bachelor of Midwifery Programs at Flinders University.

This booklet provides details on application procedures and program details for all major providers of Graduate Programs in South Australia. While the information was up to date when collected and collated, it was also clear that details may change as the year progresses. Decisions about which hospitals to lodge applications with should be made on the basis of full knowledge of the hospital's program, individual circumstances and personal preferences.

We wish to thank all the contributors for their assistance in giving of their time and the valuable information used in this booklet. Without their cooperation it would not be possible to compile this publication.

About us

CAREERS AND EMPLOYER LIAISON CENTRE

Third Floor Student Centre (adjacent to the Sports Centre)

Phone: (08) 8201 2832
Email: careers@flinders.edu.au
Website: flinders.edu.au/careers

The Careers and Employer Liaison Centre is here to assist Flinders students to meet their career goals. Our services include:

- **Graduate Recruitment / Vacancy Information**: For information on recruitment events and current vacancies visit our website at flinders.edu.au/careers/ - link under ‘upcoming events’ and ‘employment opportunities’.

- **GRADJOBS Email List**: Our GRADJOBS email lists allow you to receive targeted graduate vacancies direct to your email account. Through these lists you will receive the details of relevant vacancies listed by the Careers and Employer Liaison Centre. To subscribe go to flinders.edu.au/careers/ – link under ‘employment opportunities’.

- **Preparing for Employment**: Needing advice, your CV checked or information on writing to selection criteria? Call 8201 2832 and make an appointment to speak with a Career Development Consultant. Also check out the array of articles, resources, graduate profiles and links available on our website at flinders.edu.au/careers.
## YOUR QUICK GUIDE

### GRADUATE NURSING PROGRAMS

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### GRADUATE MIDWIFERY PROGRAMS

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**INTERSTATE OPPORTUNITIES**

| Australian Capital Territory (Canberra) | For information about the ACT Health Graduate Nurse / Midwife Programs and application opening and closing dates visit: health.act.gov.au/employment/nursing-and-midwifery-programs |
| New South Wales | Transition to Professional Practice (Graduate Nursing & Midwifery Recruitment) NSW Health provides a centralised web-based application process for graduate registered nurses and midwives for employment in NSW public hospitals and some not-for-profit private hospitals. For the information handbook go to www.health.nsw.gov.au/nursing/employment/Pages/Recruit.aspx Applications close at 10.00am Tuesday 1st July 2014. |
| Northern Territory | For information about the Northern Territory Graduate Program for Nurses and Midwives, including opening and closing dates, visit www.health.nt.gov.au/nursing_and_midwifery (follow the appropriate link) Applications close at midnight on Sunday 29th June 2014. |
| Queensland | For information about Queensland Health’s registered nurse and midwife graduate recruitment, including opening and closing dates, visit www.health.qld.gov.au/nursing/gnor |
| Tasmania | The Department of Health and Human Services Transition to Practice website will provide you with information covering Nursing and Midwifery graduate opportunities. Visit www.dhhs.tas.gov.au/nurse_transition |
| Victoria | Graduate Nurse/Midwife Program – GNMP Match – Hospital/Health Service Directory 2014/2015 All Victorian public hospitals/health services and most private hospitals offer all their first year nursing and midwifery positions to candidates through the Graduate Nurse/Midwife Program Computer Match Service (GNMP Match). This directory, provided by the Postgraduate Medical Council of Victoria (PMCV), has detailed information about each hospital/health service that participates in the GNMP Match. You can also find out about hospitals participating in the match, including the organisation, the number of positions available, application/selection criteria, the graduate year program, and contact details of key personnel. You should carefully appraise those hospitals/health services in which you are interested for a graduate nurse program. Each candidate must apply directly to all hospitals/health services, in which they are interested, by Thursday 24th July 2014. Each hospital/health service has a different application procedure so you will need to contact them directly for further information. For more information go to: www.computermatching.pmcv.com.au/public/howto/index.cfm and scroll down to the GNMP Match section for more information and to download the VIC Department of Health – Nurse/Midwife Graduate Handbook. |
| Western Australia | Information on Graduate Nurse/Midwife Recruitment through Graduate Connect is available from: www.nursing.health.wa.gov.au/graduate/index.cfm Applications for graduate positions due to commence in 2015 will open on 30 June 2014 and close on 14 July 2014 at 22.00hrs. |

**NURSING AGENCIES**

For information on Nursing Agencies please contact the Careers and Employer Liaison Centre on 8201 2832 or email: careers@flinders.edu.au with your request.
ACHA Graduate Nurse / Midwifery Program 2015

Ashford Hospital
Roselyn Brown
55 Anzac Highway, Ashford SA 5035
Phone: (08) 8375 5275
Email: Roselyn.Brown@acha.org.au

The Memorial Hospital
Kaaren Haywood
Sir Edwin Smith Avenue, North Adelaide SA 5006
Phone: (08) 8366 3808
Email: Kaaren.Haywood@acha.org.au

ACHA Health is the largest private, not for profit community hospital group in South Australia. It comprises Ashford Hospital, The Memorial Hospital and Flinders Private Hospital, offering the best private acute medical and surgical care with over 500 beds across these three strategic sites.

