

College of Health & Enablement

INFORMATION for CANDIDATES

*2027 Academic Nursing Workforce Campaign - multiple
positions available*



**Flinders
University**

**Health &
Enablement**



We are on
**KAURNA
LAND**

Flinders University acknowledges the Traditional Owners and Custodians of the lands on which its campuses are located, these are the Traditional Lands of the Arrernte, Dagoman, First Nations of the South East, First Peoples of the River Murray & Mallee region, Jawoyn, Kurna, Larrakia, Ngadjuri, Ngarrindjeri, Ramindjeri, Warumungu, Wardaman and Yolngu people. We honour their Elders past and present.

Today, over 400 ABORIGINAL AND TORRES STRAIT ISLANDER STUDENTS are enrolled in courses at Flinders University.



**Flinders
University**

**Health &
Enablement**



Vice-President and Executive Dean

Professor Tracy Humphrey

Flinders University is seeking outstanding nursing academics to join our expanding Team and help contribute to the wider vision of the College of Health and Enablement; a College on a remarkable upward trajectory. As we begin planning for the 2027 academic year, we have multiple exciting and flexible nursing teaching positions that might suit you. All locations, clinical expertise and teaching experience welcome! Join a Nursing Team that is ranked in the top 50 globally for Nursing in the 2026 by the QS World University Rankings.

The College of Health and Enablement brings together leading disciplines across health, care, and community services to address some of society's most complex challenges. Our education programs are expanding rapidly, and our strategic vision for the future is keeping pace - driven by a culture of care, collaboration, innovation and inter-professional practice. At the heart of this success is our students, and we are experiencing significant, strategic student growth driven by surging healthcare demand, a new strategic vision, and major expansions into postgraduate and rural/remote training. We have seen a nearly 13% increase in student enrolments in 2026 compared to 2025, bringing our total student body to 7,357. Our student body is vibrant, engaged and diverse, comprising of over 3,000 Nursing students, nearly 500 Occupational Therapy students, nearly 700 Health Sciences students and just over 400 Physiotherapy students.

As we approach the 2027 academic calendar, we expect our student numbers to keep rapidly expanding, particularly in Nursing due to the unwavering positive feedback received following on from the launch of our brand new iconic, state of the art Nursing Simulation Facilities located in the convenient Adelaide CBD, which has helped us reach and engage student cohorts in ways we have never before. Demand for our worldclass teaching offerings will continue to reach new heights as we move closer to early 2029 when the The Flinders HealthCARE Centre is scheduled to open; a new 10-story facility in the Flinders Health Precinct in Bedford Park with research and training facilities to produce an additional 1,300 work-ready health professional graduates each year.

Our deep-rooted and student-centric vision to enable better health, equity, inclusion and participation ensures we prepare graduates who are not only clinically capable, but collaborative, adaptable and ready to work across systems, communities and contexts is quickly positioning us a higher education provider of choice for the next generation of healthcare professionals. A snapshot of the College's recent proud achievements that are also contributing to our increased student numbers are as highlighted:

- Most notably, **we are ranked in the top 50 globally for Nursing in the 2026 QS World University Rankings.** This in itself indicates the sheer quality of our Nursing education, research and practice-based learning models.
- No.1 in SA - in Nursing for graduate salary and full-time employment.
- No.1 in SA - in Health Services & Support for learner engagement, skills development, graduate salary and full-time employment.
- No. 1 in Australia - in Rehabilitation for overall experience, teaching quality and full-time employment.

We are now seeking a breadth of nursing academics with varying range of teaching and research experience to add to our diverse teaching cohort and guide us through the next phase of tremendous student growth. Within the multiple roles we have available, you will have the opportunity to:

- Work in the Nursing Simulation Facilities located in the convenient Adelaide CBD.
- Teach across various contexts: undergraduate & postgraduate courses; online & face-to-face learning embedded with our industry partners.
- Contribute to interdisciplinary research, that works to solve real world health problems for our communities, and enable our student body to do the same.

About Flinders

Flinders University is a globally focused, locally engaged institution where a focus on our people, our inclusive and vibrant culture and on community impact drives world-class education and research for our students to accelerate their careers.

Since 1966, Flinders University has been at the forefront of innovation in Australian higher education, shaping the future through bold ideas, pioneering research and transformative learning experiences. We are transforming and investing in people and facilities to create contemporary, stimulating and satisfying learning and work environments that reflect our core values of excellence, innovation, courage and integrity.

