

Position Description – Research Officer (Nurse)

Updated 25 February 2026

POSITION DETAILS	
College/Portfolio	College of Medicine and Public Health
Organisational Unit	FHMRI Eye and Vision
Supervisor (Title)	Professor of Eye and Vision Health
Classification	Higher Education Officer level 6
Employment Type	Fixed-term, part time or full-time (available for 1 year)

POSITION SUMMARY
<p>The FHMRI Eye & Vision Flagship Research Program conducts world-leading transdisciplinary research to advance knowledge and develop new treatments for eye diseases and is situated within the Flinders College of Medicine and Public Health. This position exists within the Glaucoma arm of the Flagship Program.</p> <p>The Research Officer (Nurse) will support a component of the NHMRC PROGRESSA study by coordinating the recruitment of study participants, taking blood samples, conducting Ophthalmic assessments including visual acuity and fundus examination and maintaining detailed records of data.</p> <p>New research directions will include investigating cardiovascular risk factors with home monitors, and recruiting a large population of normal older Australians.</p> <p>Under general to broad direction, the incumbent will be required work autonomously to achieve the objectives of the work unit. The incumbent is also expected to operate within a framework of established policies and work systems.</p> <p>The incumbent will be required to consult with their supervisor on matters where activity cannot easily be determined by reference to past practices or established procedures.</p>

UNIVERSITY EXPECTATIONS AND VALUES
<p>All staff at Flinders are responsible for understanding their obligations and responsibilities as set out in the University's code of conduct and are expected to:</p> <ul style="list-style-type: none"> • demonstrate commitment to the University's values of Integrity, Courage, Innovation, Excellence, and the underlying ethos of being Student Centred; • contribute to the efficient and effective functioning of the team or work unit to meet the University's objectives. This includes demonstrating appropriate and professional workplace behaviours, providing assistance to team members, if required, and undertaking other key responsibilities or activities as directed by one's supervisor; • promote and support an inclusive workplace culture which values diversity and embraces the principles of equal opportunity; • perform their responsibilities in a manner which reflects and responds to continuous improvement; and

- familiarise themselves and comply with the University's *Work Health and Safety, Injury Management and Equal Opportunity* policies.

In addition, it is a requirement of this position that the incumbent maintain a current Working With Children Check which is satisfactory to the University in accordance with the Child Safety (Prohibited Persons) Act 2016 (SA).

A Nationally Coordinated Criminal History Check (NCCHC) which is satisfactory to the University will be required by Flinders University before the successful applicant can commence in this position.

SA: Staff working in a health care setting are strongly recommended to be fully vaccinated against COVID-19 in line with the SA Health policy.

KEY POSITION RESPONSIBILITIES

The Research Officer (Nurse) is accountable for:

1. Attending various ophthalmic clinics during their opening hours to assist in recruitment of research participants and transport of biological samples.
2. Coordinating the recruitment of study participants, including consenting patients, taking blood/saliva samples and collection of personal and clinical information.
3. Conducting ophthalmic screening on patients including; visual acuity and retinal imaging (optical coherence tomography and fundus photography), and visual fields (training to provided).
4. Entry of data to maintain detailed records, and under supervision, may perform data analysis.
5. Preparing patient lists in advance of clinics to ensure required data and information is collected.
6. Any other responsibilities in line with the level of the position as assigned by the Supervisor and/or the University.

KEY POSITION CAPABILITIES

- A degree in a relevant field and/or equivalent combination of experience and/or education and/or training.
- Currently registered with the Australian Health Practitioner Regulation Agency (AHPRA) as a Nurse.
- Demonstrated experience in taking blood samples.
- Demonstrated, well developed patient care skills, coupled with a high level of confidentiality in the handling of sensitive and confidential information.
- Demonstrated experience and competency in the use of computer applications for data management and analysis.
- Demonstrated well-developed written and oral communication skills.
- Demonstrated well-developed organisational skills including the ability to exercise initiative, prioritise, problem solve and meet deadlines.
- Demonstrated ability to work effectively both independently and collaboratively as part of a multi-disciplinary team.