

## Position Description – Little Heroes Professor of Child and Adolescent Mental Health

Updated 7/8/2023

POSITION DETAILS	
College/Portfolio	<i>College of Education, Psychology and Social Work</i>
Organisational Unit	<i>Flinders Institute for Mental Health and Wellbeing</i>
Supervisor (Title)	<i>Dean (Research), College of Education, Psychology and Social Work</i>
Classification	<i>Level E</i>
Employment Type	<i>Convertible, 5 year fixed-term, full-time</i>

POSITION SUMMARY
<p>Under broad direction, the Little Heroes Professor of Child and Adolescent Mental Health will be responsible for leading a research program in child and youth mental health across prevention, early intervention, and treatment. The incumbent will work closely with peers to support the College and University needs, including attracting external research funding for this research program; liaising with other child and adolescent mental health researchers in the College of Education, Psychology and Social Work in order to develop a public face for the body of work being conducted in the College in the area of child and adolescent mental health; making themselves available to potential donors and supporters to explain the work and outcomes of the research conducted; and liaising with service providers in South Australia to build up capacity in evidence-based practice. The role involves supervision of a full-time post-doctoral researcher for the first three years.</p>

UNIVERSITY EXPECTATIONS AND VALUES
<p>All staff at Flinders are responsible for understanding their obligations and responsibilities as set out in the University's code of conduct and are expected to:</p> <ul style="list-style-type: none"> <li>• demonstrate commitment to the University's values of Integrity, Courage, Innovation, Excellence, and the underlying ethos of being Student Centred;</li> <li>• contribute to the efficient and effective functioning of the team or work unit to meet the University's objectives. This includes demonstrating appropriate and professional workplace behaviours, providing assistance to team members, if required, and undertaking other key responsibilities or activities as directed by one's supervisor;</li> <li>• promote and support an inclusive workplace culture which values diversity and embraces the principles of equal opportunity;</li> <li>• perform their responsibilities in a manner which reflects and responds to continuous improvement; and</li> <li>• familiarise themselves and comply with the University's <i>Work Health and Safety, Injury Management and Equal Opportunity</i> policies.</li> </ul> <p><i>In addition, it is a requirement of this position that the incumbent maintain a current Working With Children Check which is satisfactory to the University in accordance with the Child Safety (Prohibited Persons) Act 2016 (SA).</i></p>

*A National Police Certificate which is satisfactory to the University will be required by Flinders University before the successful applicant can commence in this position.*

*COVID-19 vaccination, in accordance with the Flinders University [COVID-19 Vaccination Policy \(2022\)](#) is a condition of employment with the University. Any offer of employment will be subject to the successful candidate presenting their COVID-19 Digital Certificate as evidence of vaccination or showing evidence of a valid medical exemption, where relevant.*

### **KEY POSITION RESPONSIBILITIES**

The Little Heroes Professor of Child and Adolescent Mental Health is accountable for:

- Developing and leading an impactful research program in child and youth mental health across prevention, early intervention, and treatment.
- Contributing to the planning and execution of research of other child and adolescent mental health researchers in the Flinders Institute for Mental Health and Wellbeing and across the University such that a coherent program of research in this area is presented publicly.
- Independently contributing to ethical, high quality and innovative research and evaluation through activities such as scholarship, publishing in recognised high quality journals and assisting the preparation and submission of bids for external research funding.
- Supervision of honours and post graduate research projects.
- Establishing and maintaining collaborations within the University, and at State, national and international levels to improve research outputs, patents, and publications.
- Some out of hours work (including weekends) as well as rural SA, interstate, and overseas travel, may be required.
- Any other responsibilities in line with the level of the position as assigned by the Supervisor and/or the University.

### **KEY POSITION CAPABILITIES**

- Completion of a PhD in a relevant field.
- Demonstrated experience of growing and leading a research team.
- Demonstrated research impact in terms of Article Field Weighted Citation Impact and reach and significance of research.
- Demonstrated research experience in terms of publications in high quality publications, attraction of external competitive grants and presentations at a national and/or international level in a relevant field
- Demonstrated experience in quantitative research methodology.
- Demonstrated experience delivering project targets on time.
- Demonstrated ability to plan and execute large-scale data collection and analysis.
- Demonstrated well-developed interpersonal skills and experience in collaborating and engaging with diverse stakeholders and industry partners.
- Demonstrated experience to undertake collaborative research and establish and maintain effective relationships with staff and industry.
- Demonstrated excellent oral and written communication skills in an academic environment.