AIM
- To assist and provide support to the Graduate Nurse / Midwife in their initial transition from Nursing Student to Registered Nurse / Midwife
- To assist the Graduate Nurse / Midwife in consolidating their knowledge, clinical practice, leadership, communication and teamwork skills in a supportive and flexible learning environment that is responsive to their needs
- Assessment is based on the Australian Nursing and Midwifery Council (ANMC) Competency Standards for the Registered Nurse, 4th Edition – January 2006

OBJECTIVES
At the completion of the program, the Graduate Nurse / Midwife will have consolidated their knowledge and met their responsibilities as a first level practitioner and be ready to move on to the advanced beginner level of competence.

COURSE STRUCTURE AND DURATION
The ACHA Graduate Nurse / Midwife Program is a 46-week clinical program based on full-time employment, which constitutes a rotating roster of 75 hours per fortnight. Part-time positions are available at 7 days per fortnight and will extend the length of the program to 15 months. The Midwifery Graduate program is only offered at Ashford Hospital.

The ACHA Graduate Nurse / Midwife Program includes:
- Hospital and program orientation days
- Unit orientation for each clinical rotation
- Professional development study days with a strong clinical focus
- Access to “e-Learning”, an online professional development education tool
- Flexibility to choose either a 12 month program with 2 or 3 (Mid) rotations or a 12 month program in a single speciality (Peri-Operative Suites)

Every effort will be made to meet identified preferences.
The ACHA Graduate Nurse Program provides support to graduate nurses in the form of:

- On-site Graduate Nurse Coordinators, Clinical Educators and Clinical Manager
- Ongoing peer support from nurses working in the clinical areas

Performance review

- Formal - Performance appraisals
- Informal - Ongoing verbal feedback

OPTION 1 – Specialty Program
Graduate nurses who select this option will be allocated to a single speciality, spending the year in a speciality area of their choice: Peri-Operative Services (including Theatre, Anaesthetics and Recovery). Graduate Midwives rotate through Labour Ward, Nursery & Pre & Post Natal Ward – Ashford Hospital Only.

OPTION 2 – General Program
Graduates who select this option will spend six months each in two different areas.

CLINICAL ROTATIONS
Each ACHA Hospital has different clinical specialties:

Ashford Hospital
- Cardiac Care
- Cardiac Surgery
- Orthopaedics/ Urology
- Oncology/Palliative

The Memorial Hospital
- Orthopaedics
- Ophthalmology
- Paediatrics

The Memorial Hospital
- Critical Care
- Rehabilitation
- Neurosurgery

Flinders Private Hospital
Flinders Private Hospital will not be advertising a Graduate Program for 2015.

APPLICATION GUIDELINES

- Positions will be advertised on the site specific web sites under Careers / Current Positions in August 2014
- Applications will be accepted in hard copy only via the specific site Graduate Nurse Coordinator
- Applications and interviews are site and program specific.
- All enquiries are to be made to the site specific Graduate Nurse Co-ordinators
- An application must be submitted for each site if applying at multiple sites

Applications must include:

- Cover letter addressed to the site Graduate Nurse Coordinator outlining areas of interest and clearly identifying which program you wish to apply for
- Curriculum Vitae, including the names of two professional referees relevant to your 3rd year clinical placements
- Copy of academic transcript (most recent)
- Copy of clinical placement reports (2 most recent reports)

The 2015 Graduate Nurse Program will commence in February 2015, actual date to be confirmed.
Calvary Central Districts Hospital is owned by the Little Company of Mary Health Care (LCMHC), which was first established in Australia in 1885. It is in the tradition of the Sisters of the Little Company of Mary with values of respect, healing, hospitality and stewardship.

CALVARY CENTRAL DISTRICTS HOSPITAL
25-37 Jarvis Street
ELIZABETH VALE SA
5112

oneplus Graduate Nurse Program 2015

Enquiries
Tanina Williams-Leak
oneplus Graduate Nurse Program Coordinator
Phone
(08) 8282 5252
Email
tanina.williams-leak@calvarycare.org.au
Website
www.calvarycare.org.au

1 + YOU

oneplus is Calvary Health Care Adelaide’s program for outstanding graduate nurses. The program runs for one year and opens the door to exciting career opportunities.

Calvary Health Care Adelaide’s oneplus Graduate Nurse Program offers flexibility, choices and opportunities. We’re looking for the best graduate nurses in the country to join our team and we’ll give you an excellent first-year development program in return.

