

Position Title: Degree Apprentice – Cybersecurity
Group (Job Family): Cybersecurity
Reports to (Generic): Cybersecurity Manager/Senior Cybersecurity Manager

This position description has been provided by Flinders University's lead industry program partner Consunet. There are a range of program partners offering degree apprenticeships. Please use this as a basis to create your application, noting that the nature and scope of the position will differ across employer partners. Places in this program are being offered by a range of employers, including but not limited to Consunet and Northrop Grumman, with additional partners to be announced.

Purpose of Position

The Cybersecurity Apprentice will work within the cybersecurity team while completing their studies at university. This developmental role combines practical cybersecurity experience and on-the-job training to develop foundational knowledge, apply concepts learned at university, and progressively build capability across cybersecurity disciplines such as secure-by-design engineering, DevSecOps, and risk management. The role supports the apprentice to explore their potential and build foundational cybersecurity capability while completing a Cybersecurity degree at Flinders University.

Nature and Scope of Position**Work Performed**

The Cybersecurity Apprentice aids the Cybersecurity Team and supporting disciplines through rotations where instructed. They work under supervision, requiring direction, guidance, and identifications of goals. Their work tasks and priorities are set by others.

This apprenticeship is ideal for a team-oriented individual eager to grow, develop new skills, and contribute to a culture of shared learning.

Tasks may include:

- Performing development activities using established cybersecurity tools and procedures.
- Completing work tasks aligned to your university studies, supported by a Consunet mentor.
- Assisting in the preparation of cybersecurity documentation such as basic assessments, reports, and procedural documents.
- Supporting activities such as vulnerability identification, basic analysis, and remediation tracking under supervision.
- Assisting with maintaining security and compliance documentation aligned to organisational requirements.
- Supporting project work as allocated by a supervisor.

- Other duties as assigned by a supervisor.

You will also have the flexibility to attend university classes and dedicate time to your studies.

Challenges and Problem Solving

The Cybersecurity Apprentice is required to adapt to a professional working environment and develop an understanding of how cybersecurity concepts are applied in practice.

The apprentice will:

- Develop an understanding of cybersecurity risks, threats, and controls.
- Apply basic problem-solving approaches with guidance.
- Apply structured approaches to problem solving in a supported environment.
- Work with a variety of team members and stakeholders to complete assigned tasks and fulfil university course requirements.

Tasks are structured to support learning and development, with guidance provided to build confidence and capability over time.

Decision Making

The Cybersecurity Apprentice determines appropriate approaches based on their university learning and assigned tasks and decides whether to address issues independently or seek guidance.

The apprentice is expected to:

- Apply foundational knowledge to assigned tasks; and
- Consult their supervisor or mentor where required for support and direction.

Communication

The Cybersecurity Apprentice communicates primarily with:

- Their supervisor and mentor.
- Their immediate team.
- Other teams cross-functionally as required to support assigned activities.

When a decision or action is being considered, the Cybersecurity Apprentice consults, as relevant:

- Their supervisor.
- Cybersecurity personnel.
- Their mentor.

Once a decision or action is taken, the Cybersecurity Apprentice informs, as relevant:

- Their supervisor.

- Their mentor.
- Team members.

Key Accountabilities

1. Achieve progress against agreed deliverables (product/services, quality, and customer expectations).
2. Liaise, under supervision, with stakeholders on issues relating to assigned work.
3. All communication must demonstrate professionalism, collaboration, and a positive approach aligned with organisational values.
4. Adhere to and comply with employer's processes as documented in the Corporate Management System (CMS), including but not limited to the Engineering Management Plan and subsidiary documents, Intellectual Property, International Traffic in Arms Regulations (ITAR), Security, Workplace Health and Safety, and the Human Resources Manual.
5. Complete all subjects (including on campus and hybrid) necessary to complete University degree requirements.
6. Perform other duties as assigned, utilising relevant qualifications, skills and experience.

Key Competencies Required for the Position

1. Reliability
2. Willingness to learn
3. Problem-solving approach
4. Adaptability
5. Integrity
6. Curiosity

Eligibility

To secure an offer, the successful applicant must meet the academic eligibility requirements and employment requirements of the Degree Apprenticeship.

Citizenship Requirements

Degree apprenticeship programs are only available to domestic students (Australian citizens, Australian permanent residents, and New Zealand citizens), and defence-related work is exclusive to Australian citizens.

Employment Checks

Admission to a Degree Apprenticeship is subject to selection by an employer partner as well as passing industry-required employment checks. Defence employer partners require you to obtain

and maintain a National Police Clearance, an Australian Department of Defence security clearance, and meet International Traffic in Arms Regulations (ITAR) requirements.

Your employment is dependent on securing and keeping these clearances. To assess your eligibility to work in the defence industry, please visit the Australian Government Security Vetting Agency website. Non-defence employer partners processes may differ.

Academic Requirements

Applicants can apply for this course using the following qualifications: [Year 12](#) results (ATAR 65), the [Skills for Tertiary Admissions Test \(STAT\)](#), [TAFE/VET qualifications](#), [Flinders Foundation Studies](#) or [Tertiary Transfer](#). For further information regarding academic requirements see [Admissions Pathways](#).

Knowledge of SACE Stage 2 Mathematical Studies or Specialist Mathematics is assumed.

Current Year 12 students

If you do not have a current SATAC application, please email your Year 12 results to askflinders@flinders.edu.au once available.

All other applicants

Applicants are required to provide official academic transcripts from all study undertaken to support your application. Please upload your documents to your application or email them to askflinders@flinders.edu.au. If your Official Academic Transcripts are in a language other than English, applicants must submit scanned copies of both the original transcript and full translations in English.

*Due to industry-based nature of the programs, applicants with prior studies in IT/Cybersecurity may not be eligible for admission.

If you're unsure about your eligibility, please contact Ask Flinders askflinders@flinders.edu.au.