

FLINDERS UNIVERSITY SALARIES 05 January 2008

Salary Scales for General & Academic Staff										
South Australian oncost charges effective 1 July 2007 until otherwise advised										
Level	Step	Salary pa	18.81%	27.23%	Level	Step	Salary pa	18.81%	27.23%	
			Oncosts for contract less than 2yrs (inc 1% Severance)	Oncosts for permanent & contract over 2yrs (inc 1% Severance)				Oncosts for contract less than 2yrs (inc 1% Severance)	Oncosts for permanent & contract over 2yrs (inc 1% Severance)	
HEO1	01	32,841	6,177	8,943	Level A	01	51,765	9,737	14,096	
	02	33,588	6,318	9,146		RES A	02	54,420	10,236	14,819
	03	34,334	6,458	9,349			03	56,576	10,642	15,406
					04		58,734	11,048	15,993	
HEO2	01	35,290	6,638	9,609		05	60,890	11,453	16,580	
	02	36,032	6,778	9,812		06	63,047	11,859	17,168	
	03	37,145	6,987	10,115						
	04	37,889	7,127	10,317	Level B	01	66,369	12,484	18,072	
HEO3	01	38,831	7,304	10,574	RES B	02	68,856	12,952	18,749	
	02	39,942	7,513	10,876		03	71,343	13,420	19,427	
	03	41,052	7,722	11,178		04	73,832	13,888	20,104	
	04	42,159	7,930	11,480		05	76,320	14,356	20,782	
						06	78,811	14,824	21,460	
HEO4	01	43,106	8,108	11,738	Level C	01	81,299	15,292	22,138	
	02	43,845	8,247	11,939	RES C	02	83,789	15,761	22,816	
	03	44,579	8,385	12,139		03	86,276	16,229	23,493	
	04	45,316	8,524	12,340		04	88,767	16,697	24,171	
	05	46,605	8,766	12,691		05	91,252	17,165	24,848	
HEO5	01	48,058	9,040	13,086		06	93,743	17,633	25,526	
	02	49,342	9,281	13,436	Level D	01	97,892	18,413	26,656	
	03	50,627	9,523	13,786	RES D	02	101,206	19,037	27,558	
	04	51,911	9,764	14,135		03	104,527	19,662	28,463	
	05	53,192	10,005	14,484		04	107,845	20,286	29,366	
HEO6	01	53,830	10,125	14,658	Level D +	01	116,970	22,002	31,851	
	02	54,746	10,298	14,907						
	03	55,661	10,470	15,156	Level E	01	126,098	23,719	34,336	
	04	56,576	10,642	15,406						
	05	57,491	10,814	15,655						
HEO7	01	58,592	11,021	15,955	CLINICAL LOADING					
	02	60,055	11,296	16,353	CLIN 1		10,929	2,056	2,976	
	03	61,519	11,572	16,752	CLIN 2		14,568	2,740	3,967	
	04	62,987	11,848	17,151	CLIN 3		21,828	4,106	5,944	
	05	65,017	12,230	17,704	JUNIOR RATES					
HEO8	01	66,649	12,537	18,149	HEO1	J16	16,421	3,089	4,471	
	02	69,395	13,053	18,896		J17	19,705	3,707	5,366	
	03	72,139	13,569	19,643		J18	22,989	4,324	6,260	
	04	73,943	13,909	20,135		J19	26,601	5,004	7,243	
HEO9	01	76,901	14,465	20,940		J20	29,885	5,621	8,138	
	02	79,647	14,982	21,688	HEO2	J16	17,645	3,319	4,805	
	03	82,394	15,498	22,436		J17	21,174	3,983	5,766	
						J18	24,703	4,647	6,727	
HEO10	01	84,982	15,985	23,141		J19	28,585	5,377	7,784	
	02	87,531	16,465	23,835		J20	32,114	6,041	8,745	
	03	90,156	16,958	24,549						
APPRENTICE RATES					HEO3	J16	19,415	3,652	5,287	
HEO3P	01	18,639	3,506	5,075		J17	23,298	4,382	6,344	
	02	21,357	4,017	5,816		J18	27,181	5,113	7,401	
	03	29,123	5,478	7,930		J19	31,453	5,916	8,565	
	04	34,171	6,428	9,305		J20	35,336	6,647	9,622	
	05	36,501	6,866	9,939						