

Position Description – *Pro Vice-Chancellor (Global Engagement)*

Updated 24/09/2025

POSITION DETAILS	
Portfolio	Vice-President and Pro Vice-Chancellor (Global Engagement)
Organisational Unit	Flinders International
Supervisor (Title)	Senior Deputy Vice-Chancellor
Classification	Senior Manager
Employment Type	Fixed-term, full-time

POSITION SUMMARY
<p>The Pro Vice-Chancellor (Global Engagement) plays a critical leadership role in advancing the University's global reputation and presence, cultivating strategic international partnerships, and providing strategic advice in shaping innovative approaches to drive international student success, and recruitment and engagement.</p> <p>This position provides visionary leadership and advocacy to ensure the University's international goals are aligned with its broader institutional strategy. It champions excellence and continuous improvement.</p> <p>Reporting to the Senior Deputy Vice-Chancellor, the Pro Vice-Chancellor (Global Engagement) is a key member of the leadership team of the Portfolio of the Senior Deputy Vice-Chancellor.</p>

UNIVERSITY EXPECTATIONS AND VALUES
<p>All staff at Flinders are responsible for understanding their obligations and responsibilities as set out in the University's code of conduct and are expected to:</p> <ul style="list-style-type: none"> demonstrate commitment to the University's values of Integrity, Courage, Innovation, Excellence, and the underlying ethos of being Student Centred. contribute to the efficient and effective functioning of the team or work unit to meet the University's objectives. This includes demonstrating appropriate and professional workplace behaviours, providing assistance to team members, if required, and undertaking other key responsibilities or activities as directed by one's supervisor. promote and support an inclusive workplace culture which values diversity and embraces the principles of equal opportunity. perform their responsibilities in a manner which reflects and responds to continuous improvement; and familiarise themselves and comply with the University's <i>Work Health and Safety, Injury Management and Equal Opportunity</i> policies. <p><i>A Nationally Coordinated Criminal History Check (NCCHC) which is satisfactory to the University will be required by Flinders University before the successful applicant can commence in this position.</i></p>

KEY POSITION RESPONSIBILITIES

The Pro Vice-Chancellor (Global Engagement) is accountable for:

- Providing vision and operationalisation of a future-focused international strategy that strengthens market penetration and presence in priority regions, and drives accelerated but sustainable revenue growth.
- Cultivating and establishing strategic partnerships with global institutions and industry leaders that enhance the University's international brand, support student mobility and transnational education, and deliver reputational and financial value.
- Tracking and assessing legislative developments and policy changes, identifying avenues for proactive engagement to enhance the international student experience and University's direction.
- Representing the University with key partners, officials and peak bodies.
- Providing expert international strategic advice to senior leaders.
- Overseeing compliance with legislation related to International Education.
- Partnering with internal stakeholders—including academic leaders, marketing and recruitment teams, academic quality, and governance and risk—to ensure programs and campaigns are responsive to global demand and trends and align with university goals and strategy.
- Coordinating and undertaking the preparation of high-quality reports and other documents for internal and external stakeholders, including but not limited to University Council, University Executive, committees, and governing and regulatory bodies.
- Overseeing and delivering comprehensive market analyses to interpret global student mobility patterns, competitor positioning, and regulatory shifts, informing recruitment, transnational education and partnership priorities and activities.
- Advocating for inclusive practices by embedding international perspectives and cultural diversity into institutional planning and decision-making.
- Undertaking additional duties as assigned by the Senior Deputy Vice-Chancellor, contributing to broader portfolio goals.

KEY POSITION CAPABILITIES

- Extensive senior leadership experience in overseeing international strategic operations within the higher education sector, preferably at a university.
- Comprehensive understanding of government processes, legislative frameworks, and policy development, preferably relevant to international education.
- High level intercultural competence and a global mindset, with the ability to foster meaningful relationships across diverse cultures, regions and communities.
- Advanced proficiency in conflict resolution, stakeholder engagement, and strategic negotiation, with a proven ability to influence outcomes in complex environments.
- Exceptional communication and interpersonal abilities, with a track record of building collaborative and high-performing relationships across internal and external networks.
- Commercially astute, with a strategic orientation and capacity to lead transformative initiatives that deliver measurable impact.
- Proven success in advising on international growth through strategic market expansion and revenue-generating initiatives.