

Position Description – Research Fellow (CareSearch)

Updated 11 May 2023

POSITION DETAILS	
College	College of Nursing and Health Sciences
Organisational Unit	Research Centre for Palliative Care Death and Dying
Supervisor	Senior Research Fellow (CareSearch)
Classification	Research (Academic) Level B
Employment Type	Fixed-term, Full-time available until June 2026

POSITION SUMMARY
<p>The CareSearch and palliAGED websites provide a rich range of evidence syntheses, guidance materials and resources for use by the aged care and healthcare workforce as well as information and supports for patients, carers, families and the general community around palliative care and death and dying. The project is contingent on the award of grant funding for the project. If the grant is awarded, the project is expected to be funded until June 2026.</p> <p>Working under the broad direction of the Senior Research Fellow, the Research Fellow will contribute to the design and implementation of project activities, conduct of specific research studies including ethics, collection and analysis of data and the preparation of manuscripts for publication. The incumbent will take particular responsibility for the development and implementation of the Impact Assessment Framework in liaison with Research Lead and Senior Research Fellow.</p>

UNIVERSITY EXPECTATIONS AND VALUES
<p>All staff at Flinders are responsible for understanding their obligations and responsibilities as set out in the University's code of conduct and are expected to:</p> <ul style="list-style-type: none"> • demonstrate commitment to the University's values of Integrity, Courage, Innovation, Excellence and the underlying ethos of being Student Centred; • contribute to the efficient and effective functioning of the team or work unit in order to meet the University's objectives. This includes demonstrating appropriate and professional workplace behaviours, providing assistance to team members if required and undertaking other key responsibilities or activities as directed by one's supervisor; • promote and support an inclusive workplace culture which values diversity and embraces the principles of equal opportunity; • perform their responsibilities in a manner which reflects and responds to continuous improvement; and • familiarise themselves and comply with the University's Work Health and Safety, Injury Management and Equal Opportunity policies. <p><i>A National Police Certificate which is satisfactory to the University will be required by Flinders University before the successful applicant can commence in this position.</i></p> <p><i>An up to date COVID-19 vaccination may be required as a condition of employment, in accordance with the Flinders University COVID-19 Vaccination Policy (2022). If required, any offer of employment will be subject to</i></p>

the successful candidate presenting their COVID-19 Digital Certificate as evidence of vaccination or showing evidence of a valid medical exemption, where relevant.

KEY POSITION RESPONSIBILITIES

The Research Fellow (CareSearch) is accountable for:

- Actively contributing to the CareSearch project facilitating the delivery and evaluation of agreement activities and the reporting of project activities.
- Developing and implementing the Impact Assessment Framework in liaison with Research Lead and Senior Research Fellow.
- Contributing to the currency and accuracy of CareSearch and palliAGED web content, and facilitating the use and uptake of project resources by the aged care sector
- Independently contributing to ethical, high quality and innovative research and evaluation through activities such as applying for ethics approval, scholarship, sustained high quality publications, external grant acquisition, community outreach activities, and broad dissemination of research findings as well as presenting on a national and international level.
- Playing a lead role in coordinating, planning and executing the project tasks required to collaborate with industry partners.
- Supervision of honours and post graduate research projects, if required.
- Some out of hours work (including weekends) as well as rural SA, interstate and overseas travel, may be required.
- Any other responsibilities in line with the level of the position as assigned by the Supervisor and/or the University.

KEY POSITION CAPABILITIES

- Completion of a PhD in aged care, palliative care, nursing, allied health or other relevant fields.
- Demonstrated research experience in terms of publications in high quality publications, attraction of external competitive grants and presentations at a national and/or international level related to palliative care and/or aged care
- Demonstrated experience in qualitative and quantitative research methodology.
- Demonstrated experience delivering project targets on time.
- Demonstrated ability to plan and execute data collection and analysis.
- Demonstrated well-developed interpersonal skills and experience in collaborating and engaging with diverse stakeholders and industry partners.
- Demonstrated ability to critically review the literature in relevant fields.
- Demonstrated experience to undertake collaborative research and establish and maintain effective relationships with staff and industry.
- Demonstrated excellent oral and written communication skills in an academic environment.