

## Position Description – *Technical Officer (Simulation Focus)*

Updated 05 March 2026

POSITION DETAILS	
College/Portfolio	College of Nursing and Health Sciences
Organisational Unit	Healthcare Simulation Hub
Supervisor (Title)	Senior Manager, Healthcare Simulation
Classification	Higher Education Officer Level 5
Employment Type	Continuing, Part-Time (0.5 FTE)

POSITION SUMMARY
<p>Under general direction, the Technical Officer will provide services in a range of technical functions, including simulation activities, to support the Nursing, Midwifery and Allied Health programs of the College of Nursing &amp; Health Sciences in Flinders University City Campus. The incumbent will use their wide-range of clinical experience to ensure that laboratory preparation and associated simulation equipment supports the learning requirements of students working in the Healthcare Simulation Laboratories in accordance with university course requirements.</p>

UNIVERSITY EXPECTATIONS AND VALUES
<p>All staff at Flinders are responsible for understanding their obligations and responsibilities as set out in the University's code of conduct and are expected to:</p> <ul style="list-style-type: none"> <li>• demonstrate commitment to the University's values of Integrity, Courage, Innovation and Excellence</li> <li>• demonstrate consistent alignment with the University's strategic priorities through daily decisions, teamwork and behaviours that reinforce the strategic intent.</li> <li>• contribute to the efficient and effective functioning of the team or work unit to meet the University's objectives. This includes demonstrating appropriate and professional workplace behaviours, providing assistance to team members, if required, and undertaking other key responsibilities or activities as directed by one's supervisor;</li> <li>• promote and support an inclusive workplace culture which values diversity and embraces the principles of equal opportunity;</li> <li>• perform their responsibilities in a manner which reflects and responds to continuous improvement; and</li> <li>• familiarise themselves and comply with the University's <i>Work Health and Safety, Injury Management and Equal Opportunity</i> policies.</li> </ul> <p><i>In addition, it is a requirement of this position that the incumbent maintain a current Working With Children Check which is satisfactory to the University in accordance with the Child Safety (Prohibited Persons) Act 2016 (SA).</i></p>

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*A Nationally Coordinated Criminal History Check which is satisfactory to the University will be required by Flinders University before the successful applicant can commence in this position.*

### KEY POSITION RESPONSIBILITIES

1. Prepare the laboratory environment for Nursing, Midwifery, and Allied Health (Physiotherapy, Occupational Therapy, Speech Pathology) Simulation in accordance with university course requirements liaising when applicable with the Senior Manager – Healthcare Simulation, Team Leader, course coordinators, and academic and other laboratory staff.
2. Provide technical advice and assistance during practical classes including demonstration of equipment, procedures and techniques as required.
3. Provide assistance and support for other Simulation Laboratories such as Health Sciences when applicable.
4. Assume the functional responsibilities of the Team Leader in their absence.
5. Maintain, monitor and supervise stock control for smooth operation of all programs.
6. Ensure that maintenance requirements are followed in accordance with relevant policy and legislation.
7. Liaise and collaborate with manufacturers, industry partners and company reps to ensure product support, maintenance and troubleshooting is managed with minimal impact to students' experience.
8. Collate, record, report and resolve IT, AV and simulation equipment faults to minimise interruption to student learning.
9. Maintain current records relating to simulation information including products, licences, software versions etc. ensuring specialised simulation equipment is regularly updated to latest versions
10. Provide education, advice and instruction to staff on simulation equipment functions and capabilities to ensure effective and safe operation.
11. Any other responsibilities in line with the level of the role as assigned by the Supervisor and/or the University.

### KEY POSITION CAPABILITIES

- Qualification in Nursing, Midwifery, Physiotherapy, Occupational Therapy, Speech Pathology or an equivalent combination of experience and/or education and training relevant to the position.
- Demonstrated experience in working with new and emerging simulation technologies.
- Demonstrated well-developed interpersonal and oral communication skills including demonstrated customer relationship skills and ability to develop productive relationships with colleagues, other staff at all levels within the organisation, and with external contacts and stakeholders.
- Demonstrated ability to work independently, with limited supervision or as part of a team.
- Demonstrated ability to use initiative, prioritise work and problem solve to meet competing deadlines.
- Demonstrated knowledge of Workplace Health and Safety legislation, including management of hazardous substances.

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- High level of attention to detail and organisational skills, with a willingness to work flexibly.
- Previous experience in Nursing, Midwifery or Allied Health teaching laboratory environment will be an added advantage

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