

College of Nursing & Health Sciences

INFORMATION for CANDIDATES

Dean Research and Caring Futures Institute Director



**Flinders
University**

Nursing
& Health Sciences



Flinders University acknowledges the Traditional Owners and Custodians of the lands on which its campuses are located, these are the Traditional Lands of the Arrernte, Dagoman, First Nations of the South East, First Peoples of the River Murray & Mallee region, Jawoyn, Kurna, Larrakia, Ngadjuri, Ngarrindjeri, Ramindjeri, Warumungu, Wardaman and Yolngu people. We honour their Elders past and present.

Today, over 400 ABORIGINAL AND TORRES STRAIT ISLANDER STUDENTS are enrolled in courses at Flinders University.



**Flinders
University**

**Nursing
& Health Sciences**



Vice-President and Executive Dean

Professor Tracy Humphrey

Flinders University invites a visionary research leader to take the serve as Dean (Research) in the College of Nursing and Health Sciences, a College on a remarkable upward trajectory

With the largest infrastructure investment ever received by Flinders - and among the largest nationally - our new Flinders Health Care Centre is set to transform health and care delivery, education, and research. This is a once-in-a-generation opportunity to shape the future of health and wellbeing in Australia and beyond.

Over the past five years, our College has achieved a fourfold increase in research revenue, with continued success in competitive grants, prestigious awards, and impactful outcomes across local, national, and international communities. Our education programs are expanding rapidly, and our research is keeping pace - driven by a culture of care, collaboration, and innovation.

At the heart of this success is the Caring Futures Institute, a dynamic and collaborative research ecosystem that embodies the nexus between research, education, and practice. The Institute is home to several nationally significant research centres and platforms, including:

- RePaDD – advancing evidence-based palliative care through platforms like PalliAGED, CareSearch, and End of Life Essentials.
- ROSA – a national integrated data platform improving aged care outcomes for over 3.85 million Australians.
- Healthy Start to Life – pioneering research in early childhood health, nutrition, and developmental wellbeing.
- Cancer Survivorship – transdisciplinary teams addressing the complex care needs of people affected by cancer.
- ARIIA – a strategic partner building workforce capabilities in aged care innovation and evidence translation.

We are now seeking a strategic, values-driven leader - someone who embodies courage, integrity, excellence, and innovation - to guide the next phase of our research transformation. As Director of the Caring Futures Institute, you will lead a vibrant community of researchers and stakeholders committed to improving lives through care. As Dean (Research), you will be a member of the College Executive Leadership Team that shapes and oversees research strategy, development, and training across the College.

If you are a world-class research leader ready to make a lasting impact, we invite you to join us in shaping the future of care at Flinders University.



About Flinders

Flinders University is a globally focused, locally engaged institution where a focus on our people and culture, engagement and impact drives world-class education and research.

Flinders offers our students the opportunity to learn at a university recognised for an innovative approach to visionary research and education. Our research is contributing to discoveries in biomedical and clinical sciences, culture and society, health and human behaviour, molecular science and technology, and water and the environment.

With 90 per cent of this research rated world-class or above by the Australian Government's Excellence in Research for Australia, our students know they are exposed to internationally renowned academic expertise while enjoying a challenging and inspiring student experience.

Ours is an innovative, creative and collaborative institution that works with government and industry partners to solve real-world problems.

Flinders has some 25,000+ students enrolled in more than 150 undergraduate and almost 300 postgraduate courses, as well as higher degree research supervision across all disciplines. Nearly 5,000 international students from almost 90 countries make up 13 per cent of our on-campus population; 1,500 are enrolled in our numerous offshore programs.

Flinders is committed to equity and provides a range of special access schemes to encourage and support all students. Our focus on contemporary teaching is reflected in the many Flinders courses that provide students with best-practice technologies and teaching methods to suit their fields, lifestyles and study preferences. Virtual and digital technologies support face-to-face teaching and enable students to study when and how they prefer, whether they are full-time or part-time students, and whatever the demands of their professional and personal circumstances.



Research at Flinders

Complex problems require fearless thinking.