At Flinders, we put students at the heart of everything we do. Our commitment to their success is reflected in an educational experience shaped by innovative teaching, pioneering research and a culture that inspires curiosity and lifelong impact. This focus on contemporary teaching is reflected in our courses that provide students with best-practice technologies and teaching methods to suit their fields, lifestyles and study preferences.

Our research is innovative and visionary in approach and contributes to discoveries in biomedical and clinical sciences, culture and society, health and human behaviour, molecular science and technology, and water and the environment. With 90 per cent of this research rated world-class or above by the Australian Government's Excellence in Research for Australia, our students know they are exposed to internationally renowned academic expertise while enjoying a challenging and inspiring student experience.

Flinders is home to almost 28,000 students enrolled in more than 150 undergraduate and almost 300 postgraduate courses, as well as higher degree research supervision across all disciplines. Over 5,000 international students from almost 90 countries make up 13 per cent of our on-campus population; 1,500 are enrolled in our numerous offshore programs. Our ambition to grow our national and global footprint in accessible online modes and multi-site, physical locations is ever-strong.

Graduating more than 21,000 Nurses over the last 50 years, our Nursing Program consistency remains a dominant Flinders flagship cohort.



Agenda 2035.

Impact. With Purpose.

At Flinders University, our purpose is to change lives and change the world. We bring this ambition to life through a deep commitment to our students and our communities, by understanding the transformative role that education and research play in shaping a better future.

Over the past decade, our Making a Difference strategy has strengthened our capacity, expanded our reach and deepened our impact. Building on these foundations, our new strategic plan looks to 2035 with a clear focus on creating positive change at even greater scale through the life-changing power of the education we provide and the reach and relevance of the work we do.

Our 2035 Agenda was developed through a collective imagination and collaborative process.

This is Insight to Impact.



1,500+

students, staff and
partners participated



50,000

words of ideas and
aspirations collected



25+

workshops and events



4+

workshop locations,
across Adelaide & Darwin

Our Strategic Drivers



Students First



The university
for industry and
enterprise



Research that
matters

Our Core Enablers



Vibrant culture



Fast and flexible



Ethical tech



Here for good



Stronger
together

Our Values



Integrity



Courage



Innovation



Excellence

Research at Flinders

Complex problems require fearless thinking

At Flinders University, we approach research differently. Partnering with industry and community, we identify and tackle society's most pressing issues. Bringing together diverse groups from various disciplines, industry experts and individuals with lived experience to address these challenges to tackle the problem from different contexts. We focus on both the big picture and the finer details, using evidence and knowledge to drive real-world impact effectively. Together, we change lives and make a difference.



Research income soars 140%** in five years



Flinders has over 100 researchers in the World's Top 2% Scientists list by Stanford Elsevier*



8th in Australia for Medical Research Future Fund (MRFF) and National Health Medical Research Council (NHMRC) awards amongst Australian Universities*



Flinders Researchers are highly acclaimed. SA Scientist of the Year* - Prof. Jamie Craig SA Young Tall Poppy of the Year* - Assoc Prof Amy Reynolds



\$6.9m in Australian Research Council (ARC) Industry Fellowships for 2024, one of the highest success rates in Australia*



In 2024, Flinders opened our \$280m purpose-built research facility, the Health and Medical Research Building (HMRB), dedicated to driving new knowledge through clinical trials and research

Research at the College of Health and Enablement



Caring Futures Institute

Creating better lives through research

The Caring Futures Institute is dedicated to improving lives, communities and systems.

The Institute is exploring how we can apply better care and health outcomes across the lifespan and how we can develop solutions to improve people's quality of life and boost social and economic prosperity. We are focused on how to improve outcomes and health for current and future generations. In partnership with end users, we are working with leading care organisations, industry, health professionals, partners and communities to pioneer outcome-driven research that makes a positive impact on people's lives.

Our research aims to disrupt traditional models and challenge existing ways of thinking. Our research focuses on research can that leads to real outcomes and improved health now and into the future.

The Caring Futures Institute encompasses programs of research spanning across self-care, health and wellness, community involvement, care interventions, and health, ageing and social care systems and services.

We are allied health professionals, nurses, midwives, disability leaders and clinicians, and we are researchers dedicated to different areas of expertise. We care about working together to build better lives, better communities, better care and better systems.

