YOUR VOICE 2010

Staff Survey

mean graph reports
Comparison of Flinders University 2010 Scale Means and All Industry Scale Averages

- Passion/Engagement
  - Organisational Commitment
  - Job Satisfaction
- Progress
  - Organisation Objectives
  - Change & Innovation
  - Organisation Direction
  - Results Focus
- Vision
  - Ethics
  - Role Clarity
  - Diversity
  - Resources
  - Processes
- Safety
  - Technology
  - Facilities
  - Leadership
  - Involvement
- Learning & Development
  - Cross-Unit Co-operation
  - Career Opportunities
  - Performance Review
- Motivation
  - Career Opportunities
  - Performance Review
- Public Image

Flinders University 2011
All Industry Average (n = 2615 organisations)