

Position Description – Lecturer in Criminology

Updated 10 July 2026

POSITION DETAILS

College	College of Business, Creative Arts, Law and Social Sciences
Organisational Unit	Criminology
Supervisor	Dean, People and Resources (or Delegate)
Classification	Academic Teaching & Research (Balanced) Level B
Employment Type	Fixed-term, full-time

POSITION SUMMARY

Flinders Criminology is recognised for delivering transdisciplinary and industry-engaged research and education that makes a real impact on crime and criminal justice policy. As a multidisciplinary discipline, Criminology at Flinders is at the forefront of advancing evidence-based approaches to understanding crime, justice, and related social harms through strong collaborations with government, industry, and community partners.

The Lecturer in Criminology will be a key member of the academic staff within the Criminology discipline in the College of Business, Creative Arts, Law and Social Sciences. Under routine to general supervision, the Lecturer will deliver high-quality undergraduate and/or postgraduate teaching and contribute to an active program of research within the discipline. The teaching component includes curriculum development, innovative teaching materials, multi-mode delivery, and contemporary teaching and learning practices that support student engagement and success.

The Lecturer will make independent and high-quality contributions to research through activities such as scholarly publications, external grant applications, and research student supervision. In particular, the position will contribute to an ARC-funded project focused on developing and testing a desistance-based model for correctional supervision. The position will also contribute to building and maintaining partnerships with external stakeholders that enhance teaching, research, and community impact, while supporting research and teaching activities across the discipline in accordance with University policies and standards.

UNIVERSITY EXPECTATIONS AND VALUES

All staff at Flinders are responsible for understanding their obligations and responsibilities as set out in the University's code of conduct and are expected to:

- demonstrate commitment to the University's values of Integrity, Courage, Innovation, Excellence and the underlying ethos of being Student Centred;
- contribute to the efficient and effective functioning of the team or work unit in order to meet the University's objectives. This includes demonstrating appropriate and professional workplace behaviours, providing assistance to team members if required and undertaking other key responsibilities or activities as directed by one's supervisor;
- promote and support an inclusive workplace culture which values diversity and embraces the principles of equal opportunity;
- perform their responsibilities in a manner which reflects and responds to continuous improvement; and
- familiarise themselves and comply with the University's Work Health and Safety, Injury Management and Equal Opportunity policies.

Flinders University is committed to providing a safe, respectful and inclusive environment, free from gender based violence. Appointment to this role is conditional on the completion of required pre employment checks and declarations, each of which must be satisfactory to the University. This includes a Gender Based Violence

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declaration, in accordance with the National Higher Education Code to Prevent and Respond to Gender Based Violence (2025), and a Nationally Coordinated Criminal History Check.

KEY POSITION RESPONSIBILITIES

The Lecturer in Criminology is accountable for:

- Planning and delivering ethical, high quality and innovative research through activities such as quality publication, external grant acquisition, scholarship and presentation that aligns with the College's areas of research strength.
- Contributing to the inspiring and innovative teaching (including the organisation, planning, delivery and evaluation of topic coordination, lectures, tutorials, placements or other contemporary teaching strategies. primarily within the suite of undergraduate and/or postgraduate topics/courses in Criminology, using approaches that enhance the student experience, both in person and online,
- Supporting students with academic and/or other challenges impeding their academic progress.
- Contributing to supervision of Honours and/or Research Higher Degree students.
- Actively participating in College internal and external quality assurance and accreditation processes.
- Actively participating in high performing multi-disciplinary teams with an education and research focus and contribute to the development of a respectful, trusting and collaborative working environment.
- Developing and maintaining strategic relationships and networks with a range of stakeholders including industry and professional associations and organisations.
- Actively contribute to the integration and management of aspects of the academic and administrative life of the College.
- Some out of hours work (including weekends) as well as rural SA, interstate and overseas travel, may be required.
- Any other responsibilities in line with the level of the position as assigned by the Supervisor and/or the University.

KEY POSITION CAPABILITIES

- Completion of a PhD in Criminology or a related area.
- Demonstrated evidence of a strong research track record (for career stage) in corrections, rehabilitation, and/or desistance from crime, including evidence of quality publications and attraction of external competitive grants.
- Demonstrated evidence of, or capacity to, undertake high quality teaching in a tertiary environment (including face-to-face and virtual modalities), including involvement in topic coordination and curriculum design.
- Demonstrated commitment to a collaborative working culture, through participation in joint projects, co-authored outputs, and actively contributing to team initiatives.
- Demonstrated understanding of the nexus between teaching and learning, research and scholarship.
- Demonstrated excellent oral and written communication skills and interpersonal skills, including the demonstrated ability to establish effective relationships with staff, students and industry.
- Demonstrated expertise in quantitative research methods (*desirable*).

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