Calvary Central Districts is a premier boutique hospital located in a quiet hub north of the city at Elizabeth Vale. It is the only private hospital between North Adelaide and Gawler and provides valuable support to the Northern region, Barossa Valley and Northern Yorke Peninsula regions. Calvary Central Districts Hospital is committed to providing quality responsive and compassionate health care.

With 80 beds, the hospital provides acute medical and surgical services. It boasts a five bed Supportive Care Unit, a four bed dedicated high dependency unit, as well as a brand new purpose built cancer care services building, for the people of the north since 1981. It is ideally located to serve the local communities expanding population and health care requirements for inpatient, outpatient and day surgical procedures. Also located on site are Specialist Consulting Suites.

The hospital is supported by dedicated medical, nursing, allied health and support service staff, and prides itself on providing a friendly, caring atmosphere.

1 + CONFIDENCE

oneplus offers a variety of settings with ongoing education, feedback and assessments. This means you’ll have the confidence of knowing your clinical and professional skills are meeting industry standards.
1 + SUPPORT
We want you to reach your full potential. That’s why oneplus offers a variety of clinical rotations, peri-operative specialty stream as well as ongoing mentoring, paid professional development sessions and an extensive induction program so you’ll always feel supported.

1 + LIFE
It’s really important that you balance your career with the life you want to lead. Calvary Central Districts values your commitment and offers competitive pay and conditions, salary sacrifice benefits in a values based organisation.

1 + OPPORTUNITY
When you successfully complete oneplus, you’ll have the opportunity to take up permanent employment at Calvary Central Districts and the potential to move into a speciality area.

1 + APPLICATION
Go to our website www.calvarycare.org.au for your application form.

Applications close Monday 11th August 2014.

Further enquiries to:
Loren Madsen, Professional Development Manager CHCA
Telephone: (08) 8405 3333
Email: loren.madsen@calvarycare.org.au
Calvary North Adelaide Hospital is owned by the Little Company of Mary Health Care (LCMHC), which was first established in Australia in 1885. It is in the tradition of the Sisters of the Little Company of Mary with values of respect, healing, hospitality and stewardship.

Calvary North Adelaide Hospital
89 Strangways Terrace
NORTH ADELAIDE SA
5006

oneplus Graduate Nurse Program 2015

Enquiries
Andrew Tallis
oneplus Graduate Nurse Program Coordinator

Phone
(08) 8239 9365

Email
andrew.tallis@calvarycare.org.au

Website
www.calvarycare.org.au

1 + YOU

oneplus is Calvary Health Care Adelaide’s program for outstanding graduate nurses. The program runs for one year and opens the door to exciting career opportunities.

Calvary Health Care Adelaide’s oneplus Graduate Nurse Program offers flexibility, choices and opportunities. We’re looking for the best graduate nurses in the country to join our team and we’ll give you an excellent first-year development program in return.

As an acute care general private hospital, Calvary North Adelaide Hospital offers fantastic nursing experiences in a wide range of clinical areas. Calvary North Adelaide’s surgical specialties include Orthopaedics, Cranio–Facial, Colorectal, Women's Health, Plastics, Urology, ENT, and Ophthalmology.

Other specialties include:

• Level II ICU
• High Dependency unit
• Peri – operative services – Operating theatre Suite, Day procedure Suite and Recovery
• Oncology and Haematology Unit
• Medical Services
• Palliative Care Services (Mary Potter Hospice) providing care for terminally ill
• Midwifery Unit and Level 2A Nursery

1 + CONFIDENCE

oneplus offers a variety of settings with ongoing education, feedback and assessments. This means you’ll have the confidence of knowing your clinical and professional skills are meeting industry standards.
1 + SUPPORT
We want you to reach your full potential. That’s why oneplus offers a variety of clinical rotations, peri-operative specialty stream as well as ongoing mentoring, paid professional development sessions and an extensive induction program so you’ll always feel supported.

1 + LIFE
It’s really important that you balance your career with the life you want to lead. Calvary North Adelaide values your commitment and offers competitive pay and conditions, salary sacrifice benefits in a values based organisation.

1 + OPPORTUNITY
When you successfully complete oneplus, you’ll have the opportunity to take up permanent employment at Calvary North Adelaide and the potential to move into a speciality area.

1 + APPLICATION
Go to our website www.calvarycare.org.au for your application form.

Applications close Monday 11th August 2014.

Further enquiries to:
Loren Madsen, Professional Development Manager CHCA
Telephone: (08) 8405 3333
Email: loren.madsen@calvarycare.org.au
Calvary Rehabilitation Hospital is owned by the Little Company of Mary Health Care (LCMHC), which was first established in Australia in 1885. It is in the tradition of the Sisters of the Little Company of Mary with values of respect, healing, hospitality and stewardship.

