Greetings once again to all Faculty staff. I hope you have all adjusted to the return of our students (car parking & extra long coffee queues come to mind!) and that you have managed to spend some quality time away from campus during the end of year break.

I am pleased to see our enrolment figures at where we expect or above so far this year. It is very important that we continue to grow so it is good to see increases in figures.

This year brings yet more change to this Faculty, with the devolution of the budgets to the Schools and our need to increase our income in order to meet and exceed our salary costs. I have every confidence that we will meet these challenges but they may take us some time to increase our load and to decrease our costs, which includes not running small classes which we can no longer afford. I hope you will continue be patient with each other while the problems are ironed out of our financial situation over the coming 12 months.

The month of March, however, should bring with it some clarity from the Vice-Chancellor as he begins a series of meetings with each of the University’s Schools, in which he will update staff on various current issues, including the focus on school budgets, performance and accountability. I know your Dean has urged you to attend the meeting set up for your School, and I do the same.

March will also bring a change in Flinders’ waste practices, as we move to becoming a “Green” University. From 1 March you will notice a series of Green & Red bins appearing in your common areas in an attempt to reduce the amount of landfill removed from our campus. Please read the information provided on the noticeboards at these sites (and on p.4 of this Newsletter) and do your best to assist with the process.

Don’t forget the first Faculty deadline for applications for Academic Promotion also occurs in March, with Level B applicants required to provide me their applications, including their Dean’s comments by 25 March.

Enjoy semester 1, 2011 and I look forward to us meeting our challenges this year for the Faculty.

Regards
Phyllis Tharenou
Executive Dean
Occupational Health & Safety

Evacuation Procedures
At the beginning of each semester all teachers are expected to inform students about the University’s emergency procedures. The explanatory video is to be shown at first lectures. The new link for the video (Flash format) full screen playback – is: http://mtu.flinders.edu.au/events/evac.cfm

Supervisor Training:
Newly appointed staff, please note that OH&S Supervisor Training must be completed by all staff. It must also be revisited by staff who completed the online course more than five years ago. Access the training package at: http://www.flinders.edu.au/ohsw/training/suptrng_reg.cfm

Health and Safety – specialised training available:
Manual handling, first aid, asthma management and other specialised OHS training courses are available to staff. Please contact Vickie Armstrong to indicate subjects that are of interest and relevance for you. School Deans and Supervisors of General Staff are urged to consider courses that would be useful for their staff and to talk with Vickie about training needs in their area.

Accident/incident reporting:
As well as reporting an accident/incident, staff are encouraged to report any situation that may result in accidents or serious incidents. The reporting mechanism is detailed on the OH&S web page at http://www.flinders.edu.au/ohsw/reporting/reporting_home.cfm You can download the Accident/Incident form from that site too.

Fire wardens:
We need more volunteers to be trained as wardens for our north and south buildings. Wardens assist staff in the event of a building emergency.

Health and Safety Representative:
A representative is required for Work Group 1 (SSN) – please contact Vickie if you have an interest in OH&S issues and would like to represent the north building staff in any issues relating to health, safety and well being.

Here is a new link to the Evacuation Procedures video (Flash format) – full screen playback is available. http://mtu.flinders.edu.au/events/evac.cfm

APPLICATIONS FOR ACADEMIC PROMOTION
Applications must be submitted on the relevant version of Form C. You can download the forms from: http://www.flinders.edu.au/ppmanual/promotions.html There is one version for Levels B-D applicants, and one for Levels D+ and E applicants. Closing dates for applications to reach the Executive Dean are:

<table>
<thead>
<tr>
<th>Level</th>
<th>Date</th>
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<tbody>
<tr>
<td>B</td>
<td>Friday 25 March</td>
</tr>
<tr>
<td>C</td>
<td>Friday 8 April</td>
</tr>
<tr>
<td>D</td>
<td>Friday 29 April</td>
</tr>
<tr>
<td>D+/E</td>
<td>Friday 10 June</td>
</tr>
</tbody>
</table>

2010 Parking Permits expire on Friday 4 March 2011.

New permits are available for sale from the Cashier's Office, ground floor, Registry. Applications are available on the University website: www.flinders.edu.au/campus/location/parking.cfm and from the Cashiers and the Transport Office.

Staff wishing to salary package their permit must first make payment at the Cashier's Office, then complete a Salary Sacrifice Application Form. The form is available from the Cashier's Office, or download one from: www.flinders.edu.au/hrd/html/sacrifice/salarypackagreement.pdf

Return the completed form and your tax invoice to the Salary Packaging Office (Rm 123 Registry).

For more information please contact the Salary Packaging Office on ext. 15231.
MANAGEMENT AND ISSUING OF KEYS

With the expected Faculty changeover to the Abloy lock system, a new procedure will be in place for the management of keys. To help staff come to grips with the new procedures, the Faculty Services Office will adopt these procedures from the beginning of March 2011.

