

College of Nursing & Health Sciences

INFORMATION for CANDIDATES

Lecturer/ Senior Lecturer in Nursing



Flinders
University

Nursing
& Health Sciences



We are on
**KAURNA
LAND**

Flinders University acknowledges the Traditional Owners and Custodians of the lands on which its campuses are located, these are the Traditional Lands of the Arrernte, Dagoman, First Nations of the South East, First Peoples of the River Murray & Mallee region, Jawoyn, Kurna, Larrakia, Ngadjuri, Ngarrindjeri, Ramindjeri, Warumungu, Wardaman and Yolngu people. We honour their Elders past and present.

Today, over 400 ABORIGINAL AND TORRES STRAIT ISLANDER STUDENTS are enrolled in courses at Flinders University.



**Flinders
University**

Nursing
& Health Sciences



Vice-President and Executive Dean

Professor Tracy Humphrey

College of Nursing and Health Sciences

The Vice-President & Executive Dean provides visionary leadership in promoting and enhancing the profile of the College and is a key member of the Vice Chancellor's Senior Executive Team.

Tracy has recently joined our College, and she brings an impressive breadth of executive leadership experience across both Australian and international institutions. Professor Humphrey has a deep commitment to improving health outcomes through education, research, and workforce transformation. A recognised clinical academic, she has led national workforce development in maternal and child health, helped shape education standards, cultivated high performing research environments, and pioneered innovative approaches to simulation-based and interprofessional learning.

Flinders University has a reputation for excellence in teaching and learning, research, and health professional practice that spreads across the globe. The College of Nursing and Health Sciences is committed to preparing and empowering health professionals to provide the best possible care for their patients and the public. We are a team of dedicated experts with extensive experience in our various health fields and we are leading the way with advanced learning, strong partnerships, and innovative research.

At Flinders, we challenge traditional ways of thinking and embrace emerging opportunities with enthusiasm. Our learning opportunities are informed by world-class research much of which has been undertaken by our own academic staff and partners. Many of our students study alongside these acclaimed academic staff and industry partners, providing them with the experience needed to accelerate their career in health.

Our vision is to inspire achievement in our students and our staff and prepare our graduates to make the most of the opportunities that await them in a fast- changing world.

We are educating the next generation of health professionals who will go on to apply better care and health outcomes across the lifespan and deliver co-designed, interdisciplinary research. Students graduate with job-ready skills and hands-on practical experience. Our partnerships with industry and community ensure we continue to improve our course offerings and practice.



About Flinders

Flinders University is a globally focused, locally engaged institution where a focus on our people and culture, engagement and impact drives world-class education and research.

Flinders offers our students the opportunity to learn at a university recognised for an innovative approach to visionary research and education. Our research is contributing to discoveries in biomedical and clinical sciences, culture and society, health and human behaviour, molecular science and technology, and water and the environment.

With 90 per cent of this research rated world-class or above by the Australian Government's Excellence in Research for Australia, our students know they are exposed to internationally renowned academic expertise while enjoying a challenging and inspiring student experience.

Ours is an innovative, creative and collaborative institution that works with government and industry partners to solve real-world problems.

Flinders has some 25,000+ students enrolled in more than 150 undergraduate and almost 300 postgraduate courses, as well as higher degree research supervision across all disciplines. Nearly 5,000 international students from almost 90 countries make up 13 per cent of our on-campus population; 1,500 are enrolled in our numerous offshore programs.

Flinders is committed to equity and provides a range of special access schemes to encourage and support all students. Our focus on contemporary teaching is reflected in the many Flinders courses that provide students with best-practice technologies and teaching methods to suit their fields, lifestyles and study preferences. Virtual and digital technologies support face-to-face teaching and enable students to study when and how they prefer, whether they are full-time or part-time students, and whatever the demands of their professional and personal circumstances.



CELEBRATING 50 YEARS OF NURSING

As we mark 50 years of nursing education at Flinders University, we celebrate a proud legacy of care, innovation, and leadership. From the first cohort of 56 students in 1975 to over 21,000 graduates today, Flinders nurses have helped shape healthcare across South Australia and around the world.

That legacy continues - and it's growing.

With the launch of our Bachelor of Nursing (Online) and the hands-on City Campus program, more students than ever are choosing to start their nursing journey with Flinders. As we expand our reach and impact, new opportunities are emerging to help shape the next generation of nurses.