CALVARY REHABILITATION HOSPITAL
18 North East Road /
PO Box 318
WALKERVILLE  SA 5081

oneplus Graduate Nurse Program 2015
Teresa Reid
oneplus Graduate Nurse Program Coordinator
(08) 8168 5700
teresa.reid@calvarycare.org.au
www.calvarycare.org.au

1 + YOU

oneplus is Calvary Health Care Adelaide’s program for outstanding graduate nurses. The program runs for one year and opens the door to exciting career opportunities.

Calvary Health Care Adelaide’s oneplus Graduate Nurse Program offers flexibility, choices and opportunities. We’re looking for the best graduate nurses in the country to join our team and we’ll give you an excellent first-year development program in return.

Calvary Rehabilitation Hospital is a modern, purpose built 65 bed private rehabilitation facility located close to the city in the suburb of Walkerville.

Calvary Rehabilitation provides inpatient and day patient rehabilitation in-therapy departments that are equipped to high standards and staffed by well qualified health professionals. It is a centre of excellence and a leader in acute rehabilitation specializing in orthopaedic, cardiac, neurological, reconditioning and multi-trauma programs.

The hospital also offers a Geriatric Assessment Unit for elderly patients who require an individualized program of rehabilitation to enhance their safety and reduce the potential for injury, hospital admission and readmission.

As a graduate nurse at Calvary Rehabilitation Hospital you will be involved in nursing patients from the following areas; cardiology, orthopaedics, neurosurgery including strokes, spinal and reconditioning. You will also have the opportunity to work daily with the Multi-Disciplinary team and conduct visits with the Rehabilitation Assessment Nurses who visit many metropolitan hospitals.

1 + CONFIDENCE

oneplus offers a variety of settings with ongoing education, feedback and assessments. This means you’ll have the confidence of knowing your clinical and professional skills are meeting industry standards.
1 + SUPPORT
We want you to reach your full potential. That’s why oneplus offers a variety of clinical rotations, peri-operative specialty stream as well as ongoing mentoring, paid professional development sessions and an extensive induction program so you’ll always feel supported.

1 + LIFE
It’s really important that you balance your career with the life you want to lead. Calvary Rehabilitation values your commitment and offers competitive pay and conditions, salary sacrifice benefits in a values based organisation.

1 + OPPORTUNITY
When you successfully complete oneplus, you’ll have the opportunity to take up permanent employment at Calvary Rehabilitation and the potential to move into a speciality area.

1 + APPLICATION
Go to our website www.calvarycare.org.au for your application form.

Applications close Monday 11th August 2014.

Further enquiries to:
Loren Madsen, Professional Development Manager CHCA
Telephone: (08) 8405 3333
Email: loren.madsen@calvarycare.org.au
1 + YOU

onelus is Calvary Health Care Adelaide’s program for outstanding graduate nurses. The program runs for one year and opens the door to exciting career opportunities.

Calvary Health Care Adelaide’s onelus Graduate Nurse Program offers flexibility, choices and opportunities. We’re looking for the best graduate nurses in the country to join our team and we’ll give you an excellent first-year development program in return.

As a 180-bed acute care private hospital, Calvary Wakefield offers fantastic nursing experiences in a wide range of clinical areas. Calvary Wakefield’s specialities include cardiology, cardiothoracic surgery, orthopaedics, neurosurgery, urology, ophthalmology, ENT, plastics, general surgery, general medicine, respiratory medicine, gastroenterology, level III Intensive Care and 24/7 emergency.

1 + CONFIDENCE

onelus offers a variety of settings with ongoing education, feedback and assessments. This means you’ll have the confidence of knowing your clinical and professional skills are meeting industry standards.

1 + SUPPORT

We want you to reach your full potential. That’s why onelus offers a variety of clinical rotations, peri-operative specialty stream as well as ongoing mentoring, paid professional development sessions and an extensive induction program so you’ll always feel supported.

1 + LIFE

It’s really important that you balance your career with the life you want to lead. Calvary Wakefield values your commitment and offers competitive pay and conditions, salary sacrifice benefits in a values based organisation.
1 + OPPORTUNITY
When you successfully complete oneplus, you'll have the opportunity to take up permanent employment at Calvary Wakefield and the potential to move into a speciality area.

1 + APPLICATION
Go to our website www.calvarycare.org.au for your application form.

Applications close Monday 11th August 2014.

Further enquiries to:
Loren Madsen, Professional Development Manager CHCA
Telephone: (08) 8405 3333
Email: lmadsen@calvarysa.com.au
Established in 1935, Resthaven is an aged care community service of the Uniting Church. Resthaven employs approximately 1900 employees, who are supported by 450 volunteers. At Resthaven, we strive for excellence in service provision. We offer rewarding and challenging opportunities for Registered Nurses in the growth area of aged care.

Resthaven offers a variety of clinical experiences and opportunities to explore broader areas of nursing. Interactive one-on-one nursing is supported and encouraged to enhance knowledge and competence.

Resthaven offers a comprehensive range of services for older people, whether they are living at home in the community or at one of our metropolitan or rural residential locations.