The following is an extract of some the aspects of the new procedures that staff and students should become familiar with.

These procedures will be administered by the Manager of Services and Security.

At the Bedford Park Campus and Mark Oliphant building, the Security Coordinator administers the day to day operation of key management.

The Executive Dean, Dean of School or Unit Manager is responsible for:

- Ensuring that their Division, School, Office or Unit, adheres to this procedure
- The appointment of a Keys Officer (if applicable)
- Forwarding, in writing, the name of the delegated Keys Officer to Security Coordinator.

Individual key holders must fully comply with this Key Management Procedure and are responsible for:

- Ensuring the safekeeping of the keys and undertaking not to place people or property in jeopardy
- Returning the keys to the department when ceasing study, employment, or completing the assignment or other activity for which the keys have been provided, or if requested to do so by the Keys Officer
- The key holder must not assign keys to other persons

Where the key holder loses or is unable to produce the issued key, he/she is required to provide the Keys Officer with a written statement, setting out the facts and circumstances of the loss or inability to produce the key, as soon as possible.

The initial re-key of a facility with the Abloy system will be paid from the University’s security budget. Subsequent costs for replacement of locks / areas due to key losses will be the responsibility of the School or Discipline.

Keys remain the property of Flinders University. If a person leaves the University for any reason it is the responsibility of the School or Discipline to retrieve any keys. If for any reason a key is not recovered the School or Discipline concerned will meet the cost of replacing all keys and cylinders compromised by the loss of stolen, misplaced or lost keys.

The Abloy Key System as part of the overall University Key Management System will be audited on an annual basis and results will be presented to the Executive Director of Administration.

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Book launch

On 1 March people gathered at Mostly Books in Mitcham Square, to meet Susan Sheridan, author of Nine Lives: Postwar Women Writers Making their Mark. The book traces the early careers of nine Australian woman writers born between 1915 and 1925, who achieved success between the mid 1940s and the 1970s. We congratulate Sue on this publication. Sue is known to many of us from her years in Women’s Studies in this Faculty.
The Green University

In an attempt to reduce the amount of landfill removed from our Campus, Flinders University is to become ‘GREEN’ effective 1 March 2011. Help us to recycle by separating your waste into the new bins which are to be rolled out this week.

The bins with **GREEN** lids are for organic waste (fruit, vegetables, meats, poultry, eggs, fish, food scraps, dairy, deli, bakery cereal, flowers, herbs, nuts, teabags, coffee grounds, soiled paper/cardboard and any other ORGANIC material).

The bins with **RED** lids are for dry waste (newspapers, envelopes, reports, photocopy paper, manila folders, index cards, binders, dividers, alfoil containers, plastic food wrappers, plastic bags, broken glasses & crockery and non carbon paper printouts).

When in doubt, put it in the dry waste RED BIN.

Posters introducing and detailing this new system are located around the University and staff and students are asked to be responsible and adopt these new procedures. This is something which most of us would be doing in our own homes with most Councils providing household rubbish (RED), recycling (YELLOW) and lawn and garden rubbish (GREEN) bins.

GREEN CHAMPIONS have nominated to assist staff in the introduction of this new recycling process. If you are interested in becoming a green champion, please contact Mark King, Services Manager (mark.king@flinders.edu.au) and he will provide further information regarding this initiative.

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**Outside Studies Programmes in Semester One 2012**

If you’re planning to take an OSP early next year, now is the time to think about your application. You’ll find Faculty OSP information – policy and application form – at: http://flinders.edu.au/sabs/research/faculty-funding/osp.cfm

Applications must be made through your School Dean, and should be received in the Faculty Office by 31 May 2011.
Dr Stephane Mahuteau recently joined the National Institute of Labour Studies (NILS) as a Senior Research Fellow. He joins NILS from Macquarie University, Sydney where he was working as a Senior Lecturer in the Department of Economics. Stephane also worked as an Associate Researcher and Lecturer at the French Ministry of Research unit GATE associated to the University of Lyon. He is an experienced empirical economist and has consulted governments at the state level in Australia and in France on issues involving Economic Modelling and Applied Microeconometrics. Stephane holds a PhD from the University of Lyon, France.

Flinders Business School ended February with another successful orientation day. Orientation day is a great way for new students to meet the business school’s staff members and find out more about what the school has to offer. This year our new students were invited to attend information seminars on our steps-to-success program, career information and overseas exchange programs. Also, breakout sessions were conducted by FBS staff. These sessions were great fun and allowed the new students to meet each other and voice their feelings about starting university studies.


