Flinders University

Job Advertisement

Position Title: Degree Apprentice – Civil Engineer

This degree apprenticeship will give you the opportunity to complete a degree in Civil Engineering (Honours) whilst earning an income.

This Apprenticeship has been developed with Flinders University and City of Charles Sturt. It is a 5-year Degree Apprenticeship combining in-person and online learning with on-site workplace training. This will give you a unique, hands-on educational experience, enabling you to graduate as a well-rounded Civil Engineer. You'll gain practical experience in designing, analysing and supporting complex infrastructure projects, including structures, transport systems, water and environmental systems, and ground engineering, while applying principles across geotechnical, structural and infrastructure design.

Places in this program are being offered by a range of employers, including but not limited to City of Charles Sturt, Mount Barker District Council, and CMW Geosciences, with additional partners to be announced.

This course is accredited at the level of professional engineer. Professional engineering courses accredited by Engineers Australia are recognised internationally under the Washington Accord. Graduates meet the academic requirements for attaining chartered professional engineering status.

What is a degree apprenticeship?

As with traditional apprenticeships, degree apprenticeships are a combination of paid employment and off-job training. The key difference is that the off-job training is linked to a university degree and is delivered by a higher education institution.

What are the benefits of completing this Degree Apprenticeship?
Earn while you learn. You'll receive a salary that increases each year of your apprenticeship, and your employer covers your university fees.

Working as an **Apprentice Civil Engineer** will see you work in the Engineering department full time alongside the Civil Engineering teams. You will undertake rotations through each department to gain an understanding of Civil Engineering, and your day-to-day duties will look as follows:

- Work tasks as required to complete hybrid university courses which will be assessed by your employer
- Project work as allocated by your supervisor/manager
- Performing discipline development activities using existing tools and procedures
- Preparation of engineering documentation such as specifications, test procedures and engineering reports
- Flexibility to attend your university classes as well as study

Start date: Late February
Hours: 37.5-40-hour/week (Monday-Friday)
Salary: Salary will vary depending on relevant experience, age, and the applicable industry award.

The ideal **Apprentice Civil Engineer** will be readily adaptable to a working environment and eager to undertake different challenges and tasks in their daily activities. We're looking for a natural problem solver, who shows integrity in their work and has excellent written and verbal communication skills. The ideal candidate will have a genuine interest in how infrastructure shapes the world around us, from structures and transport systems to water, ground conditions and environmental impact. If you have a willingness to learn, and enjoy working in a team environment, then this role would be suitable for you.

What you'll study

Graduates will develop a strong foundation in the theoretical and practical aspects of civil engineering, with a focus on infrastructure design, structural and geotechnical engineering, fluid mechanics, infrastructure systems, and sustainable construction. The course integrates civil engineering design, engineering geology, and project delivery, supported by practical industry experience. For more details or questions, contact our team at askFlinders@flinders.edu.au

Eligibility

To secure an offer, successful applicants must meet the academic eligibility requirements and employment requirements of the Degree Apprenticeship.

Citizenship and Employment Requirements

Degree apprenticeship programs are only available to domestic students (Australian citizens, Australian permanent residents, and New Zealand citizens).

Admission to a Degree Apprenticeship is subject to selection by an employer partner and passing industry-required employment checks. Some employer partners will have higher security clearance requirements.

Academic Requirements Academic Requirements

Applicants can apply for this course using the following qualifications: Year 12 results (ATAR 75), the Skills for Tertiary Admissions Test (STAT), TAFE/VET qualifications, Flinders Foundation Studies or Higher Education transfer. For further information regarding academic requirements see Admissions Pathways.

Applicants will need to meet the subject prerequisite of SACE Stage 2 Specialist Mathematics or Mathematical Methods (or equivalent). Knowledge of SACE Stage 2 Physics or equivalent is assumed.

Current Year 12 students

If you do not have a current SATAC application, please email your Year 12 results to askflinders@flinders.edu.au once available.

All other applicants

Applicants are required to provide official academic transcripts from all study undertaken to support your application. Please upload your documents to your application or email them to askflinders@flinders.edu.au. If your Official Academic Transcripts are in a language other than English, applicants must submit scanned copies of both the original transcript and full translations in English.

*Due to industry-based nature of the programs, applicants with prior studies in Engineering may not be eligible for admission

If you're unsure about your eligibility, please contact Ask Flinders askflinders@flinders.edu.au.

Next Steps

Applicants whose Suitability Statement best demonstrates alignment will be shortlisted for a phone screening interview by 14 October. Those who are successful at this stage will be invited to attend an assessment centre in November.

Shortlisted applicants must be available to attend an Assessment Centre on 24 November.

If you are offered a place by an employer after the assessment centre, you'll commence your study and job in February 2027.

Applicants who are not successful will be considered for an alternative offer for a traditional degree.

You will be contacted via your application email or phone number, should more information be required from you to enable us to assess your application.