At Flinders University, we approach research differently. Partnering with industry and community, we identify and tackle society's most pressing issues. Bringing together diverse groups from various disciplines, industry experts, and individuals with lived experience to address these challenges to tackle the problem from different contexts. We focus on both the big picture and the finer details, using evidence and knowledge to drive real-world impact effectively. Together, we change lives and make a difference.



**Research income soars
140%** in five years**



**Flinders have over 100
researchers in the
World's Top 2%
Scientists list by Stanford
Elsevier***



**In 2024, Flinders opened
our \$280m purpose-built
research facility, the
Health and Medical
Research Building (HMRB),
dedicated to driving new
knowledge through clinical
trials and research.**



**\$6.9m in Australian
Research Council (ARC)
Industry Fellowships for
2024, one of the highest
success rates in
Australia*.**



**Flinders Researchers are
highly acclaimed. SA
Scientist of the Year* -
Prof. Jamie Craig SA
Young Tall Poppy of the
Year* - Assoc Prof Amy
Reynolds**



**8th in Australia for
Medical Research Future
Fund (MRFF) and National
Health Medical Research
Council (NHMRC) awards
amongst Australian
Universities***



Caring Futures Institute

Creating better lives through research

WHAT DOES THE FUTURE LOOK LIKE?

The Caring Futures Institute is dedicated to improving lives, communities and systems.

The Institute is exploring how we can apply better care and health outcomes across the lifespan and how we can develop solutions to improve people's quality of life and boost social and economic prosperity. We are focused on how to improve outcomes and health for current and future generations.

In partnership with end users, we are working with leading care organisations, industry, health professionals, partners and communities to pioneer outcome-driven research that makes a positive impact on people's lives. Our research is supporting better lives, better communities, better care and better systems.



OUR RESEARCH

Our research aims to disrupt traditional models and challenge existing ways of thinking. Our research focuses on research can that leads to real outcomes and improved health now and into the future.

The Caring Futures Institute encompasses programs of research spanning across self-care, health and wellness, community involvement, care interventions, and health, ageing and social care systems and services.

We are allied health professionals, nurses, midwives, disability leaders and clinicians, and we are researchers dedicated to different areas of expertise. We care about working together to build better lives, better communities, better care, and better systems.

Some of our key research programs include:



Healthy Start to Life



Ageing and Aged Care



Disability and Community Inclusion



Clinical, Community and Industry Partnerships



Cancer Survivorship

COLLEGE OF NURSING AND HEALTH SCIENCES: Fast Facts

Research and creative endeavors have been at the core of Flinders University's identity since its inception. Over recent years we have seen our research activity grow dramatically, with an exciting increase in our research capacity, capabilities and impact.

Areas of Research focus

- Research Centre for Palliative Care, Death & Dying (RePaDD)
- Aged Care Research & Industry Innovation (ARIIA)
- Caring Futures Institute (CFI)
- Flinders Digital Health Research Centre
- Flinders Health & Medical Research Institute (FHMRI)
- Sport, Health, Activity, Performance & Exercise Research Centre (SHAPE)
- Registry of Senior Australians (ROSA)
- Torrens Resilience Initiative

Staff numbers

72 research focused

144 teaching focused

65 teaching and research focused

Student numbers

6,497 students (total)

2,987 Nursing and Midwifery students

1,717 Allied Health students

1,102 Health Sciences students

4,355 Undergraduate students

2,142 Postgraduate students

148 Higher Degree Research students

90% of research rated world standard or above

Flinders rating 89.7% rounded up to 90%. Excellence in Research Australia, 2018



Dean Research and Caring Futures Institute Director

Position description

Key position responsibilities

The Dean Research and Director CFI will provide leadership for the College and CFI and work with the College Executive to:

- Provide effective leadership in promoting the College and CFI's research endeavours and achievements both internally and externally, locally, nationally and internationally.
- Develop and implement CFI and College research priorities with the Research Quality & Capability Building Committee, ensuring alignment with the College strategy and the fundamental principles of developing our staff (with a focus on early and mid-career academics), promoting outstanding inclusive workplace culture, and striving for and delivering on excellence.
- Develop and Implement CFI and College research goals around investing in, developing and supporting senior research leaders who can build research capacity and act as role models for early and mid career researchers.
- Encourage the development of a high quality and innovative research culture through interdisciplinary research partnerships across Colleges and external partners including caring industry stakeholders.
- In consultation with other relevant leads provide oversight for higher degree programs, including recruitment, experience and completions.
- Implement strategies for diversifying and increasing research income and funding, including monitoring the external environment for developments that impact on research, facilitating the submission of research grants and developing research partnerships with government, other universities, health care organisations, and/or community organisations.
- Facilitate continuous improvement of research including through reviewing and reporting on research activities, including applications, grants, contracts, and research higher degree student progress.
- Work collaboratively with the Vice President and Executive Dean CNHS and other members of the Executive Leadership Team (ELT) to deliver on the College's Strategic Plan.
- Lead the development of a Research Commercialisation Plan for the College's research products and develop relevant impact stories.
- In liaison with the Deans of Research in other Colleges, develop and implement strategies to enhance the interaction across disciplines, in relevant community organisations, and professional communities to ensure high visibility and reputation of Finders University research output and impact.
- Provide leadership to and undertake mentoring, coaching and support for the development of early to mid- career research staff, including Aboriginal and Torres Strait Islander researchers.
- Supervisory responsibilities for academic researchers and professional staff.
- Leading the management and administration of research in the College and CFI.
- Provide leadership and expertise to foster strategic local, national and international relationships, collaboration and networks with a range of stakeholders including local health networks, industry, government and other external organisations, with an international focus.
- Manage risk, especially to the health and safety of staff and students, in the conduct of research and in research facilities.
- Any other responsibilities in line with the level of the position as assigned by the Supervisor and/or the University.

Key Position Capabilities

- Completion of a PhD or equivalent in a relevant field.
- Evidence of significant achievement in research with a demonstrated record of high calibre research outputs and success in winning competitive research grants and/or contracts in an area that aligns with the research undertaken in the CFI and the College.
- Demonstrated high level leadership and management skills, including the ability to lead, develop and support others in a demanding and changing higher education environment.
- Demonstrated evidence of establishing or managing a Research Institute, Research Centre or Large Research Group.
- Demonstrated ability to use independent judgement and initiative, under minimal supervision, to manage, organise and coordinate activities for which the Director CFI and Dean Research is responsible.

Dean Research and Caring Futures Institute Director

Position description

Key Position Capabilities continued

- Proven understanding of research activities including the development and management of research partnerships, research projects, research teams, resources and research budgets in an area relevant to the Institute and demonstrated experience of research student supervision and timely completion.
- Demonstrated ability to work in partnership with, and share responsibilities with, other leaders within the College (e.g., VPED, Dean Education, Dean P&R, Director of College Services and as a member of the CNHS Research Quality Committee, to plan and implement certain activities where appropriate).
- Demonstrated excellence and leadership in the supervision of higher degree research students.
- High level interpersonal, communication, influencing, problem-solving and negotiating skills including the ability to consult, network and build relationships within the organisation and externally.
- Proven ability to initiate, develop and build research engagement with relevant partners that may include industry, government and/or community organisations.
- Demonstrated understanding of University systems with regards to research quality assurance and governance.
- Knowledge of the intellectual property and the commercialisation process in relation to a research environment.

Applicant Information

About the Opportunity

We are seeking a Director of Caring Futures Institute and Dean Research who will provide leadership and vision in setting the strategic research direction and goals for the College of Nursing and Health Sciences (CNHS) in line with the University's Strategic Plan for Research.

Their primary responsibility is to expand research activity and impact through the attraction and retention of high calibre researchers who can compete for and win external grant and contract income as well as working with all research active staff in the College. Their primary role is to augment the CFI's reputation on an international scale in alignment with the strategic directions of the College and University and to ensure that all other research activity in the CNHS is strategic, of high quality and impactful.

How to Apply

To apply online, please visit Jobs@Flinders.