School of International Studies

New Staff: Welcome to David Radford
The School of International Studies warmly welcomes David who has been appointed as Lecturer in International Relations for this year. He is completing his PhD in Sociology and will be teaching topics relating to the Middle East: Arc of Crisis: The Modern Middle East and the Middle East: From the Rebirth of Zionism to the Iraq War.

Farewell to Noel Tracy
The School of International Studies regrets announcing that Associate Professor Noel Tracy has retired from Flinders University. Noel brought to the School and the University a level of innovation and inventiveness which have served both extraordinarily well and will be sorely missed. These traits have been reflected across Noel's many years of exemplary service in his teaching, research and especially in the programs which he initiated.

Noel Tracy arrived at Flinders in 1980 as a mature age Honours student after a successful Hong Kong-based accounting career with Jardine Matheson and as an ESL teacher for the corporate sector in Paris. He quickly moved on to postgraduate studies and the beginnings of an academic career at Griffith University.

Following his return to Flinders in the early 1990s, Noel is destined to be remembered as
the architect, chief negotiator and inaugural Director of Studies of the highly successful Master of Arts in International Relations, Economy and Trade taught in China. He launched prototypes of this program in Hong Kong in 1996 and Singapore two years later, and the former in particular attracted the interest of the highly prestigious Nankai University in bringing the program into China under a joint venture arrangement. This program, which has just celebrated its first decade, was recently judged by Beijing’s Ministry of Education as being one of the top ten such programs in their country. At a time when on-shore enrolments of foreign students are proving problematic around Australia, the MA(IRET) is now poised to double its intake to two hundred and fifty students per annum during the next year.

Noel’s research interests have always been very iconoclastic, ultimately bringing together aspects of his many different careers. During the 1980s, at a time when migrants were commonly regarded as the main source of Australia’s fast-growing import problem, Noel set about a more comprehensive and balanced study of the relationship between trade and migration. Working in conjunction with his wife Dr Constance Lever-Tracy and Dr David Ip of Griffith University, he undertook path-breaking empirical research for DFAT’s East Asia Analytic Unit which established that migrants were also one of the main sources of Australia’s export growth. Over the next decade, that team went on to apply much the same argument to the sources of China’s rapid growth, conclusively establishing a positive relationship between the Chinese diaspora in East and Southeast Asia and Beijing’s trade-based model of economic growth. This culminated in their major publication, The Chinese diaspora and mainland China: an emerging economic synergy (St Martins Press, New York, 1996).

In addition to his offshore role, Noel was also a dedicated innovator of on-shore teaching. Many topics currently listed in the IR major were originally conceived by him; indeed, during the last five years, Noel almost single-handedly kick-started a minor in Middle Eastern studies. At the time of his retirement, he was also convening third level topics on International Financial Crises and War of the Fleas: Asymmetric Conflict since 1945.

The good news is that Noel will retain his association with the School and University. He is (perhaps predictably) presently collaborating with his colleagues in the development of a major ARC research grant proposal for which his networks and knowledge will be major assets. The School looks forward to many more years of enjoying Noel Tracy as an esteemed colleague.

Farewell to Justin De Rosa

On Thursday 10 February staff of the School gathered for afternoon tea to thank Justin for the contribution he had made to the teaching programs in the School and to wish him well in his move interstate with his family. Justin joined the university in 2001 as part of a graduate program in the Office of the Vice Chancellor and moved to the School of Politics and International Studies in 2003. He has been a valuable resource for staff and students alike and will be sorely missed.

Staff Activities

On 17 February Michael Barr presented a paper at La Trobe University on the Singapore state’s responses to 9/11 and the subsequent exposure of a Jemaah Islamiya network in the country. Michael was a guest of the La Trobe University Centre for Dialogue and presented his paper to the centre’s national workshop on ‘Conflict, Religion and Culture: Domestic and International Implications for Southeast Asia and Australia’. His paper was called ‘Making Good Singaporeans: The Management and Mainstreaming of Islam in Singapore since 9/11’. Organisers plan to publish revised versions of the papers as either a special issue of a journal or as an edited book.

In January, Michael Sullivan moderated exams and research projects for Eynesbury College in his capacity as Chief Examiner for the Flinders University Degree Transfer Program, Language and Communications and International Studies. He was impressed with the standard of work.
On 15 February he spoke on the rise of China to the University of the 3rd Age at Port Adelaide (actually, they asked questions for two hours!)

Michael Sullivan also had a productive January. His plum sauce and zucchini relish each won first prize at the Uraidla Show on 19 February. His plum jam came third.

