

FLINDERS UNIVERSITY SALARIES 25 JUNE 2005

Salary Scales for General & Academic Staff													
South Australian oncost charges effective 1 July 2004 until otherwise advised													
Level	Step	Salary pa	18.80%		27.24%		Level	Step	Salary pa	18.80%		27.24%	
			Oncosts for contract less than 2yrs (inc 1% Severance)	Oncosts for permanent & contract over 2yrs (inc 1% Severance)	Oncosts for contract less than 2yrs (inc 1% Severance)	Oncosts for permanent & contract over 2yrs (inc 1% Severance)							
HEO1	01	29,390	5,525	8,006	Level A	01	46,324	8,709	12,619				
	02	30,058	5,651	8,188		RES A	02	48,700	9,156	13,266			
	03	30,726	5,776	8,370		03	50,630	9,518	13,792				
HEO2	01	31,581	5,937	8,603	04	52,560	9,881	14,317					
		32,245	6,062	8,784		05	54,490	10,244	14,843				
		33,241	6,249	9,055		06	56,421	10,607	15,369				
		33,907	6,375	9,236		Level B	01	59,393	11,166	16,179			
HEO3	01	34,749	6,533	9,466	RES B		02	61,619	11,584	16,785			
	02	35,743	6,720	9,736	03	63,844	12,003	17,391					
	03	36,737	6,907	10,007	04	66,072	12,422	17,998					
	04	37,727	7,093	10,277	05	68,299	12,840	18,605					
HEO4	01	38,575	7,252	10,508	06	70,527	13,259	19,212					
		39,237	7,377	10,688		Level C	01	72,754	13,678	19,818			
		39,894	7,500	10,867			RES C	02	74,982	14,097	20,425		
		40,553	7,624	11,047		03	77,208	14,515	21,031				
		41,707	7,841	11,361		04	79,437	14,934	21,639				
43,007	8,085	11,715	05	81,661	15,352	22,244							
HEO5	01	43,007	8,085	11,715	06	83,890	15,771	22,852					
		44,156	8,301	12,028		Level D	01	87,603	16,469	23,863			
		45,306	8,518	12,341			RES D	02	90,569	17,027	24,671		
		46,455	8,734	12,654		03	93,541	17,586	25,481				
		47,601	8,949	12,967		04	96,510	18,144	26,289				
HEO6	01	48,172	9,056	13,122	05	98,510	18,702	27,100					
		48,991	9,210	13,345		Level D +	01	104,675	19,679	28,513			
		49,811	9,364	13,569			Level E	01	112,844	21,215	30,739		
		50,630	9,518	13,792		02	121,013	22,292	33,000				
		51,448	9,672	14,014			03	129,182	23,369	35,287			
HEO7	01	52,434	9,858	14,283	04	137,351	24,446	37,574					
		53,743	10,104	14,640		CLINICAL LOADINGS							
		55,054	10,350	14,997		CLIN 1	9,781	1,839	2,664				
		56,366	10,597	15,354		CLIN 2	13,037	2,451	3,551				
		58,183	10,938	15,849		CLIN 3	19,533	3,672	5,321				
HEO8	01	59,644	11,213	16,247	05	145,520	25,523	40,161					
		62,101	11,675	16,916		JUNIOR RATES							
		64,556	12,137	17,585		HEO1	J16	14,695	2,763	4,003			
		66,171	12,440	18,025		J17	17,634	3,315	4,804				
		HEO9	01	68,819		12,938	18,746	J18	20,573	3,868	5,604		
02	71,275		13,400	19,415	J19	23,806	4,476	6,485					
03	73,735		13,862	20,085	J20	26,745	5,028	7,285					
HEO10	01	76,049	14,297	20,716	HEO2	J16	15,791	2,969	4,301				
		78,330	14,726	21,337		J17	18,949	3,562	5,162				
		80,680	15,168	21,977		J18	22,107	4,156	6,022				
APPRENTICE RATES													
HEO3P	01	16,680	3,136	4,544	HEO3	J16	17,375	3,267	4,733				
		19,112	3,593	5,206		J17	20,850	3,920	5,680				
		26,061	4,899	7,099		J18	24,325	4,573	6,626				
		30,580	5,749	8,330		J19	28,147	5,292	7,667				
		32,665	6,141	8,898		J20	31,622	5,945	8,614				