



**College Leadership Advisory Committee Meeting 28 April 2021
Minutes**

Attending:

Michael Gilding, VP&ED (chair); Judith Bannister, TPD Law; Jeremy Chance, College Manager (SAS); Don DeBats, Director JBC; Katie Hazell, P&C Business Partner; Caitlin Hughes, HDR Coordinator; Christopher Kee, Dean (Education); Andrew Goldsmith, Director, CCP&R; Charles Lees, Dean (People & Resources); Angela Melville, TPD Criminology; Vipul Pare, TPD Business; Gerry Redmond, Dean (Research); Noore Siddiquee, TPD Government; John Spoehr, Director AITI; Julie Strunk, Interim Director of College Services; Tania Leiman, Dean of Law; Mel Pike, Executive Officer

Agenda items	Notes	Action items
<p>1. Update from VP&ED</p>	<p><i>Document: College Leadership Advisory Committee ToR and composition</i></p> <p>The VP&ED briefed on the following matters:</p> <p><i>Governance</i></p> <ul style="list-style-type: none"> • All major decisions would be brought to the committee for discussion in order that decisions be better and more transparent, more effective, with a greater sense of ownership by the College <p><i>Value proposition</i></p> <ul style="list-style-type: none"> • A number of activities had been undertaken to work towards the establishment of a College <i>value proposition</i> that would also encompass each discipline; included the two Datablitz sessions, Law and Government academic staff workshops and VP&ED 1:1 discussions with staff • Business and Criminology workshops were scheduled, and outcomes would be presented and further explored at Datablitz • Next steps: College Leadership Advisory Committee would form the core of a group to work with a facilitator to develop the final statement that would then guide strategic decisions • Business <i>value proposition</i> also required for AACSB • Industry connectedness and future of work emerging as themes <p><i>Finance report</i></p> <ul style="list-style-type: none"> • VP&ED briefed on 2020 finances advising that the College achieved a small surplus in 2020, with wide differentiation between disciplines • Revenue projected to decline in 2021, with areas dependent on international onshore load harder hit • Three academic staff positions included in the 2021 budget, previously allocated across College – these proposed to be 	<p>Marketing and Comms Partner to be invited to next meeting to present Marketing Plan</p>

	<p>allocated to Business due to strategic importance, higher degree of casualisation, importance of meeting AACSB threshold and provision of support for key revenue driver</p> <p><i>Micro-credentials</i></p> <ul style="list-style-type: none"> • Arising from the discussion above members discussed micro-credentials and alternate forms of teaching delivery noting that the University was behind the sector in developing these and a framework was not yet in place <p><i>AACSB</i></p> <ul style="list-style-type: none"> • Noted that to meet academic sufficiency requirements, College advised to recruit 5 new positions in accounting, management, marketing and health care • AACSB now a threshold standard and may not deliver a bounce in numbers, but will make courses more competitive and remove a barrier to forming international partnerships 	
2. Master of Business Admin - Report from Vipul Pare	<ul style="list-style-type: none"> • TPD Business briefed on status of redevelopment of the MBA • Restrictive AMBA accreditation dropped, enabling different options to be explored and course to be reimagined • Key drivers were future-focussed, Industry embedded, student focussed, digital • Course would not require work experience, be flexible in delivery, encompass trimester intakes and accelerated programs • Possible specialisations discussed 	
3. Research Lead role proposal	<p><i>Documents:</i></p> <ul style="list-style-type: none"> • <i>VP&ED email regarding Research Lead</i> • <i>Draft Research Lead Role Statement</i> <p>Members provided comment on the proposed role statement:</p> <ul style="list-style-type: none"> • Amend language to standard gender neutral usage • Refer to working with HDR and Hons coordinator • Add mentoring to Dotpoint 6 in Key capabilities <p>It was noted that:</p> <ul style="list-style-type: none"> • It has a stronger all of discipline focus, stronger emphasis on industry and partnerships, and also strategy and strategic development at the discipline level • It will have a workload allocation proportionate to number of staff overseen 	
4. Any other business	<ul style="list-style-type: none"> • Suggested that there be a future discussion regarding re-energising the profile of public policy/public administration 	Minutes to be available on the College website

Next meeting

The next meeting will be Wednesday 19 May 2021 at 10.30am in LWCM 3.18.

MP – 29 April 2021