SHAPE THE FUTURE OF HEALTHCARE

Join Flinders Nursing team

In the College of Nursing and Health Sciences, we're imagining a future where excellence in health and care is accessible to all. We're leading a transformative agenda that places care at the heart of every healthcare setting.

As part of our commitment to innovation, collaboration, and academic excellence, we're expanding our Nursing team - and we invite passionate educators and researchers to be part of this exciting journey.

Help shape the future of nursing education and practice. Join us in driving meaningful change!

FLINDERS FEARLESS

INNOVATION COLLABORATION EXCELLENCE

Lecturer in Nursing

Deliver inspiring, practice-informed teaching across nursing topics and placements.

Contribute to curriculum design, topic coordination, and student support with clinical relevance.

Maintain contemporary nursing practice while enhancing graduate employability.

Contribute to course accreditation, educational innovation, and community engagement.

Be part of a collaborative academic team focused on excellence and student success.

Lecturer in Nursing - Teaching & Research

Contribute to high-quality teaching across undergraduate and postgraduate nursing programs.

Deliver innovative education and research aligned with the Caring Futures Institute.

Coordinate topics, supervise HDR students, and build strategic partnerships.

Engage in multidisciplinary collaboration to drive excellence in care and education.

Join a university committed to innovation, integrity, and impactful research.

CNHS

FLINDERS FEARLESS

INNOVATION COLLABORATION EXCELLENCE

Senior Lecturer in Nursing - Teaching & Research

Lead innovative teaching and curriculum development across nursing programs.

Drive impactful research aligned with the Caring Futures Institute and mentor emerging scholars.

Coordinate topics and courses while supporting student success and academic excellence.

Build strategic partnerships and contribute to accreditation and quality assurance processes.

Senior Lecturer in Nursing (Pharmacology) & Senior Lecturer in Nursing (Clinical Education)

Be part of one of the biggest changes to nursing regulation in decades, our new postgraduate nursing course (pending ANMAC accreditation) that will enable suitably educated and qualified registered nurses to apply to the Nursing and Midwifery Board of Australia for endorsement to practise in authorised roles with extended scope prescribing rights.

Facilitate high quality teaching and learning that ensures graduates can practice safely and effectively in the innovative role of a Designated RN Prescriber.

Be an integral part of leading an innovative course that will pave the way for greater community access to safe, affordable healthcare and medicines.

CNHS



Caring Futures Institute

Creating better lives through research



WHAT DOES A CARING FUTURE LOOK LIKE?

The Caring Futures Institute is Australia's first fully dedicated research centre for the study of self-care and caring solutions leading to better lives, better communities, better care and better systems.

The Institute is exploring how we can apply better care and health outcomes across the lifespan and how we can develop self-care and caring solutions to improve people's quality of life and boost social and economic prosperity. We are focused on how caring and self-care leads to real outcomes and improved health for current and future generations.

In partnership with end users, we are working with leading care organisations, industry, health professionals, partners and communities to pioneer outcome-driven research that makes a positive impact on people's lives. Our research is supporting better lives, better communities, better care and better systems.



OUR RESEARCH

Our research aims to disrupt traditional models and challenge existing ways of thinking. Our research focuses on how caring and self-care research can lead to real outcomes and improved health now and into the future.

The Caring Futures Institute encompasses programs of research spanning across self-care, health and wellness, community involvement, care interventions, and health, ageing and social care systems and services.

We are health care professionals, nurses and clinicians, and we are researchers dedicated to different areas of expertise. We care about working together to build better lives, better communities, better care, and better systems.

Our areas of focus



Healthy Start to Life



Cardiac Care



Disability and Community Inclusion



Ageing and Aged Care



Fundamental Care



Clinical, Community and Industry Partnerships



Cancer Survivorship

COLLEGE OF NURSING AND HEALTH SCIENCES: Fast Facts

Staff numbers

72 research focused

144 teaching focused

65 teaching and research focused



Student numbers

6,497 students (total)

2,987 Nursing and Midwifery students

1,717 Allied Health students

1,102 Health Sciences students

4,355 Undergraduate students

2,142 Postgraduate students

148 Higher Degree Research students

**11.3% Employment growth,
Midwifery and Nursing Professionals**

Jobs and Skills Australia employment
projections for the five years to 2029



**Five stars in Nursing for learner
engagement.**

The Good Universities Guide 2024
(undergraduate)



**No.1 in SA in Nursing for full-time
employment and student support.**

The Good Universities Guide 2025
(postgraduate), public SA-founded
universities only

Areas of education focus

- Ageing and End of Life Care
- Audiology
- Clinical Rehabilitation
- Disability and Community Inclusion
- Exercise Science and Clinical Exercise Physiology
- Health Sciences
- Midwifery
- Nursing
- Nutrition and Dietetics
- Occupational Therapy
- Optometry
- Physiotherapy
- Speech Pathology

Applicant Information

Priority Areas

We are seeking academic and clinical experts across Nursing Teaching and Research, Teaching Specialist (Clinical Practitioner), to Senior Lecturer in Clinical Education and Senior Lecturer in Pharmacology.

