

**FLINDERS UNIVERSITY SALARIES 21 June 2008**

<b>Salary Scales for General &amp; Academic Staff</b>										
<b>South Australian oncost charges effective 1 July 2008 until otherwise advised</b>										
Level	Step	Salary pa	18.83%	27.23%	Level	Step	Salary pa	18.83%	27.23%	
			Oncosts for contract less than 2yrs (inc 1% Severance)	Oncosts for permanent & contract over 2yrs (inc 1% Severance)				Oncosts for contract less than 2yrs (inc 1% Severance)	Oncosts for permanent & contract over 2yrs (inc 1% Severance)	
HEO1	01	33,498	6,308	9,122	Level A	01	52,800	9,942	14,377	
	02	34,260	6,451	9,329		RES A	02	55,508	10,452	15,115
	03	35,021	6,594	9,536			03	57,708	10,866	15,714
HEO2	01	35,996	6,778	9,802	04		59,908	11,281	16,313	
	02	36,753	6,921	10,008	05	62,108	11,695	16,912		
	03	37,888	7,134	10,317	06	64,308	12,109	17,511		
	04	38,647	7,277	10,524	Level B	01	67,696	12,747	18,434	
HEO3	01	39,607	7,458	10,785		RES B	02	70,234	13,225	19,125
	02	40,741	7,672	11,094			03	72,770	13,703	19,815
	03	41,873	7,885	11,402	04		75,309	14,181	20,507	
	04	43,002	8,097	11,709	05	77,846	14,658	21,197		
HEO4	01	43,968	8,279	11,972	Level C	01	82,925	15,615	22,580	
	02	44,722	8,421	12,178		RES C	02	85,465	16,093	23,272
	03	45,471	8,562	12,382			03	88,002	16,571	23,963
	04	46,222	8,704	12,586	04		90,542	17,049	24,655	
	05	47,537	8,951	12,944	05	93,077	17,526	25,345		
HEO5	01	49,019	9,230	13,348	Level D	01	99,850	18,802	27,189	
	02	50,329	9,477	13,705		RES D	02	103,230	19,438	28,110
	03	51,640	9,724	14,062			03	106,617	20,076	29,032
	04	52,949	9,970	14,418	04		110,002	20,713	29,954	
	05	54,256	10,216	14,774	Level D +	01	119,309	22,466	32,488	
HEO6	01	54,906	10,339	14,951		Level E	01	128,620	24,219	35,023
	02	55,841	10,515	15,206						
	03	56,775	10,691	15,460						
	04	57,708	10,866	15,714						
	05	58,641	11,042	15,968						
HEO7	01	59,764	11,254	16,274	<b>CLINICAL LOADING</b>					
	02	61,256	11,535	16,680	CLIN 1		11,148	2,099	3,036	
	03	62,750	11,816	17,087	CLIN 2		14,860	2,798	4,046	
	04	64,247	12,098	17,494	CLIN 3		22,265	4,192	6,063	
	05	66,317	12,487	18,058	<b>JUNIOR RATES</b>					
HEO8	01	67,982	12,801	18,511	HEO1	J16	16,749	3,154	4,561	
	02	70,782	13,328	19,274		J17	20,099	3,785	5,473	
	03	73,582	13,855	20,036		J18	23,449	4,415	6,385	
	04	75,422	14,202	20,537		J19	27,133	5,109	7,388	
HEO9	01	78,440	14,770	21,359		J20	30,483	5,740	8,301	
	02	81,240	15,297	22,122	HEO2	J16	17,998	3,389	4,901	
	03	84,042	15,825	22,885		J17	21,598	4,067	5,881	
	HEO10	01	86,681	16,322		23,603	J18	25,197	4,745	6,861
02		89,281	16,812	24,311		J19	29,157	5,490	7,939	
03		91,959	17,316	25,040	J20	32,757	6,168	8,920		
<b>APPRENTICE RATES</b>					HEO3	J16	19,804	3,729	5,393	
HEO3P	01	19,011	3,580	5,177		J17	23,764	4,475	6,471	
	02	21,784	4,102	5,932		J18	27,725	5,221	7,550	
	03	29,705	5,593	8,089		J19	32,082	6,041	8,736	
	04	34,854	6,563	9,491		J20	36,043	6,787	9,815	
	05	37,231	7,011	10,138						