FLINDERS UNIVERSITY

Equal Opportunity and Diversity Committee:
Proposed terms of reference and composition

Composition

Member of the Academic Senate, nominated by the Vice-Chancellor, as Chair
Head, Equal Opportunity Unit, ex officio
Disability Liaison Officer, ex officio
Director, Yunggorendi or nominee
Nominee of the Women’s Reference Group
Four persons elected by the Equal Opportunity Contact Officers in a manner which ensures equal representation for academic staff and general staff
Two students appointed in a manner agreed between the Vice-Chancellor and the General Secretary of the Students’ Association

Terms of office

Staff members will be appointed for terms of two years. Student members will be appointed for terms of one year.

Terms of reference

The Committee will meet at least three times a year and will:

1. provide advice to Academic Senate, and Resources Committee as required, on major policy matters in the areas of equal opportunity, affirmative action, student access and equity, diversity and inclusiveness;
2. provide advice to Academic Senate on new initiatives in the areas of equal opportunity, affirmative action, student access and equity and diversity and inclusiveness;
3. monitor and review the University's Equal Opportunity for Women in the Workplace Program, Disability Action Plan and the operation of the University's grievance procedures, and report annually to Academic Senate on their implementation;
4. propose the establishment of ad hoc working parties as required; and
5. consider and report on matters referred to it from time to time by the Vice-Chancellor, Head, Equal Opportunity Unit or Academic Senate.

BAS: 20.9.04/revised 22.9.04/rev 2.11.04