### RESPONSIBILITY LOADINGS - RATES

<table>
<thead>
<tr>
<th>CATEGORY</th>
<th>12-Jul-14 Salary pa ($) 3.0% increase</th>
<th>11-Jul-15 Salary pa ($) 3.0% increase</th>
<th>09-Jul-16 Salary pa ($) 3.0% increase</th>
<th>08-Jul-17 Salary pa ($) 3.0% increase</th>
</tr>
</thead>
<tbody>
<tr>
<td>Deputy Heads of Faculty</td>
<td>16,126</td>
<td>16,610</td>
<td>17,108</td>
<td>17,621</td>
</tr>
<tr>
<td>Associate Heads of Faculty</td>
<td>up to 10,837</td>
<td>up to 11,162</td>
<td>up to 11,497</td>
<td>up to 11,841</td>
</tr>
<tr>
<td>Deans of Schools</td>
<td>27,091</td>
<td>27,904</td>
<td>28,741</td>
<td>29,603</td>
</tr>
<tr>
<td>Deputy Deans of Schools</td>
<td>up to 20,318</td>
<td>up to 20,928</td>
<td>up to 21,556</td>
<td>up to 22,202</td>
</tr>
<tr>
<td>Associate Deans of Schools</td>
<td>up to 5,418</td>
<td>up to 5,581</td>
<td>up to 5,748</td>
<td>up to 5,921</td>
</tr>
<tr>
<td>Appointees with University-wide responsibilities</td>
<td>5,418 or 10,837</td>
<td>5,581 or 11,162</td>
<td>5,748 or 11,497</td>
<td>5,921 or 11,841</td>
</tr>
</tbody>
</table>

1. **Associate Heads (or equivalent) of Faculty** with whole of Faculty or significant management responsibility are paid up to the specified amount at the Executive Dean’s discretion.

2. **Deputy Deans of Schools** are paid up to 75% of the loading for Deans of Schools.

3. **Associate Deans of Schools** are paid up to 50% of the loading for Associate Heads of Faculty.

4. **Appointees with University-wide responsibilities** will be paid one of the two amounts specified as determined by the Vice-Chancellor in each case. Consistent with University policy[^1] the loading will be payable where:
   - the appointment is made by the Vice-Chancellor or nominee; and
   - the appointee spends at least the equivalent of one day a week on the duties concerned; and
   - the appointee does not hold a senior management position or any position which is otherwise additionally remunerated by way of a loading in the University; and
   - the appointment is to undertake a Designated University-Wide Office.

The current list of **Designated University-Wide Offices** is as follows:
- Academic Senate (Chair)
- Scholarships Committee (Chair)
- Animal Welfare Committee (Chair)
- Social and Behavioural Research Ethics Committee (Chair)
- Flinders Clinical Research Ethics Committee (Chair)
- Institutional Biosafety Committee (Chair)
- University Research Higher Degrees Committee (Chair)

[^1]: per Clauses 1.1.2, 2.3 and Schedule B of the Payment of Responsibility and Clinical Loadings policy

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