The Registered Nurse works autonomously as a team leader, providing supervision, support and education to other team members. Graduate Nurses are mentored to assess, plan, implement and evaluate nursing care, in consultation with a multi-disciplinary health team.

We aim to:
- facilitate the transition from student to Registered Nurse with comprehensive orientation and preceptor support, further education and work placement
- introduce employees to opportunities in specialised gerontic nursing
- provide opportunities for participants to work in a multidisciplinary team and demonstrate leadership in the management of care

EMPLOYMENT FOR NEW GRADUATES

Resthaven offers an individually tailored Transition to Aged Care Nursing Program and flexible employment opportunities for recent graduate Registered Nurses. We offer on-going education and training with ‘buddy’ support whilst competency is achieved. This is a small program with numbers determined each year based on Resthaven’s needs and capacity to provide high quality support for graduates.

Graduates are offered additional education and development through a combination of internal staff development and collaborative ventures with external providers of quality education.

Residential aged care placements may be arranged at one or more of our facilities, which offer pleasant working environments and a team approach. We value excellent communication and interpersonal skills and offer career pathways within Resthaven.
BENEFITS

• Enterprise Agreement - competitive remuneration with salary sacrifice options
• Comprehensive induction and orientation program
• Subsidised professional development
• Online care planning (with comprehensive training provided)
• ‘No-lift’ policy and appropriate equipment
• An employee assistance program and employee benefits
• Career progression opportunities
• Free car parking
• Pleasant facilities
• A rewarding career that makes a real difference to the quality of life for older people

SPECIALIST AREAS

Palliative care Wound Care
Rehabilitation Behaviour management
Infection Control Dementia
Continence management Chronic conditions (eg Parkinson’s disease)

LOCATIONS

Bellevue Heights Mitcham
Craigmore Mount Gambier
Leabrook Murray Bridge
Malvern Paradise
Marion Westbourne Park

PLUS a new facility opening in Port Elliot mid 2015!

Please note: the graduate program is not offered at all locations.

Resthaven also offer Community Services across metropolitan Adelaide, the Adelaide Hills, Limestone Coast, Riverland, Murraylands, Strathalbyn and surrounding areas. Registered Nurses may work in the community setting.

APPLICATIONS

Applications will generally be considered during October and November each year for students expecting to graduate at the end of the year. General applicant information is available on our website www.resthaven.asn.au

Applications should include:

• Letter of application
• Curriculum Vitae
• Name and contact details of two current referees
• Registration details

For more information about Resthaven visit www.resthaven.asn.au
Silver Chain Group is a national organisation encompassing Silver Chain and RDNS (SA). The Group is one of the largest providers of community and health services in Australia, providing a broad range of services across several states.

Silver Chain Group promotes a wellness and independence approach through all areas of our organisation. Fundamental to this is the belief that everyone should be supported to be the very best that they can be. This is reflected in the promotion of maximising independence with our clients and mutual support for our colleagues (internal and external).

MINIMUM REQUIREMENTS ARE:

- Completion of a Graduate Nurse Program or a minimum of 12 months experience in the acute sector
- Current registration with AHPRA
- Current unencumbered drivers licence
- Knowledge and experience in palliative care, aged care, wound management and post-acute care

BENEFITS FOR YOU ARE:

- A comprehensive orientation program which includes clinical information sessions and preceptoring into the role of a community nurse
- Working locally
- Career opportunities
- Clinical autonomy
- Fixed hours
- Flexible work options (Days, evenings and/or weekends)
- Excellent salary packaging benefits

RDNS does not currently have a Graduate Nurse program.
2015 TRANSITION TO PROFESSIONAL PRACTICE PROGRAM (TPPP) FOR REGISTERED NURSES

SA Health has approximately 450 positions for graduate Registered Nurses across South Australia in the 2015 Transition to Professional Practice Program (TPPP).

This is an exciting opportunity to transfer nursing knowledge into professional practice by building your knowledge and confidence as you develop clinical skills in a fully supported and paid program.

THE POSITIONS

The 2015 TPPP will offer approximately 450 positions in both country and metropolitan health unit locations. Each position will have up to three clinical rotations.

More information on the specific locations and programs is available on the following site www.health.sa.gov.au/careers click on the 2015 TPPP RN Tile.

Information on the website includes:

• SA Health’s approach to recruiting to the TPPP
• How to apply for a TPPP
• Where the positions will be offered
• Information about the hospitals/health units offering TPPP places
• Eligibility criteria
• SA Health’s priorities for appointment
• Conditions of employment
• What you can expect if you are successful in gaining a TPPP position
• When and where you can get more information from the sites
• Frequently asked questions & answers (FAQs) – please read the FAQs prior to contacting us further
• Information about upcoming information sessions

Please monitor the website for further updates.

