

Position Description – Professor of Palliative and End of Life Care

Updated 25 September 2025

POSITION DETAILS	
College/Portfolio	College of Nursing and Health Sciences
Organisational Unit	Research Centre for Palliative Care, Death, and Dying
Supervisor (Title)	Dean People and Resources (or delegate)
Classification	Research (Academic) Level E
Employment Type	Continuing, full-time

POSITION SUMMARY
The Professor will be a senior academic staff member of the College of Nursing and Health Sciences and provide outstanding leadership in the area of Palliative and End of Life Care, specifically as a member of the Research Centre for Palliative Care, Death and Dying. The Research Centre for Palliative Care Death and Dying (RePaDD), which was established in 2019, examines the complete experience of death and dying for people living with a life-limiting illness, their carers, the clinicians caring for them and the broader community. RePaDD hosts several nationally funded palliative care programs, which aim to build awareness and capacity in the Australian community and the health and aged care workforce. The Centre plays a pivotal role in the synthesis, development, and translation of evidence to improve society's experience of death and dying. RePaDD is a flagship research Centre within the College of Nursing and Health Sciences which has research programs that reach across the life span. Adopting a knowledge translation approach, the College of Nursing and Health Sciences brings together researchers, consumers, and users of health and community systems to co-design solutions, using innovative methodologies, technology, health and social care economics, and disruptive solutions to have impact. The Professor will advance the College and RePaDD in its reputation as a Centre of excellence in research, both nationally and internationally. The Professor will provide leadership through collaboration, capacity building and advancing cross-disciplinary research activity as well as strengthening and exploring new partnerships with relevant internal and external stakeholders. The Professor will also contribute to mentoring colleagues in development of strategic and cross-disciplinary research programs, HDR student supervision and high impact initiatives, inclusive of publications, policy and practice. The Professor will prioritise, coordinate, monitor workflow and provide informal day-to-day feedback to relevant staff according to the University's policies, practices and standards.

UNIVERSITY EXPECTATIONS AND VALUES

All staff at Flinders are responsible for understanding their obligations and responsibilities as set out in the University's code of conduct and are expected to:

- demonstrate commitment to the University's values of Integrity, Courage, Innovation, Excellence, and the underlying ethos of being Student Centred;
- contribute to the efficient and effective functioning of the team or work unit in order to meet the University's objectives. This includes demonstrating appropriate and professional workplace behaviours, providing assistance to team members if required and undertaking other key responsibilities or activities as directed by one's supervisor;
- promote and support an inclusive workplace culture which values diversity and embraces the principles of equal opportunity;
- perform their responsibilities in a manner which reflects and responds to continuous improvement; and
- familiarise themselves and comply with the University's *Work Health and Safety, Injury Management and Equal Opportunity* policies.

A Nationally Coordinated Criminal History Check (NCCHC) which is satisfactory to the University will be required by Flinders University before the successful applicant can commence in this position.

Staff working in a health care setting are strongly recommended to be fully vaccinated against COVID-19 in line with the SA Health policy.

KEY POSITION RESPONSIBILITIES

The Professor of Palliative and End of Life Care is accountable for:

- Making an outstanding and distinguished contribution to research and engagement through original and innovative research, obtaining substantial competitive external research grant and contract income and producing publications in high quality journals, at a sustained level, and delivering high quality presentations in their field of expertise.
- Providing expertise and leadership in ethical, high quality and innovative research.
- Providing mentorship to and development of early and mid-career researchers, and supervision of Higher Degree Research students.
- Undertaking guest lecturing in areas of expertise to inspire and encourage students and colleagues to engage in further study and/or undertake research.
- Leading and developing strategic planning and professional activities relevant to promoting research and identifying opportunities to expand and grow external research income and publications.
- Undertaking a significant leadership role in the College/University, fostering excellence in research, research policy and research training, and making a significant contribution to research leadership in the field at the university, national and/or international level.
- Contributing advice and leadership to inter-college collaboration in the field of palliative and end of life care at the university level as it relates to the RePaDD experience.

- Taking a lead role in identifying and obtaining external research income.
- Providing leadership and expertise to foster strategic local, national and international relationships, collaboration and networks with a range of stakeholders including industry, government and other external organisations.
- Contributing to the management and administration of research in the College, specifically responsible as a Senior leader of a high performing and reputable research unit.
- Any other responsibilities in line with the level of the position as assigned by the Supervisor and/or the University.

KEY POSITION CAPABILITIES

- Completion of a PhD or equivalent in a relevant discipline.
- Achievement of international recognition through original, innovative and distinguished contributions to a relevant field of research, demonstrated by sustained and distinguished performance.
- Demonstrated experience and successful track record in supervision of higher degree students.
- Demonstrated evidence of a strong research track record (for career stage) in an area aligned with the research strengths in the RePaDD, including evidence of sustained high- quality publications with first or senior authorship, and attraction of competitive grants and tenders.
- Substantial experience in a senior academic or research leadership position.
- Expertise and relevant leadership examples in translating research into policy
- Demonstrated ability to use independent judgement and initiative, under minimal supervision, to manage, organise and coordinate activities required for the functioning of a research-intensive unit.
- Demonstrated experience in developing and maintaining links with industry and effective research collaborations.
- Knowledge of the intellectual property and the commercialisation process in relation to a research environment.
- Demonstrated excellent oral and written communication skills and interpersonal skills, including the demonstrated ability to establish effective relationships with staff, students, and industry nationally and /or internationally.