You are required to submit an application that addresses the key capabilities, clearly outlining how your current and/or recent experience meet the requirements of the position description, along with your CV.

For a confidential discussion, please contact Vice-President and Executive Dean, Tracy Humphrey via email on:

tracy.humphrey@flinders.edu.au.

For more information about working at Flinders University, visit the Flinders.edu.au/joinflinders website.

Information about Flinders University can be found at: Flinders.edu.au.

Additional information about South Australia can be found at: southaustralia.com.

Our Campuses



Bedford Park

The Bedford Park campus features an award-winning hub and plaza, with retail, food outlets and a state-of-the-art sport and fitness centre.



City Campus

Spanning eight levels, with multiple state-of-the-art teaching spaces, Flinders City Campus is designed for innovative and adaptable learning. We will launch Nursing and Allied Health in 2026 and 2027 respectively.



Tonsley

Flinders' Tonsley campus is a hub of innovation, centrally locating the University's teaching and research in computer science, artificial intelligence, defence and national securities, auto-nomous vehicles, information technology, engineering and mathematics.



Sturt

The Sturt campus is the main hub for Nursing and Health Sciences, and a key place of learning for students across all health areas. Sturt campus features state-of-the-art facilities, including the nursing and midwifery simulation labs, Health2Go clinic, and strength and conditioning labs, where our students receive hands-on training.



Regional Campuses

We have three key regional campuses where Nursing and Health Sciences has a significant presence: Riverland, Port Pirie and Mt Gambier.



Whether you are enjoying the leafy surrounds of the Bedford Park campus, immersed in the CBD at our city campus at Festival Plaza, contemplating the industries of the future at Tonsley facility, or located at any of our rural and remote locations, Flinders prides itself on offering staff and students a great on-campus experience.

Flinders University HealthCare Centre

Flinders University will embark on a new state-of-the-art health service for South Adelaide: the Flinders HealthCARE Centre

The new 10-storey facility in the Flinders Health Precinct in Bedford Park will provide locals with 10,000 health appointments and see an additional 1,300 health professionals graduate each year.

The Flinders HealthCARE Centre, will feature three floors of state-of-the-art clinical space that will be able to treat 100 patients simultaneously.

Flinders University Vice-Chancellor Professor Colin Stirling says “the Flinders HealthCARE Centre is a game changer for our community, delivering better care, faster access, and a stronger health workforce.”



Research and training facilities at the Centre will mean Flinders University can produce an additional 1,300 work-ready graduates each year, including:

- 490 nurses
- 250 social workers
- 128 occupational therapists and speech pathologists
- 101 paramedics
- 60 physiotherapists
- More than 50 midwives
- 24 clinical psychologists
- 180 other allied health professionals

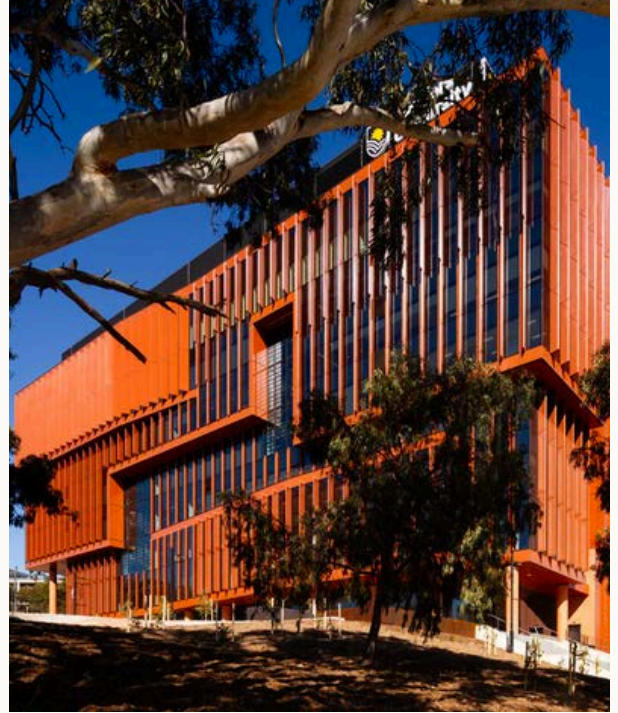
Design and development has begun this year, with Flinders University targeting construction to start in 2027 and the new facility scheduled to open early 2029.

