Position Description – Technical Assistant (Research Support)

Updated 11 November 2026

POSITION DETAILS	
College	**College of Science and Engineering**
Organisational Unit	**Molecular Sciences & Technology**
Supervisor	**Senior Technical Officer**
Classification	**Higher Education Officer Level 5**
Employment Type	**Fixed-term, part-time**

POSITION SUMMARY

Under general direction, the Technical Assistant (Research Support) will work within the **ARC Industrial Transformation Training Centre for Biofilm Research and Innovation** to support a research team that is funded by an ARC grant and industry collaborations. The Technical Assistant (Research Support) will have basic molecular laboratory skills to support routine sampling and analyses.

UNIVERSITY EXPECTATIONS AND VALUES

All staff at Flinders are responsible for understanding their obligations and responsibilities as set out in the University's code of conduct and are expected to:

- demonstrate commitment to the University's values of Integrity, Courage, Innovation, Excellence;
- demonstrate consistent alignment with the University's strategic priorities through daily decisions, teamwork and behaviours that reinforce the strategic intent;
- contribute to the efficient and effective functioning of the team or work unit in order to meet the University's objectives. This includes demonstrating appropriate and professional workplace behaviours, providing assistance to team members if required and undertaking other key responsibilities or activities as directed by one's supervisor;
- promote and support an inclusive workplace culture which values diversity and embraces the principles of equal opportunity;
- perform their responsibilities in a manner which reflects and responds to continuous improvement; and
- familiarise themselves and comply with the University's Work Health and Safety, Injury Management and Equal Opportunity policies.

Flinders University is committed to providing a safe, respectful and inclusive environment, free from gender-based violence. Appointment to this role is conditional on the completion of required pre-employment checks and declarations, each of which must be satisfactory to the University. This includes a Gender Based Violence declaration, in accordance with the National Higher Education Code to Prevent and Respond to Gender Based Violence (2025), and a Nationally Coordinated Criminal History Check.



KEY POSITION RESPONSIBILITIES

The Technical Assistant (Research Support) is accountable for:

1. Undertaking routine analyses in the laboratory.

2. Following WHS and Biosafety procedures and liaising with the Senior Technical Officer responsible for the laboratory.

3. Participating in field work under the guidance of the Senior Technical Officer and/or Research leader.

4. Assisting in the management of controlled environments, culture facility and specialist equipment.

5. Any other responsibilities in line with the level of the position as assigned by the Supervisor and/or the University.

The Technical Assistant (Research Support) will be required to successfully apply for "Baseline" security clearance with the Australian Government Security Vetting Agency. As such, the scientist will need to be an Australian citizen.

KEY POSITION CAPABILITIES

- A Degree in Molecular Biology or Microbiology or Biotechnology or equivalent.
- Experience of working in a technical scientific environment.
- Demonstrated capability of safe handling of hazardous substances.
- Demonstrated commitment to laboratory safety.
- Demonstrated organisational and time management skills.
- Capacity to interact with staff and students, and external partners in a professional manner.
- Demonstrated ability to be pro-active in solving problems and supporting co-workers.
- Demonstrated ability to work effectively and collaboratively in a team environment.

FINAL