We are open to appointing established teams of academics in these key priority areas.

At Flinders University we foster a workplace culture that supports a healthy work-life balance - part-time and job share options will be considered.

Level and Nature

Appointments will be made across academic levels, from Level B to Level C, according to the alignment of the applicants' achievements with the position descriptions attached to the adverts.

How to Apply

To apply online, please visit [**Jobs@Flinders**](https://jobs.flinders.edu.au/) website via the Job portal: JR0000014998

You are required to submit a suitability statement of no more than three pages, stating how your current and/or recent experience meet the requirements of the position description, along with your CV.

For a confidential discussion, please contact Dean, People and Resources, Chris Barr via email on: chris.barr@flinders.edu.au.

For more information about working at Flinders University, visit the [**Flinders.edu.au/joinflinders**](https://flinders.edu.au/joinflinders) website.

Information about Flinders University can be found at: [Flinders.edu.au](https://flinders.edu.au).

Additional information about South Australia can be found at: southaustralia.com.



Our Campuses



Bedford Park

The Bedford Park campus features an award-winning hub and plaza, with retail, food outlets and a state-of-the-art sport and fitness centre.



City Campus

Spanning eight levels, with multiple state-of-the-art teaching spaces, Flinders City Campus is designed for innovative and adaptable learning.



Tonsley

Flinders' Tonsley campus is a hub of innovation, centrally locating the University's teaching and research in computer science, artificial intelligence, defence and national securities, auto-nomous vehicles, information technology, engineering and mathematics.



Sturt

The Sturt campus is the main hub for Nursing and Health Sciences, and a key place of learning for students across all health areas. Sturt campus features state-of-the-art facilities, including the nursing and midwifery simulation labs, Health2Go clinic, and strength and conditioning labs, where our students receive hands-on training.



Regional Campuses

Flinders' Rural and Remote Health SA supports the Australian Government's Rural Health Multidisciplinary Training initiative. Nursing and Health Sciences has a large presence in our State's regional areas including Riverland, Port Pirie and Mt Gambier.



Whether you are enjoying the leafy surrounds of the Bedford Park campus, immersed in the CBD at our city campus at Festival Plaza, contemplating the industries of the future at Tonsley facility, or located at any of our rural and remote locations, Flinders prides itself on offering staff and students a great on-campus experience.

Flinders University HealthCare Centre

Flinders University will embark on a new state-of-the-art health service for South Adelaide: the Flinders HealthCARE Centre

The new 10-storey facility in the Flinders Health Precinct in Bedford Park will provide locals with 10,000 health appointments and see an additional 1,300 health professionals graduate each year.

The Flinders HealthCARE Centre, will feature three floors of state-of-the-art clinical space that will be able to treat 100 patients simultaneously.

Flinders University Vice-Chancellor Professor Colin Stirling says the Flinders HealthCARE Centre is a game changer for our community, delivering better care, faster access, and a stronger health workforce.



Research and training facilities at the Centre will mean Flinders University can produce an additional 1,300 work-ready graduates each year, including:

- More than 490 nurses
- 250 social workers
- 128 occupational therapists and speech pathologists
- 101 paramedics
- 60 physiotherapists
- More than 50 midwives
- 24 clinical psychologists
- 180 other allied health professionals

