

Position Description – *Senior Scientific Officer*

Updated 25 June 2026

POSITION DETAILS	
College/Portfolio	College of Medicine and Public Health
Organisational Unit	International Centre for Point-of-Care Testing
Supervisor (Title)	Program Lead and Scientific Manager – Northern Territory Program
Classification	Higher Education Officer level 7
Employment Type	fixed-term, full-time,

POSITION SUMMARY
The Flinders University International Centre for Point-of Care Testing (ICPOCT) is a global leader in point-of-care testing (POCT) and recognised for expertise in POCT research and teaching, encompassing chronic, acute and infectious diseases. The Centre's research activities have made a significant contribution to increasing access to health care and improving health outcomes, particularly in Aboriginal and Torres Strait Islander communities and in rural and remote settings nationally and internationally. Under broad supervision, the Senior Scientific Officer will assist with the day-to-day management of operational scientific and administrative staff tasks associated with the program, in close collaboration with Program Lead and Scientific Manager for the Northern Territory Point-of-Care Testing Program. This role will include the online and in-person delivery of point-of-care testing and associated training, quality management and competency assessment of health workers at a range of sites including, but not limited to, regional and remote Aboriginal and Torres Strait Islander health services. This position will have functional supervision responsibilities.

UNIVERSITY EXPECTATIONS AND VALUES
All staff at Flinders are responsible for understanding their obligations and responsibilities as set out in the University's code of conduct and are expected to: • demonstrate commitment to the University's values of Integrity, Courage, Innovation and Excellence • demonstrate consistent alignment with the University's strategic priorities through daily decisions, teamwork and behaviours that reinforce the strategic intent. • contribute to the efficient and effective functioning of the team or work unit to meet the University's objectives. This includes demonstrating appropriate and professional workplace behaviours, providing assistance to team members, if required, and undertaking other key responsibilities or activities as directed by one's supervisor; • promote and support an inclusive workplace culture which values diversity and embraces the principles of equal opportunity;

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- perform their responsibilities in a manner which reflects and responds to continuous improvement; and
- familiarise themselves and comply with the University's *Work Health and Safety, Injury Management and Equal Opportunity* policies.

Flinders University is committed to providing a safe, respectful and inclusive environment, free from gender-based violence. Appointment to this role is conditional on the completion of required pre-employment checks and declarations, each of which must be satisfactory to the University. This includes a Gender-Based Violence declaration, in accordance with the National Higher Education Code to Prevent and Respond to Gender-Based Violence (2025), and a Nationally Coordinated Criminal History Check.

Staff working in a health care setting are strongly recommended to be fully vaccinated against COVID-19 in line with the SA Health policy.

It is an inherent requirement of the position that the successful candidate maintains hepatitis serology testing to determine protective levels are maintained and where necessary undertake initial vaccination or booster vaccination required by WHS requirements for blood borne viruses (BBV) exposure during client blood collection.

KEY POSITION RESPONSIBILITIES

The Senior Scientific Officer is accountable for:

Project Management

- Supervising the Program Team to deliver flexible training resource packages (including online and face-to-face training) to enable on-site health professional staff from enrolled health services to conduct point-of-care testing in accordance with national and international standards under research conditions.
- Applying a continuous service improvement mindset to deliver the programs through regularly reviewing, adapting, improving, and innovating research tasks for staff at participating health services.
- Provide scientific support in relation to device, training resource development, analytical and technical troubleshooting of point-of-care testing devices at participating research sites.
- Assisting research partners to deliver logistical support, point-of-care instrument deployment and installation to the enrolled program sites.
- Participate in coordination, planning and chairing monthly meetings including local implementation, steering, quality and management committees, as required.
- Some interstate travel and out of hours work may be required.

Research

- Assist with research activities of the Program, relating to analytical, operational, clinical, ethical and cost-benefit analyses.
- Participate in the production of data, reports and publishing refereed articles and conference abstracts on the research outcomes seeking to influence an audience of critical importance to the University, profession or discipline.

Staff Supervision

- Assisting the Scientific Program Manager of shared scientific and administrative staff tasks with direct line management on a day-to-day basis. This may include, but is not limited to induction

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and training of new staff, task delegation, feedback and follow-up, leave management, timesheet authorisation, expenditure pre-approval, field trip planning and risk assessment, regular goal setting, support and feedback, and undertaking annual performance reviews in line with Flinders University policies and procedures.

- Deputise as the Scientific Program Manager and act as the Scientific Program Manager during any absence.
- A valid and current Australian driver's licence.
- Any other responsibilities in line with the level of the position as assigned by the Supervisor and/or the University

KEY POSITION CAPABILITIES

- Completion of a degree in a relevant Health Science field with extensive relevant experience in the delivery and research of pathology testing.
- An understanding of pathology, point-of-care testing, and experience with quality testing frameworks in line with quality standards and accreditation requirements.
- Demonstrated ability to manage a project: working autonomously and making independent judgements to identify priorities, drive outcomes and achieve objectives according to project timelines and milestones.
- Demonstrated ability to provide leadership and manage shared operational staff.
- Demonstrated ability to work effectively in a culturally appropriate manner, that is, considering and amending practices to account for relevant cultural differences of the groups you work with.
- High level written and oral communication skills including the ability to develop and deliver a wide range of training resources and quality management activities.
- High-level knowledge of information systems for point-of-care connectivity solutions.