Position Description – Professor in Media and Communications

Updated 22 October 2026

POSITION DETAILS	
College	**College of Business, Creative Arts, Law and Social Sciences**
Organisational Unit	**Media and Communications**
Supervisor	**Dean, People and Resources (or Delegate)**
Classification	**Academic Teaching & Research (Balanced) Level E**
Employment Type	**Continuing, full-time**

POSITION SUMMARY

The Professor will, under broad supervision, provide academic leadership in research, teaching and community engagement in the discipline of Media and Communications The position will provide outstanding leadership in the study of Media and Communications. The incumbent will have a track record of grants, either Category 1 or others.

They will be able and willing to take a strong leadership role with Early Career Researchers and Middle Career Researchers. The Professor will advance the College in its reputation as a centre of excellence in education and research, both nationally and internationally, and advance the development of the discipline of Media and Communications.

Demonstrated expertise and experience in one or more of the following areas is highly desirable: Journalism, Digital Media, and Corporate Communication. Established industry connections and a demonstrated ability to build and sustain meaningful industry partnerships will be viewed favourably.

UNIVERSITY EXPECTATIONS AND VALUES

All staff at Flinders are responsible for understanding their obligations and responsibilities as set out in the University's code of conduct and are expected to:

- demonstrate commitment to the University's values of Integrity, Courage, Innovation, Excellence;
- demonstrate consistent alignment with the University's strategic priorities through daily decisions, teamwork and behaviours that reinforce the strategic intent;
- contribute to the efficient and effective functioning of the team or work unit in order to meet the University's objectives. This includes demonstrating appropriate and professional workplace behaviours, providing assistance to team members if required and undertaking other key responsibilities or activities as directed by one's supervisor;
- promote and support an inclusive workplace culture which values diversity and embraces the principles of equal opportunity;
- perform their responsibilities in a manner which reflects and responds to continuous improvement; and
- familiarise themselves and comply with the University's Work Health and Safety, Injury Management and Equal Opportunity policies.

Flinders University is committed to providing a safe, respectful and inclusive environment, free from gender-based violence. Appointment to this role is conditional on the completion of required pre-employment checks and declarations, each of which must be satisfactory to the University. This includes a Gender-Based Violence declaration, in accordance with the National Higher Education Code to Prevent and Respond to Gender-Based Violence (2025), and a Nationally Coordinated Criminal History Check.

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KEY POSITION RESPONSIBILITIES

The Professor in Media and Communications is accountable for:

- Providing outstanding teaching using contemporary pedagogy, a range of delivery methods, and innovative delivery methods in the area of Media and Communications and related areas.
- Publishing high quality publications in Media and Communications and associated areas recognised as such nationally and internationally.
- Gaining external competitive research grants and contributing to growth in Flinders' research income.
- Supervising to completion Flinders research students including doctoral students in Media and Communications and grow the PhD cohort.
- Mentoring more junior academic colleagues in the College, especially academic staff in Media and Communications, including co-publishing, co-supervision and co-submission of external competitive grants.
- Contributing to or leading research on designated College and/or University themes.
- Providing administrative leadership as required including the Media and Communications Teaching Program or the Research Section of Media and Communications
- Contributing to administrative tasks as sought by the College leadership including play an active role in maintenance of academic standards and in the development of educational policy and curriculum within Media and Communications
- Providing leadership and expertise to foster collaborative links across the University, with industry/community and with other institutions as appropriate.
- Any other responsibilities in line with the level of the position as assigned by the Supervisor and/or the University.

KEY POSITION CAPABILITIES

- Completion of a PhD in Media and Communications or related areas or equivalent.
- Demonstrated evidence of a distinguished and active track record of teaching expertise in Media and Communications and/or related areas at tertiary level, including a leadership role in international delivery and /or collaboration
- Demonstrated evidence of innovation in teaching to support students in order to maximise their learning.
- Evidence of significant educational leadership relevant to teaching and learning in higher education and demonstrated experience leading innovation and inspiring excellence amongst colleagues.
- Significant experience in curriculum development and teaching methodology for topics and programs of study, including reviews and internal and external accreditation activities.
- Demonstrated experience with engaging and developing flexible methods to deliver teaching programs such as through e-learning platforms and other communications technologies
- A distinguished international reputation in research in an area aligned with the College's research strengths evidenced by sustained high quality publications and attraction of several competitive external grants.
- Demonstrated excellence in the supervision of honours and research higher degree students.
- Significant contribution to the discipline and/or profession within a relevant external professional domain and within a wider community context at local, national and international level.
- A demonstrated strong track record of establishing effective research collaborations with external national and international partners.
- Demonstrated excellent oral and written communication skills and interpersonal skills, including the demonstrated evidence of the ability to develop, establish and maintain effective relationships with staff, students and industry.
- Demonstrated expertise and experience in one or more of the following areas is highly desirable: Journalism, Digital Media, and Corporate Communication.
- Established industry connections and a demonstrated ability to build and sustain meaningful industry partnerships will be viewed favourably.

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