Indonesian studies in Australian universities came under the spotlight at a national colloquium in Perth’s Murdoch University in February. Taking part were four lecturers in Indonesian from the Flinders Asia Centre (Firdaus, Anton Lucas, Linda Seymour and Rossi von der Borch), together with academics from other Australian universities and from overseas, as well as representatives of Australian and Indonesian government departments. The goal was to develop national strategies to reverse declining enrolments in Indonesian language, building on studies by Prof. David Hill of Murdoch which quantified this decline. Participants shared best practices and discussed national collaboration. One point to emerge strongly was that, while some initiatives could be implemented by universities either individually or collaboratively, most require strong support from both institutions and federal government. Among practices considered worth exploring were HECS waivers and the creation of an Associate Diploma for Year 12 students. Canberra’s commitment to supporting and strengthening Indonesian as one of the national strategic languages was called seriously into question.

Publications


Over the non-teaching period, Andrekos Varnava has had published the following:


History Research Seminars

Seminars are held at 11.15am on Fridays, Room 154, Social Sciences South

11 March
Dr Robert Foster & Prof Amanda Nettelbeck, School of History & Politics, Adelaide Uni, ‘Colonial National in Australia and the Spectre of Federation’

18 March
Dr Andrekos Varnava, School of International Studies, Flinders ‘The British and the Establishment of the Armenian Legion, 1914-1916’

25 March
Prof James Walvin, University of York ‘Slavery, Evils Deeds and Re-thinking the Past’

1 April
Ann Matters, PhD Candidate, Flinders ‘British Imperial Policy in Mesopotamia, 1914-1921: Internal Conflict and Indecision on the Road to the Sherifian Solution’
School of Psychology

We welcome Tracey Quigley who has just joined us as School Manager, and we thank Sarah Hollitt for her valuable work in that post over recent months.

Julie Robinson and Michael Oliver, PhD (Clin Psych) candidate, have received a grant from the Flinders University Southern Knowledge Transfer Program, for $10 000. It will involve a partnership between the School of Psychology, the City of Marion and the Baptist Care SA Refugee Services to provide research into the needs of young people from refugee backgrounds resettled in the Southern Adelaide region, and training to improve service delivery to these young people. Michael is the project leader and Julie is the supervisor and co-coordinator.

Mary Luszcz was interviewed by Liz Walsh from the Sunday Mail for an article entitled ‘Memory Lane’ which was published on 6/2/11.

School of Social & Policy Studies

The School would like to thank Professor Sharyn Roach Anleu for her contribution to the School as the Interim School Dean. We wish Sharyn a peaceful transition back to her role in Sociology and are looking forward to her future contributions to the School.

School staff are delighted to welcome Assoc Prof Fiona Verity to the role of School Dean. Fiona has been appointed as the School Dean for a two year period from March 2011. We are looking forward to having the presence of a permanent School Dean to guide us all into our second year as a School.

Social Work and Social Planning

We welcome Assoc Prof Carol Irizarry as the new leader of the Department. Carol takes on the role as from 1 March. We also welcome our permanent Fieldwork Coordinators – Andrew Paterson, Michael Piotto and Mavis Zutshi.

The School thanks John Oliphant for his contribution to the Department and the Fieldwork Team.

Social Work Alumni Conference

On 16 February almost 80 Social Work Alumni members gathered at the Flinders in the City venue to participate in a Social Work@ Flinders Alumni Conference. The day had been organised by alumni members and was the first official event in what promises to be an exciting Alumni Chapter. The theme of the Conference was ‘Generating Social Work Knowledge for the Future’ and 13 social workers (all but two former students at Flinders) gave papers on how they, as social workers, build knowledge of their field through research in and reflection on their practice. Discussions were stimulating, networks renewed and a series of activities planned for years ahead, including the development of mentoring schemes, scholarships, events and research activities. A highlight was the support of former students, Peter Sandeman, Chief Executive, Anglicare Canberra and Goulburn, who
travelled from Canberra to be a keynote speaker, and Helen Disney who came from Papua New Guinea where she now works as Deputy Team Leader, Implementation Service Provider for PNG-Australia Law and Justice Partnership.

**Social & Policy Studies Publications**

Dr Suzi Adams has published an article entitled ‘Arnason and Castoriadis’ Unfinished Dialogue: Articulations of the World’ in the February issue of *The European Journal of Social Theory*. The essay was a contribution to a special issue devoted to critical engagements with the thought of Johann P. Arnason, for which Suzi was a guest editor. Here’s a link to the issue: [http://est.sagepub.com/content/current](http://est.sagepub.com/content/current)

Professor Anthony Elliott (Sociology) was commissioned by UNESCO to write an entry for its Encyclopedia of the Social Sciences. That entry has now been published as “Psychoanalysis and Social Theory” in C. Crothers (ed), UNESCO Encyclopaedia of the Social Sciences: historical development and theoretical approaches in sociology, New York: EOLSS, 2011, pp. 303-333. In early February, Anthony also delivered a keynote address via Skype to a media studies conference in Finland titled "New Information Technologies and the New Individualism".