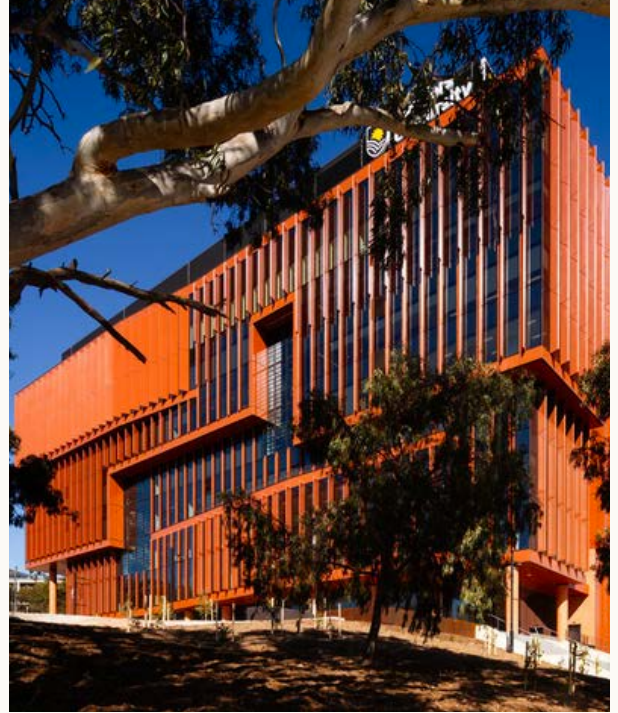
Design and development is expected to begin later this year, with Flinders University targeting construction to start in 2027.

Health and Medical Research Building

Renowned as innovative and progressive, Flinders University knows bringing the brightest minds together with industry can change the world. That's why we've invested in and built a new Health and Medical Research Building (HMRB) as the centrepiece of our exciting Flinders Village development.

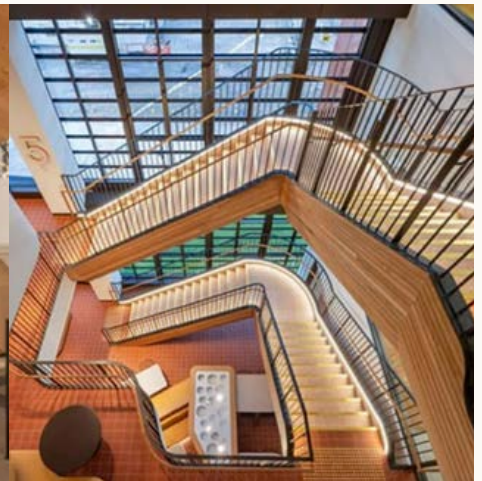
The HMRB enables researchers, practitioners and industry partners to work together more closely than ever before, creating a hub of collaboration within southern Adelaide's own biomedical research precinct. Located adjacent to Flinders Medical Centre and Flinders Private Hospital, it is the focal point of research informed by genuine patient need, positioned to make an immediate improvement to people's health and wellbeing.

Building on more than 50 years of exceptional health and medical teaching, the HMRB is a once-in-a-generation initiative that will transform how we understand, diagnose and treat illness. The HMRB is a defining achievement in Flinders University's history; a landmark investment in the health and wellbeing of all South Australians and the next step in undertaking research that will change lives and change the world.



Fast Facts

- Professional (non-academic) and research staff started moving in from May 2024.
- Accommodates staff from Flinders' Colleges of Medicine and Public Health and Nursing and Health Sciences.
- Located just 50m from the Flinders Medical Centre and Flinders Private Hospital, it provides a unique relationship between research, education, clinical expertise and community.
- For people arriving by train, the impressive HMRB marks a new gateway to our campus via the new pedestrian connection through to University Drive and beyond.



