

Position Description – Lecturer in Mental Health & Wellbeing

Updated 7 March 2023

POSITION DETAILS	
College	College of Education Psychology and Social Work
Organisational Unit	Active Communities and Social Impact
Supervisor	Dean, People and Resources (or Delegate)
Classification	Academic Teaching & Research (Balanced) Level B
Employment Type	Continuing, full-time

POSITION SUMMARY
<p>The Lecturer will, under routine general supervision, produce quality research and deliver undergraduate and/or postgraduate teaching in the area of mental health and wellbeing (workplace and community).</p> <p>The incumbent will teach in the area of Mental Health and Wellbeing (workplace and community) aligned with the cross-disciplinary teaching program Active Communities and Social Impact, within the College of Education, Psychology and Social Work.</p> <p>The incumbent will make independent high quality contributions to research through activities such as quality publications, external grant acquisition and research student supervision.</p> <p>The incumbent will also contribute to strengthening existing partnerships or exploring new partnerships with external stakeholders that have potential for providing improved teaching, learning and/or research outcomes for the University.</p> <p>The incumbent will prioritise, coordinate, monitor workflow and provide informal day-to-day feedback to research support staff and casual academic teaching staff according to the University's policies, practices and standards.</p>

UNIVERSITY EXPECTATIONS AND VALUES
<p>All staff at Flinders are responsible for understanding their obligations and responsibilities as set out in the University's code of conduct and are expected to:</p> <ul style="list-style-type: none"> • demonstrate commitment to the University's values of Integrity, Courage, Innovation, Excellence and the underlying ethos of being Student Centred; • contribute to the efficient and effective functioning of the team or work unit in order to meet the University's objectives. This includes demonstrating appropriate and professional workplace behaviours, providing assistance to team members if required and undertaking other key responsibilities or activities as directed by one's supervisor; • promote and support an inclusive workplace culture which values diversity and embraces the principles of equal opportunity; • perform their responsibilities in a manner which reflects and responds to continuous improvement; and • familiarise themselves and comply with the University's Work Health and Safety, Injury Management and Equal Opportunity policies.

A National Police Certificate which is satisfactory to the University will be required by Flinders University before the successful applicant can commence in this position.

An up-to-date COVID-19 vaccination may be required as a condition of employment, in accordance with the Flinders University COVID-19 Vaccination Policy (2022). If required, any offer of employment will be subject to the successful candidate presenting their COVID-19 Digital Certificate as evidence of vaccination or showing evidence of a valid medical exemption, where relevant.

KEY POSITION RESPONSIBILITIES

The Lecturer in Mental Health and Wellbeing (Workplace and Community) is accountable for:

- Developing ethical, high quality and innovative research related to workplace or community wellbeing through activities such as quality publication and presentations, external grant acquisition, scholarship and student supervision..
- Contributing to the organisation, planning, delivery and evaluation of teaching primarily within the suite of undergraduate and/or postgraduate topics/courses in the area of mental health and wellbeing, through topic coordination, online teaching, delivery of lectures, tutorials, laboratories, placements or other contemporary teaching strategies.
- Delivering inspiring and innovative teaching informed by approaches that enhance the student experience and support students with academic and/or other challenges impeding their academic progress.
- Supervising research students at the Honours and Research Higher Degree level.
- Actively participating in College internal and external quality assurance and accreditation processes.
- Actively participating in high performing multi-disciplinary teams with an education and research focus and contribute to the development of a respectful, trusting and collaborative working environment.
- Developing and maintaining strategic relationships and networks with a range of stakeholders including industry, government, and community organisations.
- Actively contribute to the integration and management of aspects of the academic and administrative life of the College.
- Some out of hours work (including weekends) as well as rural SA, interstate and overseas travel, may be required.
- Any other responsibilities in line with the level of the position as assigned by the Supervisor and/or the University.

KEY POSITION CAPABILITIES

- Completion of a PhD in a relevant area.
- Demonstrated evidence of, or capacity to, undertake high quality teaching in a tertiary environment, including involvement in topic coordination and curriculum design.
- Demonstrated evidence of a strong research track record (for career stage) in an area aligned with research strengths in [the Flinders Institute of Mental Health and Wellbeing](#) and the College of Education, Psychology and Social Work including evidence of quality publications and capacity to attract external competitive grants.
- Demonstrated capacity to develop work integrated learning (WIL) opportunities for students and to integrate WIL within curriculum

- Demonstrated excellent oral and written communication skills and interpersonal skills, including the demonstrated ability to establish effective relationships with staff, students and especially industry.
- Demonstrated experience in online teaching.
- Capacity to teach skills related topics in undergraduate Psychology relevant to mental health and wellbeing or other professional competencies.
- Demonstrated capacity to contribute to the supervision of honours and/or Higher Degree Research Students in Psychology in particular.

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