ABOUT THE PROGRAMS

This is a great way to kick start your nursing career, bridging the gap between university education and practical clinical practice. You will be able to transfer your nursing knowledge into practice in a supportive environment and build your confidence as you develop clinical skills in a fully supported and paid program. You will have access to:

• Dedicated TPPP Coordinator and education support team
• Professional Development Study Days
• Peer support
• Up to three clinical rotations
• Full-time and part-time positions are available – refer to site specific information for further details

The dedicated program is based on:

• Recognising the individual needs of both you as a new Registered Nurse and the patients/clients receiving care
• Acknowledging that you retain responsibility for your own professional development
• The importance of reflective practice as an essential component to your development

ELIGIBILITY

The TPPP is specifically designed to support recent graduates in the transition to your new role as a Registered Nurse.
To be eligible candidates must have:

- less than 988 hours of paid employment* experience as a Registered Nurse (at the time of application) in any health setting
- not completed a Registered Nurse graduate programme/TPPP previously
- studied Registered Nursing, and
- not taken a Targeted Voluntary Separation Package (TVSP) within SA Government in the last 3 years

*You are only eligible for employment within the TPPP if you have less than 988 hours of paid employment experience as a Registered Nurse (at the time of application) in any health setting and have not previously completed a graduate program in nursing.

SA Health has determined that successful applicants will be prioritised in the following order:
1. Candidates of Australian Aboriginal and Torres Strait Island descent
2. Candidates who are permanent Australian residents/citizens and are either:
   - A South Australian resident applying for a position in a country or metropolitan location; or
   - Live outside of South Australia and are applying for a Country Health SA site only, and live within a 200km radius from that location
3. Candidates who are permanent Australian residents/citizens who live in a state other than South Australia
4. Candidates who are permanent New Zealand residents/citizens
5. Candidates who are visa holders or overseas candidates

Please note before any offers are made candidates must be assessed as suitable for appointment.

If you are also a new Registered Midwife you may be eligible to apply for the combined Registered Midwife/Registered Nurse TPPP to be offered by Country Health SA Local Health Network for the first time in 2015. Please refer to the midwifery TPPP web button for more information.

TIMELINE


IMPORTANT DATES

Applications open 9:00am 
Applications close 5:00pm 
Offers made 
Offers accepted by successful candidates 
TPPP positions anticipated to start between 

14 July 2014
11 August 2014*
October 2014
mid October 2014
January 2015 to July 2015

* Please note that late applications will not be received

HOW TO APPLY

When it's time to apply, you will need access to the following documents and will need to upload some of them with your application:

- A current resume/curriculum vitae. Please ensure you list the dates and location of all Clinical Placements undertaken as a nursing student - (to be uploaded with your application)
- Evidence of your most recent Grade Point Average (GPA) - evidence to be uploaded needs to include University name and logo, Student Name and details, academic results and GPA
• Where you have changed your name you will need to upload satisfactory evidence eg marriage certificate, divorce certificate, change of name by deed poll etc
• Your two most recent and FULL Clinical Placement reports - this means every page of the report - (to be uploaded with your application)
• If you are an Enrolled Nurse/post graduate nursing student - you are requested to also provide two most recent and full Clinical Placement reports. The Frequently Asked Questions outlines alternatives if you are unable to provide these.
• If you have been employed as a Registered Nurse for more than 3 months, you are required to upload a statement of service from each employer with details of actual hours worked (to ensure candidates are eligible for the program)
• Visa/passport details (if you are not a permanent Australian resident)

You will also be required to nominate two mandatory professional referees. SA Health is seeking referees who have observed you as a nursing student or Registered Nurse and that referees are from your most recent clinical placements. More information is outlined in the Frequently Asked Questions.

The online application form will guide you through the process and advise how and what documents to be uploaded.

INFORMATION SESSIONS

Should you be interested in a particular site, you may wish to attend an information session. No bookings required.

<table>
<thead>
<tr>
<th>Placement</th>
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<tbody>
<tr>
<td>Country Health SA Local Health Network</td>
<td>Education Centre, Milner Street, Hindmarsh (Check the board for room details)</td>
<td>Monday 28 July 09.30am-10.30am</td>
</tr>
<tr>
<td>Flinders Medical Centre</td>
<td>FMC Level 5 Lecture Theatre 2</td>
<td>Wednesday 2 July 5.00pm-6.20pm</td>
</tr>
<tr>
<td>Lyell McEwin Hospital</td>
<td>Main Lecture Theatre Level 2 Lyell McEwin Hospital</td>
<td>Thursday 31 July 3.00pm–4.00pm</td>
</tr>
<tr>
<td>Modbury Hospital</td>
<td>5th Floor East Wing, 5EB Modbury Hospital</td>
<td>Wednesday 30 July 3.00pm–4.00pm</td>
</tr>
<tr>
<td>Repatriation General Hospital</td>
<td>SPF Hall Annexe, Theatrette 3, Repatriation General Hospital</td>
<td>Thursday 24 July 12.30pm–2.00pm</td>
</tr>
<tr>
<td>Central Adelaide Local Health Network: Royal Adelaide Hospital</td>
<td>Robson Lecture Theatre Eleanor Harrold Building Royal Adelaide Hospital</td>
<td>Tuesday 1 July 10.00am–11.00am</td>
</tr>
<tr>
<td>Central Adelaide Local Health Network: The Queen Elizabeth Hospital</td>
<td>Room 2, Clinical Education Centre 5th Floor Main Building The Queen Elizabeth Hospital</td>
<td>Tuesday 8 July 10.00am–11.00am</td>
</tr>
<tr>
<td>Women’s and Children’s Hospital</td>
<td>Queen Victoria Lecture Theatre, follow the signs from the Kermode Street entrance</td>
<td>Thursday 24 July 2.00pm–4.00pm</td>
</tr>
</tbody>
</table>

