

## Position Description – Senior Research Fellow in Aboriginal and Torres Strait Islander Public Health

Updated 10 August 2023

POSITION DETAILS	
College	College of Medicine and Public Health
Organisational Unit	Discipline of Public Health
Supervisor	Dean, People and Resources (or Delegate)
Classification	Research (Academic) Level C
Employment Type	Fixed-term, full-time

POSITION SUMMARY
<p>The Senior Research Fellow will undertake research in Aboriginal and Torres Strait Islander Public Health. The position will take a lead role in developing, managing and implementing research projects and in expanding the College's research activities through the attraction of external grants and research contracts, delivering on strategic research objectives, establishing and maintaining industry and research partnerships, identifying commercially relevant outputs and building the University's national and international reputation through high quality publications and strong research collaborations.</p>

UNIVERSITY EXPECTATIONS AND VALUES
<p>All staff at Flinders are responsible for understanding their obligations and responsibilities as set out in the University's code of conduct and are expected to:</p> <ul style="list-style-type: none"> <li>• demonstrate commitment to the University's values of Integrity, Courage, Innovation, Excellence and the underlying ethos of being Student Centred;</li> <li>• contribute to the efficient and effective functioning of the team or work unit in order to meet the University's objectives. This includes demonstrating appropriate and professional workplace behaviours, providing assistance to team members if required and undertaking other key responsibilities or activities as directed by one's supervisor;</li> <li>• promote and support an inclusive workplace culture which values diversity and embraces the principles of equal opportunity;</li> <li>• perform their responsibilities in a manner which reflects and responds to continuous improvement; and</li> <li>• familiarise themselves and comply with the University's Work Health and Safety, Injury Management and Equal Opportunity policies.</li> </ul> <p><i>A National Police Certificate which is satisfactory to the University will be required by Flinders University before the successful applicant can commence in this position.</i></p> <p><i>In addition, it is a requirement of this position that the incumbent maintain a current Working With Children Check which is satisfactory to the University in accordance with the Child Safety (Prohibited Persons) Act 2016 (SA).</i></p>

*An up to date COVID-19 vaccination may be required as a condition of employment, in accordance with the Flinders University [COVID-19 Vaccination Policy \(2022\)](#). If required, any offer of employment will be subject to the successful candidate presenting their COVID-19 Digital Certificate as evidence of vaccination or showing evidence of a valid medical exemption, where relevant.*

#### **KEY POSITION RESPONSIBILITIES**

The Senior Research Fellow in Aboriginal and Torres Strait Islander Public Health is accountable for:

- Making a significant contribution to ethical, high quality and innovative research through sustained high-quality publications, external research grants and contracts, mentoring and developing early career researchers and presenting at the national and international level.
- Contributing to research leadership by fostering research excellence.
- Taking a lead role in the identification, coordination, and submission of applications for external research income.
- Being actively involved in strategic planning and professional activities relevant to the promotion of research and in identifying opportunities to expand and grow research activity.
- Actively supervising and mentoring Higher Degree Research students.
- Developing and maintaining, in a leadership capacity, productive strategic local, national and international relationships, collaborations and networks with a range of stakeholders including industry, government and other external organisations.
- Making a significant contribution, in a leadership capacity, to the management and administration of research in the College.
- Any other responsibilities in line with the level of the position as assigned by the Supervisor and/or the University.

#### **KEY POSITION CAPABILITIES**

- Completion of a PhD or equivalent in Aboriginal and Torres Strait Islander Health or Public Health
- Demonstrated evidence of an outstanding research track record (for career stage) in an area aligned with research strengths in Aboriginal and Torres Strait Islander Health or Public Health or Indigenous research methodologies, including evidence of sustained high-quality publications with corresponding authorship and attraction of competitive grants.
- Demonstrated track record of supervision of honours and higher degree students to successful completion.
- Demonstrated ability to develop and maintain effective research collaborations within the university and wider community including with industry, government and other organisations.
- Demonstrated experience delivering project targets in a timely manner.
- Demonstrated ability to use independent judgement and initiative, under minimal supervision, to manage, organise and coordinate activities required for the functioning of a research-intensive unit.
- Knowledge of the intellectual property and the commercialisation process in relation to a research environment.
- Demonstrated excellent oral and written communication skills and interpersonal skills, including the demonstrated ability to work as part of a collective, as well as ability to establish effective relationships with staff, students and industry nationally and/or internationally.
- Demonstrated ability to mentor less experienced College Staff.