## MEDICAL WORKFORCE TRAINING CONTINUUM

Medical education is a continuum - undergraduate, prevocational and vocational training progressing through to continuing professional development - a range of organisations are responsible for the various points along this continuum. As a result, the continuum of training is not always a smooth and seamless progression.

The following diagram shows an example of the training continuum for medical professionals.

## Training continuum

	High School						
	Other degree +/- work experience (optional)						
Australian Medical Council	Medical School (postgraduate or undergraduate 4-6 years MBBS, BMBS, MD etc)						
	Training Accreditation Authority		Commence Working as a Doctor				
	SA MET	Internship (Intern)	<ul> <li>MBA mandated and must be undertaken in accredited intern posts.</li> <li>Internship is a minimum of 47 weeks FTE currently including mandatory posts in Emergency Medicine, Surgery and Medicine.</li> <li>These doctors have Provisional registration with MBA.</li> </ul>			Novice	
	<b>SA MET - PGY2</b> Many posts are unaccredited	Prevocational Trainee Medical Officer (Resident Medical Officers)	<ul> <li>These doctors may not be enrolled in a speciality program.</li> <li>SA MET accredits postgraduate year two posts.</li> <li>Doctors may work as an 'unaccredited registrar'.</li> <li>Doctors may commence research or further training either out of interest or to get into a speciality training program.</li> <li>These doctors have General registration with the MBA.</li> </ul>				Advanced Beginner
	Speciality Medical Colleges	Vocational Trainee Medical Officer (Registrars)	<ul> <li>These doctors have been accepted into a speciality training program with a Speciality Medical College.</li> <li>These doctors have General registration with the MBA.</li> </ul>				Competent
			<b>GP</b> Minimum 3 years	Physician 3 years basic training + exam & 3 years in one speciality (advanced training)	Surgery 5-6 years streamed program + exam	Other Many other colleges, each has their own pathway requirements and exams	
	Members of a speciality medical college/s	Fellowship	• These doctors may spend a further 1-2 years in a sub-speciality or research.				Proficient
	Members of a speciality medical college/s	Specialist Consultant	<ul> <li>These doctors have completed their Speciality Medical College training requirements.</li> <li>These doctors have specialist registration with MBA.</li> </ul>				Expert
			GP FRACGP or FACRRM (rural) Can pursue further interests, often commenced whilst a registrar For example: Adult medicine Anaesthetics Emergency medicine Paediatric medicine Women's health Mental health Occupational medicine Environmental medicine	Physician FRACP For example: Cardiologist Endocrinologist Gastro- enterologist General physician Haematology Infectious diseases Nephrologist Neurologist Neurologist Respiratory physician Rheumatologist	Surgery FRACS For example: Cardiothoracic surgeon General surgeon Orthopaedic surgeon ENT/head+neck surgeon Oral & Maxillofacial surgeon Paediatric surgeon Plastic/ reconstructive surgeon Urologist Vascular surgeon	Other FRACMA – Administrators FRAZCA – Anaesthetist FACEM – Emergency FACEM – Emergency FACSEP – Sports and Exercise Physicians FACICM – Intensivist FRACDS - Dentistry FRANZCO– Ophthalmologist FRANZCOG – Obstetricians and Gynaecologists FRCPA – Pathologist FRANZCP Psychiatrist RANZCP – Radiology	