FURTHER INFORMATION

St Andrew's Hospital

Enquiries to
Ms Alison Sarles
Staff Development Coordinator

Telephone
(08) 8408 2120

Address
350 South Terrace
ADELAIDE SA 5000

Email
asarles@stand.org.au

Visit our website at
www.stand.org.au

Situated at 350 South Terrace, Adelaide, next to the Hutt Street precinct and overlooking the South-Eastern Parklands, St Andrew's Hospital is easily accessed from all routes to and from the city.

St Andrew's Hospital is licensed for 217 beds. It has 9 operating theatres, 2 Angiography labs and 2 procedure rooms.

St Andrew's is an independent, stand alone, ‘Not for Profit’ private hospital dedicated to providing medical and surgical excellence and cost effective quality care. The Board of Governors and Staff of St Andrew’s have a commitment to develop the hospital as a centre of excellence. As such, we have built the ‘St Andrew’s Medical Centre’ on the corner of South Terrace and Hutt Street which opened at the end of 2013. The centre provides outstanding patient facilities, and a variety of specialist and consulting rooms.

TRANSITION TO PROFESSIONAL PRACTICE – THE GRADUATE NURSE PROGRAM

The program is of 52 weeks duration and is for newly Registered Nurses holding current registration with AHPRA.

Graduates will be offered up to 10 supernumery days including 5 clinically based study days, hospital orientation and orientation days at the commencement of each rotation. Contracted hours are negotiated at time of employment. Graduates rostered over 7 days will be entitled to 6 weeks annual leave. Accrued leave can be taken after the completion of 24 weeks work.

Graduates will be required to undertake night duty during their graduate year.

Continuing employment on successful completion of the graduate year is considered.

CLINICAL EXPERIENCE

Graduates usually undertake two clinical rotations. The following areas are offered for graduate rotations:

- Urology, General and Colorectal Surgery
- Haematology, Oncology, Breast Surgery and Medical
- Orthopaedics, Spinal, Vascular, ENT, Gynaecology, Plastics and Paediatrics
- Critical Care (High Dependency, Intensive Care)
- Cardiac Unit (Coronary Care, Cardiothoracic Surgery and step down)
- Day Patient Suite - Ophthalmology, Gastroenterology, ENT, General and Cardiac
- Theatre & Recovery/Anaesthetics

Graduate Nursing and Midwifery Guide 2014
Flinders University
WHY CHOOSE ST ANDREW’S?
St Andrew’s offers its Graduate Nurses:

- A values-based Organisation
- An on-site full time Graduate Coordinator
- Preceptor system designed to support Graduates
- Fully supportive family-friendly environment
- Flexible working hours
- A central location from any Adelaide suburb
- Free on-site parking
- Salary Sacrifice Arrangements
- Safe Working Environment
- Professional Development Opportunities
- Subsidised Corporate Membership to EFM Gymnasium

INFORMATION SESSIONS
An information session will be held at St Andrew’s on Thursday 7th August 2014 4.30pm – 5.30pm

The session will include information on the application process, objectives and structure of the Graduate Nurse Program. Opportunities to ask questions, a hospital tour and afternoon tea will also be provided.

APPLICATION GUIDELINES

- Applications open at the beginning of July
- **Applications close 5.00pm Friday 15th August 2014**
- Application forms are available on the web site – www.stand.org.au/pages/graduate-nurses
- It is expected that the instructions be followed
- Applications must be delivered or mailed (do not email)

SELECTION PROCESS
All applications are subject to selection criteria to determine if an applicant will proceed to the interview stage. A pre-employment medical is required for all short-listed applicants prior to offers being made.

Successful applicants will be notified via mail early October.
SA HEALTH

2015 REGISTERED MIDWIVES TRANSITION TO PROFESSIONAL PRACTICE PROGRAM (TPPP)

The SA Health Transition to Professional Practice Program for Registered Midwives 2015 will be offered in both metropolitan and country health unit locations. Refer to the website for specific sites and program content.