1. **Staff changes**
We farewell Jonathan Wheare who leaves at the end of February to pursue full time study. Jonathan joined the Faculty in 2000 and has been a member of the IT Services team since 2006. We wish him well for the future. And a belated welcome to Richard Jesson, our casual helper. Richard has been assisting with the rollout of new PCs since December. Richard will be working with us for the next couple of months while we are short-staffed.

2. **PCs for HDR students**
Late last year the Faculty introduced a new policy in relation to HDR computing facilities. All incoming higher degree research students (ie PhD and Masters by Research) will be allocated a new “standard” PC, which they will retain for the duration of their candidature. The PC will be School-funded. To launch this policy the Faculty purchased some new PCs to bring the existing HDR computing facilities up to scratch. The process of rolling out these PCs is ongoing but we believe most HDR students have now received their PCs.

3. **Faculty undergraduate computer labs**
The Faculty undergraduate computer labs are located as follows:
- 106, 107, 221 Social Sciences North
- 010 Social Sciences South
- 113, 114 Law/Commerce
All labs have the same configuration and the same software (the Faculty-managed lecture rooms also have this configuration). After hours access is available via swipecard in 106 & 107 SSN only. Students can apply for after hours access at the Faculty Services Office (250 SSS) or the IT Helpdesk (260 SSN). Students must apply in person and show their student card. Access is for a single semester only and expires at the end of the exam period.

**After hours access is ONLY available in 106 & 107 SSN.**

4. **Acrobat Pro**
Flinders has recently negotiated a site licence for Acrobat Pro. Acrobat Pro can create and merge PDF documents (note that the editing functions are extremely limited), and Photoshop is included in the package. We plan to roll out Acrobat Pro 10 to the Faculty as soon as some deployment issues have been resolved. In the meantime if you need Acrobat 9 or Photoshopt, let us know.

5. **Office 2007 Tips**
Although we have been using Office 2007 for a while now, people are still not aware of all its capabilities. For instance:

**Office 2007 can now create PDF files.**
Create your document, spreadsheet, or PowerPoint file, then click on the Office button in ← the top left corner, choose Save As, and click on Other Formats. Open the drop-down menu for ‘Save as Type’ and choose PDF (it’s in the middle).

<table>
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<tr>
<th>Tables</th>
<th>Have</th>
<th>Never</th>
<th>Been</th>
<th>Easier!</th>
</tr>
</thead>
</table>

Click your cursor on the spot you want the table to be in your document. Now click on the Insert tab, choose Table, and highlight the number of rows and columns you want starting from the top left corner of the collection of boxes. Click the bottom right corner of the amount you want when the layout is correct (in this example, the third row, fifth column, where the cursor is). Table! Fill it in as desired.

**Watch this space for more exciting Office tips.**

6. **Printing and Photocopying**
Unfortunately we have had to increase our prices for both Faculty and private use of our colour printer/photocopier. Please be aware that sending documents to us to be duplicated will incur a fee. Scanning is still free. 😊

7. **Email spam filter**
Thanks to our casual helper, Richard Jesson, for pointing this out. As you all probably know, Flinders email has a spam filter to shield us from all the spam, fake emails and phishing attacks coming in from the internet.
(You know there’s going to be a But, don’t you?).

BUT, it isn’t perfect. So if you get an email asking you for your password, or your tax file number, or bank account verification, please don’t assume it is legit just because it got through the filter! Things to watch out for are bad spelling or grammar, links which don’t match the company they are supposed to come from, salutations which don’t address you by name (Dear member or even Dear ,) and especially offers which expire soon so you ‘must reply urgently’ or miss out.

Emails which are nearly perfect in every detail are more likely to get through. There is nothing we can do to protect you from this. When in doubt, check, and if you weren’t expecting something, doubt.

8. RSS Feed in Outlook

If you are being pestered by large amounts of email from MSN BC in your inbox, open up your email, go down to RSS feeds (you may need to open RSS feeds if it has a RSS next to it) and right-click on MSN. Choose Delete. Problem solved!