Celebrating over **50 years** of Nursing

As we mark over 50 years of Nursing Education at Flinders University, we celebrate a proud legacy of care, innovation and leadership. From the first cohort of 56 students in 1975 to over 21,000 graduates today, Flinders nurses have helped shape healthcare across South Australia and around the world.

That legacy continues - and it's growing.

With the launch of our Bachelor of Nursing (Online) and the hands-on City Campus program, more students than ever are choosing to start their nursing journey with Flinders. As we expand our reach and impact, new opportunities are emerging to help shape the next generation of nurses.

Shape the future of Healthcare Join the **Flinders Nursing Team**

At the College of Health and Enablement, we're imagining a future where excellence in health and care is accessible to all. We're leading a transformative agenda that places care at the heart of every healthcare setting.

As part of our commitment to innovation, collaboration and academic excellence, we are expanding our Nursing Team - and we invite passionate educators and researchers to be part of this exciting journey. If you are ready to make wide and longstanding impact by offering your expertise in the places it matters most; to nurture the next generation of Nurses, we want to hear from you.

Not yet convinced?

Here's what you could be a part of:



**11.3% Employment
growth, Midwifery &
Nursing Professionals**

Jobs and Skills Australia employment
projections for the five years to 2029



**Five stars in Nursing
for learner
engagement**

The Good Universities Guide
2024 (undergraduate)



**No.1 in SA in Nursing for
full-time employment &
student support**

The Good Universities Guide 2026
(postgraduate), public, SA-founded
universities

Our 2026-2030 Strategy

College of Health and Enablement



Our Vision

Our community-connected College enables better health, equity, inclusion and participation through collaborative education, research and practice

We bring together leading disciplines across healthcare, disability and community services to support inclusive outcomes and address some of society's most complex challenges.

Guided by our vision to enable better health, equity, inclusion, participation and disability inclusion, we prepare graduates who are not only work capable, but collaborative, adaptable and ready to work across systems, communities and contexts.

Our disciplines have strong individual identities and are committed to advancing practice through our programs of education, research and practice. Together, through interprofessional education, research and practice, we create real impact – improving lives, strengthening communities and shaping the future of care.

Our research is internationally recognised for its impact on care, health systems and policy, with care at the heart of everything we do.

We are ranked in the top 50 globally for Nursing in the 2026 QS World University Rankings.

In practice, this means:

A place for student-first, future-ready learning

We deliver contemporary, flexible and inclusive learning designed with students, industry and people with lived experience.

- Interprofessional learning that reflects real-world practice
- Flexible pathways that improve access and reduce barriers
- Work-integrated learning embedded across all degrees
- Digital and AI-enabled learning enhancing student experience

Our graduates are confident critical thinkers and collaborative practitioners, equipped for lifelong learning and evidence-based practice.

Industry and community connected

We partner authentically with industry, government and communities - including First Nations communities and people with lived experience - to co-design education, research and practice.

Through student-led services, placements, and models such as telehealth and community-based care, our students contribute to real outcomes while they learn.

We are actively shaping sector reform and influencing policy - ensuring our work improves access, experience and outcomes across health and community systems.



COLLEGE OF HEALTH AND ENABLEMENT: Fast Facts

Our growing, vast course offerings are designed to shape the next generation of healthcare professionals dedicated to enabling individuals to live fulfilling and meaningful lives:

- Nursing
- Occupational Therapy
- Health Sciences
- Physiotherapy
- Speech Pathology
- Disability & Inclusion
- Clinical Rehabilitation
- Midwifery
- Nutrition & Dietetics
- Palliative Care
- Audiology
- Optometry
- Exercise Science

Staff numbers

10% of Flinders' total staff body are CHE staff

113 teaching focused

57 teaching and research focused

63 research only

42 professional staff

9 make up the current Executive Team

Student numbers

7,386 students (total)

Nearly 12% of Flinders' entire student body are Nursing students

46% of CHE's student body comprises of Nursing and Midwifery students

Nursing is the largest discipline at Flinders

where we have proudly
graduated more than **21,000**
Nurses over the last 50
years

***We are also ranked in the top 50 globally for
Nursing in the 2026 QS World University
Rankings***

Our Vision

*Our community-connected
College enables better
health, equity, inclusion
and participation through
collaborative education,
research and practice*

Associate Lecturer in Nursing (Level A) - Teaching Specialist

Position description

The Associate Lecturer in Nursing will be responsible for contributing to the preparation and delivery of the College's Nursing topics using innovations in teaching practices and technologies, with support and guidance from a more senior academic.