LIVING IN ADELAIDE IS: exciting, affordable, enjoyable

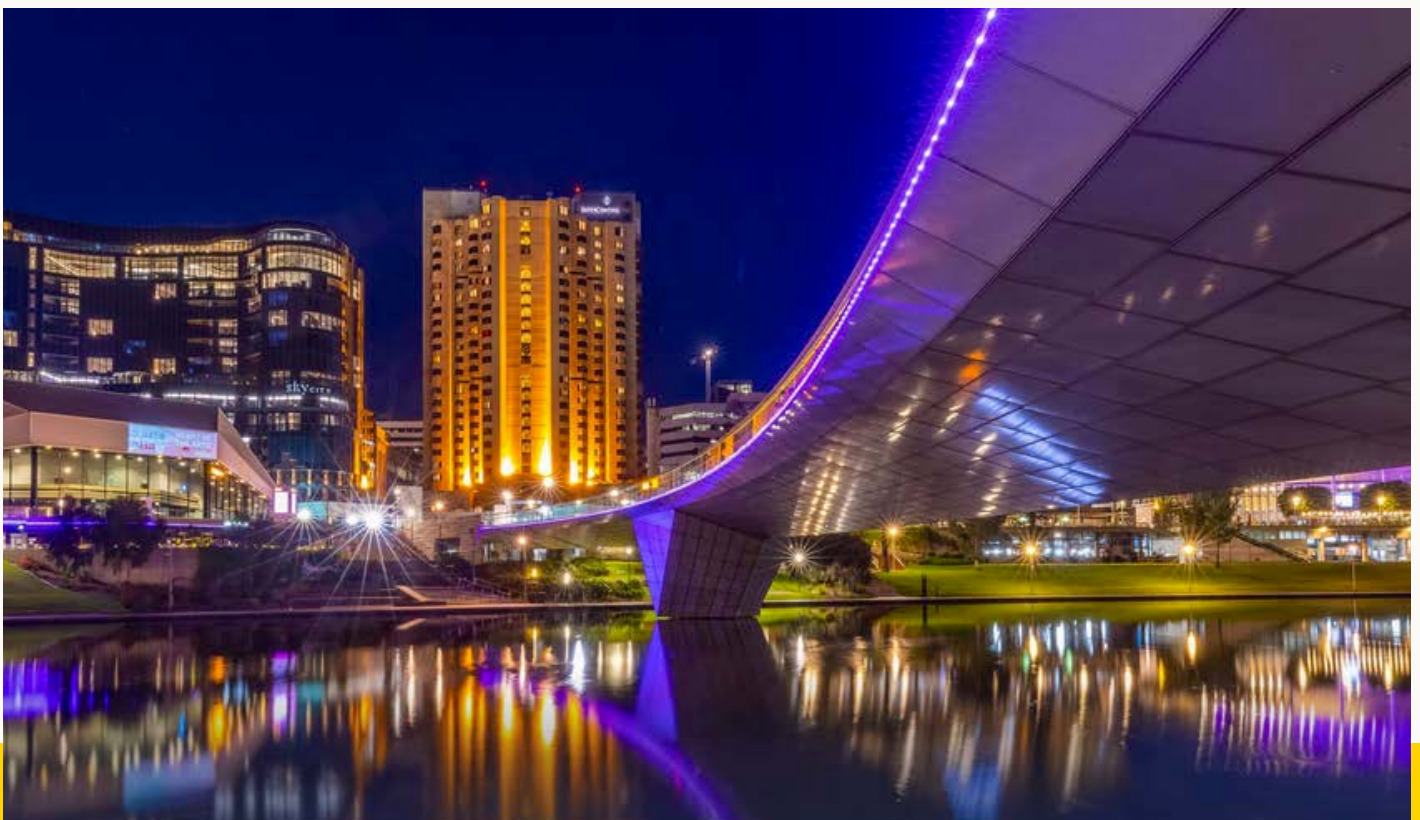
Adelaide is the capital of South Australia and has a population of 1.3million people. Adelaide's Mediterranean climate guarantees plenty of interest from people seeking to build a new life in Australia. Combine Adelaide's superb climate with the lowest house prices of any Australian major state capital and you discover a proposition that is increasingly attractive to migrants seeking to improve their lifestyles. Adelaide is Australia's most affordable big city.

Adelaide needs the skills of around 5,000 new people from overseas each year to further develop its economy. Recently, South Australia's economy ranked 2nd in the nation. World-class wine, gourmet food and natural attractions are all close at hand and the city offers entertainment and arts festivals that attract performers and visitors from across the globe. With a climate that is conducive to exploring the natural environment and enjoying the finest foods and wines, Adelaide and South Australia offer unrivalled opportunities to achieve a highly satisfying work- life balance.

Bursting with culture, flavours, events, entertainment, pristine beaches, wildlife sanctuaries and more. Flinders University's main campus is merely five kilometres from some of Adelaide's best beaches and only a stone's throw from the southern foothills so you can choose a lifestyle that suits you while remaining close to work. There are many levels of accommodation available in Adelaide, all relatively affordable compared with other Australian capital cities. No longer a secret, Adelaide is a highly attractive city in which to live life to the fullest.

To live and work in Australia, you and any dependants will require an Australian Government Visa. Once you have accepted an offer of employment, Flinders University will, where appropriate, nominate you for either Australian Department of Home Affairs. The kind of visa applicable is determined by the type of offer received.

Flinders University provides relocation assistance to eligible Academic and Professional staff. An additional contribution will be made for appointees relocating with dependents. For more information, visit: <https://www.flinders.edu.au/employment/why-work-at-flinders/living-in-adelaide>.





**Flinders
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