9. Computer Fortune Cookies:

- 10.0 times 0.1 is hardly ever 1.0.
- A bad random number generator: 1, 1, 1, 1, 1, 4.33e+67, 1, 1, 1
- A bug in the hand is better than one as yet undetected.
- A computer program does what you tell it to do, not what you want it to do.
- All computers run at the same speed... with the power off.
- Another megabytes the dust.
- Any nitwit can understand computers. Many do.
- Any program that runs right is obsolete.
- Any sufficiently advanced bug is indistinguishable from a feature.
- As far as we know, our computer has never had an undetected error.
- As of next week, passwords will be entered in Morse code.
- Breakthrough: It finally booted on the first try.
- Computers are a more fun way to do the same work you’d have to do without them.
- Computers are useless. They can only give you answers. -- Pablo Picasso
- Disclaimer: Any errors in spelling, tact, or fact are transmission errors.
- Don’t hit the keys so hard, it hurts.
- Don’t let the computer bugs bite!
- Hardware: The parts of a computer system that can be kicked.
- HOST SYSTEM NOT RESPONDING, PROBABLY DOWN. DO YOU WANT TO WAIT? (Y/N)
- I am a computer -- dumber than any human and smarter than an administrator.
- I came, I saw, I deleted all your files.
- I haven’t lost my mind; it’s backed up on tape somewhere.
- Long computations that yield zero are probably all for naught.
- One if by LAN, two if by C:\.
- One picture is worth 1024 words.
- Real programs don't eat cache.
- System going down at 1:45 for disk crashing.
- That does not compute.
- The attention span of a computer is only as long as its power cord.
- The computer is mightier than the pen, the sword, and usually, the programmer.
- The world is coming to an end... SAVE YOUR WORK!!
- The world will end in 5 minutes. Please log out.
- Those who can't write, write help files.
- To err is human; to forgive, beyond the scope of the Operating System.
- Unprecedented performance: Nothing ever ran this slow before.
- What this country needs is a good five-cent microcomputer.
- Why do we want intelligent terminals when there are so many stupid users?

The Social & Behavioural Sciences Computing Helpdesk can be contacted as follows:

Email: SSComputerHelp@flinders.edu.au
Phone: 13500 (8201 3500 - outside Flinders)
In Person: Rm 260 Social Sciences North
AUSTRALIAN RESEARCH COUNCIL (ARC) DISCOVERY PROJECTS
FOR FUNDING COMMENCING IN 2012

Key Dates:
RSO Compliance Review 7 February - 14 March 2011
Due date to submit proposal to Research Office in RMS 16 March 2011
ARC Discovery Scheme LP12 R2 Closes in RMS 21 March 2011
All Discovery applications must be accompanied by a fully signed Flinders certification Form and an ARC Certification Form.

Contact: Christine Maher christine.maher@flinders.edu.au / 8201 2045

DISCOVERY EARLY CAREER RESEARCHER AWARD
The Discovery Early Career Researcher Award Funding Rules for funding commencing in 2012 are now available on the ARC website at http://www.arc.gov.au/ncgp/decra/fundingrules.htm
The closing date for submission of Proposals is 5:00pm (AEST), Wednesday 18 May 2011.
The ARC will provide further notification when the scheme opens and the RMS Proposal Form and other relevant documentation become available.

ARC FUTURE FELLOWSHIPS FOR 2011
The Frequently Asked Questions (FAQs) for Future Fellowships for funding commencing in 2011 have now been added to the ARC website (http://www.arc.gov.au/ncgp/futurefel/ft_instructions.htm).
Further information regarding the Future Fellowships scheme is available at: http://www.arc.gov.au/ncgp/futurefel/future_default.htm

HIGHER DEGREE RESEARCH NETWORK
The Faculty of Social and Behavioural Sciences invites all Higher Degree researchers and their supervisors in the Faculty to gather every six weeks or so throughout the year as a social networking opportunity. The first gathering is anticipated to be held on:
- Friday, 11 March 2011
- from 3.15pm - 4.30 pm
- Social Science South Common Room

Put this date into your diary - confirmation will be circulated by email.
Feel free to invite a friend to join you.
The gathering will be facilitated by Associate Professor Barbara Baird (Women’s Studies) and Dr Budi Sulistiyanto (Flinders Asia Centre).

**ERA - Eligibility**

In order for the university to maximise outputs potentially reportable for ERA 2012, it is critical to ensure that researchers are employed at the 31 March 2011 census date. Arrangements should therefore be made, wherever possible, to ensure staff are employed at the census date (existing as well as new appointments); where possible these arrangements should be finalised by mid-March 2011.

**Academic Status Holders**

Academic Status Holders, visiting scholars, seconded and casual staff are to be strongly encouraged to include Flinders University as one of their affiliated institutions in publication by-lines wherever possible. The policy and procedures for awarding academic status is located at: [http://www.flinders.edu.au/ppmanual/staff/acadstatus.html](http://www.flinders.edu.au/ppmanual/staff/acadstatus.html)

In regard to reporting of research outputs for inclusion in ERA 2012 the following applies:

- at least one Flinders author employed at the 31 March 2011 census date, or
- at least one affiliated author (and show the Flinders affiliation on each research output). Affiliated authors should hold formal Academic Status with the university (where applicable).