Key Position Capabilities:

- Completion of a PhD, or other relevant and equivalent qualification and/or experience in Nursing.
- Hold and maintain a current registration or eligibility for registration with Nursing and Midwifery Board of Australia & Australian Health Practitioner Regulation Agency (AHPRA).
- Relevant and contemporary clinical experience in Nursing and an ability to maintain concurrently within or outside of this position.
- Evidence of teaching experience at a tertiary level within relevant discipline.

Lecturer in Nursing (Level B) - Teaching Specialist

Position description

The Lecturer will contribute to excellence in teaching and learning across the suite of Nursing topics in the College of Health and Enablement. The Lecturer will be responsible for making an independent contribution to teaching and the scholarship of teaching using innovations in teaching practices and technologies to deliver excellence in teaching.

Key Position Capabilities:

- Doctorate in a relevant field or equivalent clinical experience and professional standing in Nursing.
- Currently registered or eligible for registration with the Nursing and Midwifery Board of Australia (NMBA) through the Australian Health Practitioner Regulation Agency (AHPRA) as a Nurse.
- Relevant and contemporary clinical experience as an accredited Nurse.
- An understanding of pedagogical theory and contemporary educational practice relevant to Nursing.

Lecturer in Nursing (Level B) - Teaching & Research

Position description

The Lecturer will be a key member of the academic staff of Nursing in the College of Health and Enablement. Working under routine supervision, the Lecturer will contribute to quality research and/or evaluation endeavours, as well as contribute to the planning and delivery of topics within the suite of undergraduate and/or postgraduate Courses. This includes the development of teaching materials, delivery of lectures/tutorials or other innovative teaching and learning strategies, examinations and placement education.

Key Position Capabilities:

- Completion of a PhD, or other relevant and equivalent and/or experience.
- Hold and maintain a current registration or eligibility for registration with Nursing and Midwifery Board of Australia & Australian Health Practitioner Regulation Agency (AHPRA).
- Relevant and extensive contemporary experience in Nursing.
- Demonstrated evidence of, or capacity to, undertake high quality teaching in a tertiary environment, including involvement in topic coordination and curriculum design.

Senior Lecturer in Nursing (Level C) - Teaching Specialist

Position description

The Senior Lecturer will provide leadership in delivering excellence in teaching and learning across the suite of Nursing topics and courses in the College of Nursing and Health Sciences. The Senior Lecturer will be responsible for making a significant and wide-ranging contribution to leadership in teaching and scholarship of teaching using innovations in teaching practices and technologies to deliver excellence in teaching.

Key Position Capabilities:

- Doctorate in a relevant field or equivalent clinical experience and professional standing in nursing.
- Hold and maintain a current registration or eligibility for registration with Nursing and Midwifery Board of Australia & Australian Health Practitioner Regulation Agency (AHPRA).
- Currently registered or eligible for registration with the Nursing and Midwifery Board of Australia (NMBA) through the Australian Health Practitioner Regulation Agency (AHPRA).
- An understanding of pedagogical theory and contemporary educational practice relevant to nursing.

Senior Lecturer in Nursing (Level C) - Teaching & Research

Position description

The Senior Lecturer will be a key member of the academic staff in the area of Nursing in the College of Nursing and Health Sciences. In addition to contributing to quality research, the position will, contribute to administration and leadership within the College and play a lead role in the planning and delivery of topics, including development of teaching materials, delivery of lectures/tutorials or other innovative teaching and learning including assessment and/or professional activities.

Key Position Capabilities:

- Completion of a PhD, or equivalent qualification in Nursing or equivalent.
- Hold and maintain a current registration or eligibility for registration with Nursing and Midwifery Board of Australia & Australian Health Practitioner Regulation Agency (AHPRA).
- Extensive clinical experience across the continuum of Nursing practice.
- Significant and sustained evidence of successful relevant teaching experience at tertiary level, including responsibility for topic coordination, course coordination and curriculum design.

Associate Professor in Nursing (Level D) - Teaching Specialist

Position description

The Associate Professor will provide high level leadership and direction in delivering excellence in teaching and learning across the suite of Nursing topics and courses in the College. The Associate Professor will be responsible for providing sustained leadership in teaching and scholarship of teaching through original and innovative contributions which deliver excellence in teaching.

