

Position Description – Research Associate in Aboriginal and Torres Strait Islander Public Health Research

Updated 16 April 2026

POSITION DETAILS	
College	College of Medicine and Public Health
Organisational Unit	Aboriginal and Torres Strait Islander Public Health Research Team
Supervisor	Senior Research Fellow, Aboriginal and Torres Strait Islander Public Health Research Team
Classification	Research (Academic) Level A
Employment Type	Fixed-term, part-time (0.6-1.0FTE)

POSITION SUMMARY
<p>The Research Associate will undertake research in Aboriginal and Torres Strait Islander Public Health under the broad direction of the Chief Investigators. In working with the Aboriginal and Torres Strait Islander Public Health Research Team, the position will contribute to project design and implementation, the collection and analysis of data and the preparation of manuscripts for publication.</p> <p>The Research Associate will actively report on new and current research related to the research program, through generation of high-quality publications and conference presentations. In addition, the position will contribute to the preparation of applications for externally funded research funding.</p>

UNIVERSITY EXPECTATIONS AND VALUES
<p>All staff at Flinders are responsible for understanding their obligations and responsibilities as set out in the University's code of conduct and are expected to:</p> <ul style="list-style-type: none"> demonstrate commitment to the University's values of Integrity, Courage, Innovation, Excellence and the underlying ethos of being Student Centred; contribute to the efficient and effective functioning of the team or work unit in order to meet the University's objectives. This includes demonstrating appropriate and professional workplace behaviours, providing assistance to team members if required and undertaking other key responsibilities or activities as directed by one's supervisor; promote and support an inclusive workplace culture which values diversity and embraces the principles of equal opportunity; perform their responsibilities in a manner which reflects and responds to continuous improvement; and familiarise themselves and comply with the University's Work Health and Safety, Injury Management and Equal Opportunity policies.

KEY POSITION RESPONSIBILITIES

The Research Associate in Aboriginal and Torres Strait Islander Public Health Research is accountable for:

- Assisting in leading the Project by collaborating with the Project Research Team to successfully deliver project milestones and Key Performance Indicators.
- Contribute to the planning and execution of research by offering new ideas, reviewing relevant literature and other sources of information, actively participating in the collection and analysis of data and attending seminars, meetings and conferences.
- Contributing to coordinating, planning and executing the project tasks.
- Contributing to and collaborating with industry partners, stakeholder engagement, and participant recruitment and communication.
- Contributing to ethical, high quality and innovative research and evaluation through activities such as scholarship, quality publication, external grant acquisition and presentations that aligns with the College areas of research strength and focus.
- Assisting principal supervisors with supervision of postgraduate students.
- Establishing and maintaining collaborations within the University, and at State, national and international levels to improve research outputs, patents and publications.
- Some out of hours work (including weekends) as well as rural SA, interstate and overseas travel, may be required.
- Any other responsibilities in line with the level of the position as assigned by the Supervisor and/or the University.

A National Police Certificate which is satisfactory to the University will be required by Flinders University before the successful applicant can commence in this position.

In addition, it is a requirement of this position that the incumbent maintain a current Working With Children Check which is satisfactory to the University in accordance with the Child Safety (Prohibited Persons) Act 2016 (SA).

KEY POSITION CAPABILITIES

- Completion of post-graduate study, or a Bachelor's Degree plus relevant work experience, in public health or a related field.
- Demonstrated experience in confidential and ethical data collection and analysis, and in contributing to project planning and co-ordination.
- Demonstrated experience in qualitative and Indigenous research methodology.
- Demonstrated ability to deliver project targets on time.
- Demonstrated well-developed interpersonal skills and the capacity to collaborate and engage with diverse stakeholders and industry partners.
- Demonstrated experience working with Aboriginal and Torres Strait Islander communities or other marginalised communities.
- Demonstrated ability to critically review the literature in relevant fields.
- Demonstrated ability to undertake collaborative research and establish and maintain effective relationships with staff and industry.
- Demonstrated excellent oral and written communication skills in an academic environment including contributing to crafting and submission of grants, writing reports and manuscripts for peer-reviewed publications, and oral presentations at relevant forums.