Health and Medical Research Building

Renowned as innovative and progressive, Flinders University knows bringing the brightest minds together with industry can change the world. That's why we've invested in and built a new Health and Medical Research Building (HMRB) as the centrepiece of our exciting Flinders Village development.

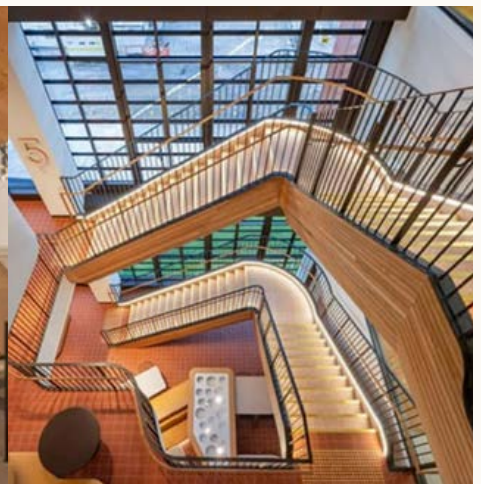
The HMRB enables researchers, practitioners and industry partners to work together more closely than ever before, creating a hub of collaboration within southern Adelaide's own biomedical research precinct. Located adjacent to Flinders Medical Centre and Flinders Private Hospital, it is the focal point of research informed by genuine patient need, positioned to make an immediate improvement to people's health and wellbeing.

Building on more than 50 years of exceptional health and medical teaching, the HMRB is a once-in-a-generation initiative that will transform how we understand, diagnose and treat illness. The HMRB is a defining achievement in Flinders University's history; a landmark investment in the health and wellbeing of all South Australians and the next step in undertaking research that will change lives and change the world.



Fast Facts

- Professional (non-academic) and research staff started moving in from May 2024.
- Accommodates staff from Flinders' Colleges of Medicine and Public Health and Nursing and Health Sciences.
- Located just 50m from the Flinders Medical Centre and Flinders Private Hospital, it provides a unique relationship between research, education, clinical expertise and community.
- For people arriving by train, the impressive HMRB marks a new gateway to our campus via the new pedestrian connection through to University Drive and beyond.