ABOUT THE PROGRAMS

SA Health has approximately 50 - 60 positions for newly graduated Registered Midwives in metropolitan and country sites across South Australia in the 2015 Transition to Professional Practice Program (TPPP).

The Transition to Professional Practice Programs will assist you, as a newly Registered Midwife, to consolidate your knowledge and expand your clinical skills and experience as a Midwife. You will gain experience in a wide variety of clinical settings, providing you with the opportunity to consolidate your theory with practice.

If you are also a new Registered Nurse you may be interested in the combined Registered Midwife/Registered Nurse TPPP being offered by Country Health SA Local Health Network for the first time in 2015. Please refer to the Country Health SA Local Health Network site (on the TPPP RM tile) for more information about this initiative - it will give graduate midwives who are also new to the nursing profession support as they start their career.

The program is conducted over a 12 month period (comprising clinical placements and annual leave) with the following support:

- Education support
- Strong clinical focus
- Professional development study days
- Peer support

There is the opportunity to negotiate full-time or part-time positions - minimum shifts will be determined by the sites - please refer to the site specific information.

ELIGIBILITY

The TPPP is designed to assist you as a new graduate to transition to your new role as a Registered Midwife. You are only eligible for employment within the TPPP if you have less than 12 months full-time equivalent experience (at the time of application) as a Registered Midwife in any health setting and have not previously completed a graduate program in Midwifery.

Priorities for appointment

This year SA Health has determined that successful applicants will be prioritised in the following order:
1. Candidates of Australian Aboriginal and Torres Strait Island descent
2. Candidates who are permanent Australian residents/citizens (at the time of application) and are either:
   - A South Australian resident applying for a position in a country or metropolitan location; or
   - Live outside of South Australia and are applying for a Country Health SA site only
3. Candidates who are permanent Australian residents/citizens who live in a state other than South Australia and have applied for a metropolitan location
4. Candidates who are permanent New Zealand residents/citizens
5. Candidates who are visa holders or overseas candidates
Please note before any offers are made candidates must be assessed as suitable for appointment.

APPLICATIONS

Applications open at 9.00am on Monday 18 August 2014 and close at 5.00pm Monday 8 September 2014.

This is an exciting time for SA Health as it continues to use one recruitment process for all Transition to Professional Practice Programs (TPPP).

This means you will only need to apply once.

HOW TO APPLY

When it's time to apply, you will need access to the following documents and will need to upload some of them with your application:

- A current resume/curriculum vitae - (to be uploaded with your application)
- Two full clinical placement reports as a student midwife (excluding first year reports) from two different clinical areas and different assessors wherever possible - (to be uploaded with your application)
- Contact details, email and telephone of three clinical referees. If you do not include all relevant details for three clinical referees it may impact on your overall scores. Referees will be contacted via email so please ensure you include the correct email address.
- A copy of your most recent academic results. You will need to upload a document with your application which includes the University name and logo, Student Name and identification, academic results and GPA for Midwifery only. All of these details need to be on the uploaded document - do not copy and paste into a word document
- Visa/passport details (if you are not a permanent Australian resident)

You will also be required to respond to three professional questions in the online application form, which will be based on your own experiences.


IMPORTANT DATES

Applications open 9:00am Monday 18 August 2014
Applications close 5:00pm Monday 8 September 2014*
Offers made Early November 2014
Offers accepted by successful candidates Mid November 2014
TPPP positions to start between January - March 2015

*Late applications will not be accepted

INFORMATION SESSIONS

The following information sessions have been scheduled:

<table>
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<td>Monday 28 July 10:45am–11:30am and 1:30pm-2:15pm</td>
</tr>
<tr>
<td></td>
<td>Also contact the DONM at the location/s you're interested in to discuss specific program information.</td>
<td></td>
</tr>
<tr>
<td>Location</td>
<td>Details</td>
<td>Date</td>
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</tr>
<tr>
<td>Flinders Medical Centre</td>
<td>Flinders Medical Centre, Level 7, Room 116, Enter via main entrance, go directly up the stairs, proceed past the courtyard to lifts on the right-hand side, take the lift to Level 7 and follow the signs</td>
<td>Friday 8 August</td>
</tr>
<tr>
<td>Lyell McEwin Hospital</td>
<td>Lyell McEwin Hospital, Meet in the main foyer, enter from Oldham Road</td>
<td>Tuesday 5 August</td>
</tr>
<tr>
<td>Women's and Children's Hospital</td>
<td>Women's &amp; Children's Hospital, Alan Crompton Board Room, Ground Floor, Samuel Way Building, 72 King William Street, North Adelaide</td>
<td>Monday 18 August</td>
</tr>
</tbody>
</table>

FURTHER INFORMATION

More information about how to apply, the TPPP programs, locations and open days is available at the SA Health careers website www.health.sa.gov.au/careers click on the 2015 Registered Midwives TPPP tile.