

## Position Description – Senior Research Fellow, Flinders Ageing Alliance

Updated 15 December 2025

POSITION DETAILS	
<b>College / Portfolio</b>	Portfolio of the Deputy Vice Chancellor (Research)
<b>Organisational Unit</b>	College of Nursing and Health Sciences
<b>Supervisor</b>	Professor of Health Services and Epidemiology
<b>Classification</b>	Research (Academic) Level C
<b>Employment Type</b>	Fixed-term full-time

POSITION SUMMARY
<p>The Flinders Ageing Alliance is a transdisciplinary initiative that brings together researchers, consumer representatives, and external partners to address the complex challenges of ageing. The initiative fosters collaborative innovation, supports translational research, and amplifies the University's impact in ageing-related policy, practice, and community outcomes. It plays a central role in advancing Flinders' strategic research priorities, which seeks to generate transformative ideas and secure major external funding to tackle wicked problems.</p> <p>The Senior Research Fellow, Flinders Ageing Alliance will undertake research in priority areas within the Flinders Ageing Alliance. The role will focus on identifying opportunities, shaping research concepts, and coordinating projects development processes that position Flinders as a national leader in ageing research. The role will report to Professor of Health Services and Epidemiology and will be based at the Health and Medical Research Building and South Adelaide Medical Research Institute (SAHMRI).</p> <p>The role will support the delivery of strategic research objectives, establish and maintain industry and research partnerships, identify commercially relevant outputs, and build the University's national and international reputation through high-quality publications and strong research collaborations. The Senior Research Fellow is expected to supervise and mentor research staff and higher degree by research (HDR) students, fostering a collaborative and high-performing research culture.</p>

UNIVERSITY EXPECTATIONS AND VALUES
<p>All staff at Flinders are responsible for understanding their obligations and responsibilities as set out in the University's code of conduct and are expected to:</p> <ul style="list-style-type: none"> <li>• Demonstrate commitment to the University's values of Integrity, Courage, Innovation, Excellence and the underlying ethos of being Student Centred;</li> <li>• Contribute to the efficient and effective functioning of the team or work unit in order to meet the University's objectives. This includes demonstrating appropriate and professional workplace behaviours, providing assistance to team members if required and undertaking other key responsibilities or activities as directed by one's supervisor;</li> </ul>

- Promote and support an inclusive workplace culture which values diversity and embraces the principles of equal opportunity;
- Perform their responsibilities in a manner which reflects and responds to continuous improvement; and
- Familiarise themselves and comply with the University's Work Health and Safety, Injury Management and Equal Opportunity policies.

*A National Police Certificate which is satisfactory to the University will be required by Flinders University before the successful applicant can commence in this position.*

*Staff working in a health care setting are strongly recommended to be fully vaccinated against COVID-19 in line with the SA Health policy.*

### KEY POSITION RESPONSIBILITIES

The Senior Research Fellow will:

- Make a significant contribution to ethical, high quality and innovative research as a key member of the Flinders Ageing Alliance, through activities such as sustained high-quality publications, external grant acquisitions and presenting at the national and international level.
- Contribute to research leadership by fostering research excellence.
- Work independently as well as collaboratively with Flinders ageing Alliance members, stakeholders, and leadership on the research projects.
- Take a lead in identifying, coordinating, and submission of applications for external research income that address complex ageing-related challenges that align with national priorities.
- Coordinate transdisciplinary collaboration across Colleges, Institutes, and external partners to strengthen grant competitiveness.
- Lead, oversee, and publish high-quality research outputs in peer-reviewed journals and present findings at national and international conferences.
- Actively supervise and mentor Higher Degree Research (HDR) students.
- Develop and maintain strategic local, national and international relationships, collaborations, and networks with a range of stakeholders including industry, consumer representatives and external organisations.
- Any other responsibilities in line with the level of the position as assigned by the Supervisor and/or the University.

### KEY POSITION CAPABILITIES

- Completion of a PhD or equivalent in a discipline and context relevant to health services, aged care, epidemiology, gerontology or relevant areas.
- Demonstrated evidence of relevant experience, activity and knowledge of the aged care context/industry or equivalent sector.
- Demonstrated evidence of an outstanding research track record (for career stage) in an area aligned with research strengths in aged care, health or social services, including evidence of sustained high quality publications with corresponding authorship and attraction of competitive grants.
- Demonstrated experience and successful track record in supervision of Higher Degree Research (HDR) students to successful completion.

- Demonstrated ability to develop and maintain effective research collaborations within the university and wider community including with industry, government, consumer representatives and other organisations.
- Demonstrated experience delivering project targets in a timely manner.
- Demonstrated ability to use independent judgement and initiative, under minimal supervision, to manage, organise and coordinate activities required for the functioning of a research-intensive unit.
- Knowledge of the intellectual property and the commercialisation process in relation to a research environment.
- Demonstrated excellent oral and written communication skills and interpersonal skills, including the demonstrated ability to establish effective relationships with staff, students and industry nationally and/or internationally.

Final