LIVING IN ADELAIDE IS: exciting, affordable, enjoyable

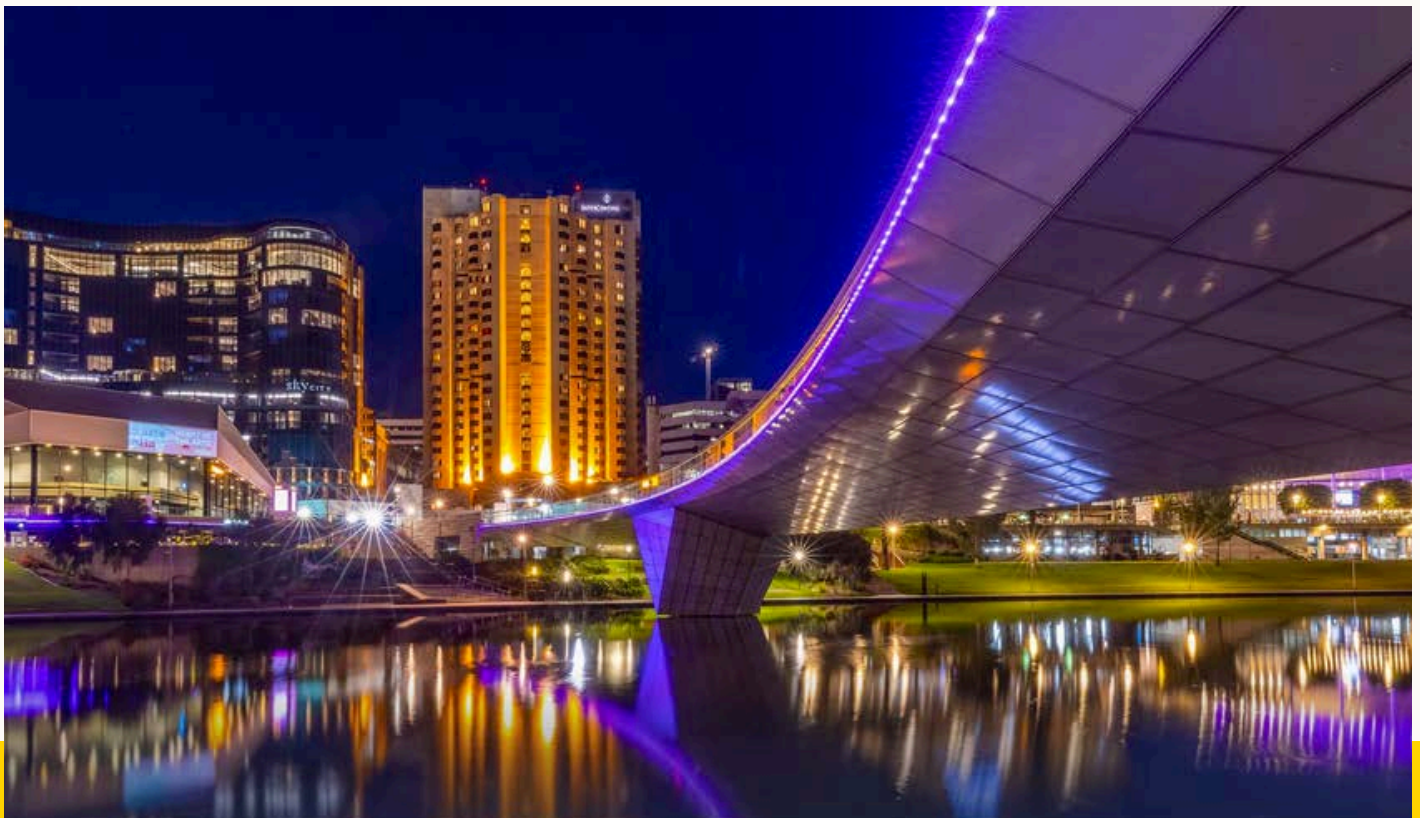
Adelaide is the capital of South Australia and has a population of 1.3million people. Adelaide's Mediterranean climate guarantees plenty of interest from people seeking to build a new life in Australia. Combine Adelaide's superb climate with the lowest house prices of any Australian major state capital and you discover a proposition that is increasingly attractive to migrants seeking to improve their lifestyles. Adelaide is Australia's most affordable big city.

Adelaide needs the skills of around 5,000 new people from overseas each year to further develop its economy. Recently, South Australia's economy ranked 2nd in the nation. World-class wine, gourmet food and natural attractions are all close at hand and the city offers entertainment and arts festivals that attract performers and visitors from across the globe. With a climate that is conducive to exploring the natural environment and enjoying the finest foods and wines, Adelaide and South Australia offer unrivalled opportunities to achieve a highly satisfying work- life balance.

Bursting with culture, flavours, events, entertainment, pristine beaches, wildlife sanctuaries and more. Flinders University's main campus is merely five kilometres from some of Adelaide's best beaches and only a stone's throw from the southern foothills so you can choose a lifestyle that suits you while remaining close to work. There are many levels of accommodation available in Adelaide, all relatively affordable compared with other Australian capital cities. No longer a secret, Adelaide is a highly attractive city in which to live life to the fullest.

To live and work in Australia, you and any dependants will require an Australian Government Visa. Once you have accepted an offer of employment, Flinders University will, where appropriate, nominate you for either Australian Department of Home Affairs. The kind of visa applicable is determined by the type of offer received.

Flinders University provides relocation assistance to eligible Academic and Professional staff. An additional contribution will be made for appointees relocating with dependents. For more information, visit: <https://www.flinders.edu.au/employment/why-work-at-flinders/living-in-adelaide>.





**Flinders
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