

Position Description – Senior Research Fellow (ELDAC)

Updated 29 April 2023

POSITION DETAILS	
College/Portfolio	College of Nursing and Health Sciences
Organisational Unit	Research Centre for Palliative Care Death and Dying (RePaDD)
Supervisor (Title)	RePaDD Director
Classification	Research Academic Level C
Employment Type	Fixed-term, Full-Time available until June 2026

POSITION SUMMARY
<p>ELDAC (End of Life Directions for Aged Care) is a national program of work being delivered by a consortium comprising three universities and four peak bodies to improve palliative care in aged care. The Flinders team hosts the ELDAC website, manages marketing activities and develops digital innovations. The project is contingent on the award of grant funding for the project. If the grant is awarded, the project is expected to be funded until June 2026.</p> <p>The Senior Research Fellow (ELDAC) is responsible for taking a lead role in delivering strategic research objectives and agreement deliverables, establishing and maintaining industry and research partnerships, and contributing to the University's national and international reputation through high quality publications and strong research collaborations. The incumbent will provide leadership, supervision, and support to a small research team under the broad direction of the RePaDD Director, contribute to the development and review of content for the websites, and support communication and evaluation activities. The incumbent will also work closely with the web team, staff in the Research Centre for Palliative Care, Death and Dying and the university's research and support services.</p>

UNIVERSITY EXPECTATIONS AND VALUES
<p>All staff at Flinders are responsible for understanding their obligations and responsibilities as set out in the University's code of conduct and are expected to:</p> <ul style="list-style-type: none"> • demonstrate commitment to the University's values of Integrity, Courage, Innovation, Excellence, and the underlying ethos of being Student Centred; • contribute to the efficient and effective functioning of the team or work unit to meet the University's objectives. This includes demonstrating appropriate and professional workplace behaviours, providing assistance to team members, if required, and undertaking other key responsibilities or activities as directed by one's supervisor; • promote and support an inclusive workplace culture which values diversity and embraces the principles of equal opportunity; • perform their responsibilities in a manner which reflects and responds to continuous improvement; and • familiarise themselves and comply with the University's <i>Work Health and Safety, Injury Management and Equal Opportunity</i> policies.

A National Police Certificate which is satisfactory to the University will be required by Flinders University before the successful applicant can commence in this position.

An up to date COVID-19 vaccination may be required as a condition of employment, in accordance with the Flinders University [COVID-19 Vaccination Policy \(2022\)](#). If required, any offer of employment will be subject to the successful candidate presenting their COVID-19 Digital Certificate as evidence of vaccination or showing evidence of a valid medical exemption, where relevant.

KEY POSITION RESPONSIBILITIES

The Senior Research Fellow is accountable for:

1. Providing senior leadership to the ELDAC activities and successfully delivering project milestones.
2. Actively supporting and supervising ELDAC academic and professional staff in the research, web, and marketing teams.
3. Developing systems and processes to support the formative evaluation, design development and post release assessment to facilitate reach and uptake of ELDAC resources.
4. Leading a web redesign to implement ELDAC site as ELDAC Knowledge Hub while ensuring continuity of existing content and integration of new priorities.
5. Collaborating with team members to develop required ELDAC reports and academic publications.
6. Representing the ELDAC project at relevant meetings, conferences, and forums in a leadership capacity.
7. Making a significant contribution to ethical, high quality and innovative research through activities such as sustained high-quality publication, external grant acquisition, mentoring and developing early career researchers, quality knowledge translation and dissemination and presenting on a national and international level.
8. Some out of hours work (including weekends) as well as rural SA, interstate and overseas travel, may be required.
9. Any other responsibilities in line with the level of the position as assigned by the Supervisor and/or the University.

KEY POSITION CAPABILITIES

- Completion of a PhD or equivalent qualification in a relevant field including clinical, business, health informatics or policy.
- Demonstrated well-developed research skills and experience in the delivery of complex projects.
- Demonstrated evidence of a strong research track record (for career stage) in an area aligned with the research strengths in the College of Nursing and Health Sciences, including evidence of sustained high-quality publications with first authorship and attraction of competitive grants.
- Demonstrated understanding of palliative care and end of life care issues and considerations.
- Demonstrated understanding of the role of evidence in clinical practice and health service delivery.
- Significant experience in senior leadership positions managing multiple and complex projects and meeting project deadlines.
- Demonstrated ability to manage staff from diverse disciplines and backgrounds.

- Proven evidence of high-quality peer-reviewed publications and demonstrated effective written and verbal communication skills, including writing journal publications and presenting project reports.
- Demonstrated well-developed conceptual and analytical skills.
- Demonstrated ability to take initiative and exercise judgement in solving problems in relation to day-to-day issues and make decisions under limited direction.
- Demonstrated excellent oral and written communication skills and interpersonal skills, including the demonstrated ability to establish effective relationships with staff, students, and industry nationally and /or internationally.
- Well-developed organisational skills and demonstrated ability to multi-task and prioritise work and meet deadlines in a busy work environment.
- *Postgrad qualifications in business or management (desirable).*
- *Demonstrated understanding of health informatics or technology (desirable)*