Specifically the guidelines state that:

- **Staff** are required to be employed by the university at 31 March 2011, and also have commenced working at the university prior to or on 31 March 2011.
- **Census data** would normally include staff on paid leave at the census date.
- **Staff on Fixed Term appointments** ending prior to 31 March 2011 may not be eligible unless they meet the relevant requirements for affiliated staff (e.g. hold academic status and show an affiliation with the university on research outputs). The details of these requirements have not been released, to date, by the Department of Innovation, Industry, Science and Research (DIISR).
- **Staff on leave without pay** at the 31 March census date may not be eligible for reporting.

For more information regarding potential eligibility, please contact Ben Jacobs (08 8201 3866 / ben.jacobs@flinders.edu.au) or the Research Data and Systems team at era@flinders.edu.au
There's no logic to world's behaviour

By Jim Hopkins
5:30 AM Friday Feb 25, 2011

Minds touch. Comfort comes. Tears are the thoughts of the heart.

Bad things happen. That's it. There's no logic to it, no reason for it. There's no sense in it. If the world wants to shrug, it shrugs. Even that distorts the facts.
The world doesn't want to shrug. It's not a choice. Sometimes it shrugs. Most times it doesn't. But sometimes it does. It just does. That's it.
They think this planet's been here for four-and-a-half billion years. They know it's never stopped changing and never will. They think this planet has been our home for three or four million years. They know that 75 thousand years ago something happened which killed nearly all the people who were becoming us. They know we almost didn't make it.
They think there were about six million people alive 75 thousand years ago. They know a super volcano erupted. They know it pumped huge amounts of sulphur into the air. And they know where that volcano was.
It's now a lake in Indonesia, 100km long and 30km wide. They don't know how deep it is. But they know it changed the world's climate.
They know it changed the air we were breathing. They know it changed the land and the sea.
They think maybe 11,000 people survived what happened after that volcano erupted.
One day, the sun came up and six million people felt it warm their skin. Then 5,989,000 of those people died. And the sun came up again.
We can only imagine what those human people did and thought 75,000 years ago.
They had words. Maybe they had gods. Between themselves and their words and their gods, they would have tried to make sense of it. They would have found reasons for the unreasonable. Because that's what we do. And they were us, on the way to being here.
So we know how they would have comforted themselves. They would have done what we do when we feel great joy or awful sadness. They would have touched. They would have hugged each other. They would have cried. They would have laughed. It is in us to do these things. They are at the heart of who we are. Babies laugh before they speak. They cry before they can say why.
We feel before we think and there is a truth in feelings thought can never own. We make sense of things because we need to.
But the sense we make of things starts with what we feel. Love and grief are both marked with an embrace.

Minds touch. Comfort comes. Tears are the thoughts of the heart.

We know this because we have loved and grieved. We know our loves and our griefs are the measure of us. We know intensity is our essence because we were there when we felt it. We know it took us to more of ourselves and gave us more from ourselves than the numb tick of the ordinary ever will.
Like uranium, most of us live a half life most of the time.
Then there is love and then there is pain, with joy, exultant, unimagined, and sorrow, harsh and unimagined.
These are the times when we feel our hearts will burst or break. And these are the times we are most human. Some of these times we bring to ourselves, they are of our choosing. But sometimes they just come because they have. They arrive and deal to us, whether we like it or not. And we deal with them, whether we like it or not.
We deal with them as we can, because we must. It's in our marrow. That much we have inherited from those 11,000 survivors 75,000 years ago.
In fact, we've inherited everything from them, but it's the capacity to deal with bad things when bad things need to be dealt with that matters most right now.
It's easy to be complicated. It's hard to be simple. But every complicated thing is really very simple. It just is.
In his novel, God bless you, Mr Rosewater, Kurt Vonnegut's hero, Eliot Rosewater, is a volunteer fireman. And he has a simple motto. "Goddam it, you've got to be kind."
We do. Everything's there, including the irony of the first two words. That's what it is. We've got to be kind. We should always be kind.
Every day. But we've got to be kind when the days are bad and the world has shrugged because it does. Then it's the option that isn't.
No one is alone. We've all felt a pain or fear or love more fierce than we imagined.
That is what binds us. What's happening to others has happened to us, even if it hasn't.
The best things and the worst things are universal. We will heal. We know we will because we have to. And we will repair the damage. We will fix what's broken. Because we do.
We will put our heads to the task of making things better because we have put our hearts in our heads first.
The Library subscribes to scores of online databases. All subscriptions are reviewed periodically and hard decisions often made over whether or not to continue paying an expensive subscription when use is low or waning, or if a less expensive alternative is available. Researchers, please make use of your favourite database, let your colleagues know how indispensible it is because, as the old saying goes, “use it or you may lose it”.

Published by the CIA, CountryWatch provides critical country-specific intelligence and data covering demographic, political, economic, business, cultural and environmental subject matter. This database is a useful reference source for staff and students throughout the Faculty but particularly for SSPS, SIS and FBS. Access CountryWatch from the Databases link, Library homepage.