Key Position Capabilities:

- Completion of a PhD, or other relevant and equivalent qualification and/or experience.
- Hold and maintain a current registration or eligibility for registration with Nursing and Midwifery Board of Australia & Australian Health Practitioner Regulation Agency (AHPRA).
- Hold and maintain a current membership with a relevant professional association.
- Evidence of a strong understanding and application of pedagogical theory and contemporary educational practice relevant to the discipline.

Associate Professor in Nursing (Level D) - Teaching & Research

Position description

The Associate Professor will be a senior member of the academic staff in the area of Nursing in the College. In addition to leading quality research endeavours, the Associate Professor will, under broad supervision, provide leadership in the planning and delivery of topics within the suite of programs, including development of teaching materials, delivery of lectures/tutorials or other innovative teaching and learning strategies, examinations and may be involved in placement education.

Key Position Capabilities:

- Completion of a PhD, or other relevant and equivalent qualification and/or experience.
- Hold and maintain a current registration or eligibility for registration with Nursing and Midwifery Board of Australia & Australian Health Practitioner Regulation Agency (AHPRA).
- Hold and maintain a current membership with a relevant professional association.
- Demonstrated evidence of a distinguished and active track record of teaching expertise in Nursing at tertiary level, including a leadership role in national / international delivery and /or collaboration

Applicant Information

About the Opportunities

For decades, the College of Health and Enablement has tackled challenges hands-on, delivering meaningful health and education outcomes for our communities. We are now seeking exceptional nursing clinicians, educators and researchers to build on this legacy and take our Nursing offerings to the next level, to in turn provide outstanding outcomes for our South Australian healthcare community.

Applications across all areas of nursing are welcome. We are particularly interested in people with skill sets aligned to our priority areas of research focus of aged care, palliative care, digital health, and scholarship experts in models of care and collaborative practice. To support us as we continue to expand our team, we are open to appointing established teams of academics in these key priority areas.

At Flinders University, we foster a workplace culture that supports a healthy work-life balance. As such, part-time and job share options will be considered.

How to Apply

To apply online, please visit Jobs@Flinders and search:

- JR0000017812

You are required to submit a suitability statement of no more than 3 pages that addresses the key positions capabilities of the position description for the role/s you would like to be considered for, along with your CV.

For a confidential discussion, please contact Dean, People & Resources - Professor Chris Barr at: chris.barr@flinders.edu.au

For more information about working at Flinders University, visit the [Flinders.edu.au/joinflinders](https://flinders.edu.au/joinflinders) website.



**Flinders
University**

**Health &
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Our Campuses



Bedford Park

The Bedford Park campus features an award-winning hub and plaza, with retail, food outlets and a state-of-the-art sport and fitness centre.



City Campus

Spanning eight levels, with multiple state-of-the-art teaching spaces, Flinders City Campus is designed for innovative and adaptable learning. We will launch Nursing and Allied Health in 2026 and 2027 respectively.



Tonsley

Flinders' Tonsley campus is a hub of innovation, centrally locating the University's teaching and research in computer science, artificial intelligence, defence and national securities, auto-nomous vehicles, information technology, engineering and mathematics.



Sturt

The Sturt campus is the main hub for Nursing and Health Sciences, and a key place of learning for students across all health areas. Sturt campus features state-of-the-art facilities, including the nursing and midwifery simulation labs, Health2Go clinic, and strength and conditioning labs, where our students receive hands-on training.



Regional Campuses

We have three key regional campuses where Nursing and Health Sciences has a significant presence: Riverland, Port Pirie and Mt Gambier.



Whether you are enjoying the leafy surrounds of the Bedford Park campus, immersed in the CBD at our city campus at Festival Plaza, contemplating the industries of the future at Tonsley facility, or located at any of our rural and remote locations, Flinders prides itself on offering staff and students a great on-campus experience.

Flinders University HealthCare Centre

Flinders University will embark on a new state-of-the-art health service for South Adelaide: the Flinders HealthCARE Centre

The new 10-storey facility in the Flinders Health Precinct in Bedford Park will provide locals with 10,000 health appointments and see an additional 1,300 health professionals graduate each year.

The Flinders HealthCARE Centre, will feature three floors of state-of-the-art clinical space that will be able to treat 100 patients simultaneously.

Flinders University Vice-Chancellor Professor Colin Stirling says “the Flinders HealthCARE Centre is a game changer for our community, delivering better care, faster access, and a stronger health workforce.”