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You are invited to attend an information session on the

Fulbright Scholarships for study or research in the United States in 2012

| Who should attend: | Honours and PhD candidates, Postgraduate and Postdoctoral researchers, Academic staff, PhD supervisors and Professionals (public/private) |
|--------------------|-------------------------------------------------------------------------------------------------
| Date:              | 2:00 – 3:00pm |
| Time:              | Wednesday 9 March |
| Venue:             | Aranda Room Yunggorendi, Flinders University |

Fulbright Scholarships for Australian Citizens available in 2012 include the following types of scholarships:

**Postgraduate – up to A$42,000**
For postgraduate students to undertake research towards Australian postgraduate studies or to enrol in a U.S. postgraduate course. This scholarship supports an 8-12 month program.

**Postdoctoral – up to A$42,000**
For researchers who have completed their PhD in the last 5 years to undertake postdoctoral research in the U.S. This scholarship supports a 3-12 month program.

**Senior Scholars – up to A$35,000**
For academics (at Associate Professor or Professor level) to undertake research or teaching at U.S. institutions. This scholarship supports a 4-6 month program.

**Professional – up to A$32,000**
For mid-career professionals in the private and public sector to undertake training or research programs in the U.S. The scholarship is open to people in academic institutions whose primary research focus is professional or industry based. This scholarship supports a 3-4 month program.

If you are keen to attend, please email scholarships@flinders.edu.au to RSVP by 04/03/2011.

Fulbright Applications for 2012 will open on 1 June and close 31 August 2011.

Further information and application forms are available at www.fulbright.com.au
Street to Home: Taking the First Steps  
A CHP Sector Forum Launch and Forum Program

**Date:**  
Tuesday March 8th, 2011

**Time:**  
10.30am until 3.30pm

**Venue:**  
Fitzroy Town Hall, Napier Street, Fitzroy

**Who should attend?**  
All those interested in the development of new programs and responses to homelessness, particularly primary homeless and chronic homelessness and the Street to Home model.

**Program**

- **10.45am – 11.15am** Registration/ Morning Tea/Networking
- **11.15am – 11.45am** Launch, *Parity* Street to Home Edition
- **11.15am** Welcome to Country: Wurrundjuri people
- **11.25am** Michael Perusco, Chair of the CHP Board to introduce Minister Lovell
- **11.30am – 11.45am** The launch of the February “Street to Home” Edition of *Parity*, The Hon Wendy Lovell, MLC, Minister for Housing and Minister for Children and Early Childhood Development
- **11.45am – 12.30pm** First Session: Speakers/Presentations
  
  **MC:** Sarah Kahn, Manager, Policy and Communications CHP
  
  **Speakers 10 minutes each:**
  
  - Stephen Nash, CEO, HomeGround Services
    Introducing Melbourne Street to Home
  
  - Felicity Reynolds, CEO, The Mercy Foundation
    Housing First and Beyond
  
  - Scott Kerdel, Service Coordinator, Street To Home Service, South Australia
    The South Australian Model and Experience
  
  **Questions from the Floor 15 Minutes**
12.30pm – 1.00pm: Lunch

1.00pm – 2.00pm Second Session:  
A Panel on research looking at the question of the effectiveness of STH programs  
Facilitator: Sally Coutts, Salvation Army  
Guy Johnson, RMIT University  
Jo Baulderstone/Eleanor Button, Flinders University  
Jane Bullen, University of NSW Social Policy Research Centre  
Cameron Parsell, University of Queensland

2.00pm – 2.30pm Afternoon Tea

2.30pm – 3.30pm Third Session:  
Four Workshops looking at key STH issues  
Health:  
Presenters/Facilitators: Theresa Swanborough, RDNS Homeless Persons Program and Sue White, Inner South Community Health Service

Assertive Outreach:  
Presenters/Facilitators: Clover Laurier, HomeGround Services and Amanda Lee, Salvation Army Adult Services

Housing:  
Presenters/Facilitators: Sally Regan, HomeGround Services and Belinda McCallum, HomeGround Services

Intensive Post-Housing Support:  
Presenters/Facilitators: Glenn James, Salvation Army Adult Services and one other TBC.

3.30pm Short Conclusion and Thank You

Registration

Please Note: Only 150 places available at this Forum.
Please register as soon as possible to avoid disappointment.
Register online at: http://chpstreettohome.eventbrite.com

Registration Costs (including GST)

- CHP Members: $35.00
- Non-Members: $40.00
- Homeless Service Users/Concession holders (30 places): Free

If you have any questions or queries about this event or about registration, please contact CHP on (03) 9419 8699 or email admin@chp.org.au

www.chpevents.org.au

* NB Parking is difficult in Fitzroy so it is better to take public transport, i.e. either the Brunswick St or Smith St trams or take a taxi.