Research and training facilities at the Centre will mean Flinders University can produce an additional 1,300 work-ready graduates each year, including:

- 490 nurses
- 250 social workers
- 128 occupational therapists and speech pathologists
- 101 paramedics
- 60 physiotherapists
- More than 50 midwives
- 24 clinical psychologists
- 180 other allied health professionals

Design and development has begun this year, with Flinders University targeting construction to start in 2027 and the new facility scheduled to open early 2029.

Health and Medical Research Building

Renowned as innovative and progressive, Flinders University knows bringing the brightest minds together with industry can change the world. That's why we've invested in and built a new Health and Medical Research Building (HMRB) as the centrepiece of our exciting Flinders Village development.

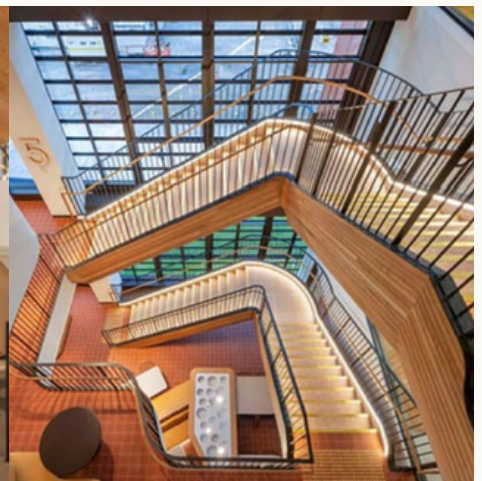
The HMRB enables researchers, practitioners and industry partners to work together more closely than ever before, creating a hub of collaboration within southern Adelaide's own biomedical research precinct. Located adjacent to Flinders Medical Centre and Flinders Private Hospital, it is the focal point of research informed by genuine patient need, positioned to make an immediate improvement to people's health and wellbeing.

Building on more than 50 years of exceptional health and medical teaching, the HMRB is a once-in-a-generation initiative that will transform how we understand, diagnose and treat illness. The HMRB is a defining achievement in Flinders University's history; a landmark investment in the health and wellbeing of all South Australians and the next step in undertaking research that will change lives and change the world.



Fast Facts

- Professional (non-academic) and research staff started moving in from May 2024.
- Accommodates staff from Flinders' Colleges of Medicine and Public Health and Nursing and Health Sciences.
- Located just 50m from the Flinders Medical Centre and Flinders Private Hospital, it provides a unique relationship between research, education, clinical expertise and community.
- For people arriving by train, the impressive HMRB marks a new gateway to our campus via the new pedestrian connection through to University Drive and beyond.



LIVING IN ADELAIDE: a place to explore, relax and enjoy

Adelaide is the capital of South Australia and has a population of over 1.4million people. Adelaide's Mediterranean climate guarantees plenty of interest from people seeking to build a new life in Australia. Combine Adelaide's superb climate, busy festival calendar and unmatched food and wine culture, and you discover a proposition that is increasingly attractive to migrants seeking to improve their lifestyles.

Adelaide welcomes the skills of professionals from wider Australia and the world at-large. If you are ready to indulge in world-class wine, gourmet food and the unrivalled opportunities to explore the outdoors thanks to a climate that is mild and conducive to all things adventure, come join us. Not only will you revel in the simple things that make life meaningful, but also enjoy highly satisfying work-life balance.

Bursting with culture, flavours, events, entertainment, pristine beaches, wildlife sanctuaries and more, we know being close to the things that make Adelaide great is important. As such, Flinders University's main campus is merely five kilometres from some of Adelaide's best beaches and only a stone's throw from the southern foothills so you can choose a lifestyle that suits you while remaining close to work.

Safe, welcoming communities coupled with a diverse range of nationally acclaimed public and private schools to best suit your family needs makes Adelaide an irresistible destination for families.

No longer a secret, Adelaide is a highly attractive city in which to live life to the fullest.

To live and work in Australia, you and any dependants will require an Australian Government Visa. Once you have accepted an offer of employment, Flinders University will, where appropriate, nominate you for a visa through the Australian Department of Home Affairs. The kind of visa applicable is determined by the type of offer received.

Flinders University provides relocation assistance to eligible Academic and Professional staff. An additional contribution will be made for appointees relocating with dependents.

For more information, visit: <https://www.flinders.edu.au/employment/why-work-at-flinders/living-in-adelaide>.

For more information about South Australia at large, visit: southaustralia.com.

