

Position Description – Associate Professor (Research)

Updated 13 October 2025

POSITION DETAILS

College	College of Medicine and Public Health
Organisational Unit	Flinders Health and Medical Research Institute
Supervisor	Dean, Research (or Delegate)
Classification	Research (Academic) Level D
Employment Type	Fixed-term, full-time (available for 5 years)

POSITION SUMMARY

The Associate Professor (Research) will undertake research in one (or more) of a number of possible research programs targeted for strategic growth with alignment to MRFF and NHMRC priorities:

- Primary care/general practice,
- Dementia prevention or behavioural risk reduction,
- Implementation science,
- Genomics,
- Stem cell therapies,
- Mental health,
- Cardiovascular disease, or
- Indigenous Health.

The position will provide leadership and vision in one or more of the key areas of research growth for the College, in particular in setting the strategic research goals for the program, expanding the research program through the attraction of external grant and contract income and establishing its reputation on an international scale in alignment with the strategic directions of the College and University.

The position will be responsible for strengthening research collaborations externally and internally and play a key role in the recruitment and quality supervision of higher degree research students and early career researchers. In addition, the position will be required to provide leadership and direction to staff and students in relation to research plans, developing successful research track records in strategic areas of research and providing feedback on individual grant applications and publications.

UNIVERSITY EXPECTATIONS AND VALUES

All staff at Flinders are responsible for understanding their obligations and responsibilities as set out in the University's code of conduct and are expected to:

- demonstrate commitment to the University's values of Integrity, Courage, Innovation, Excellence and the underlying ethos of being Student Centred;
- contribute to the efficient and effective functioning of the team or work unit in order to meet the University's objectives. This includes demonstrating appropriate and professional workplace behaviours, providing assistance to team members if required and undertaking other key responsibilities or activities as directed by one's supervisor;
- promote and support an inclusive workplace culture which values diversity and embraces the principles of equal opportunity;
- perform their responsibilities in a manner which reflects and responds to continuous improvement; and
- familiarise themselves and comply with the University's Work Health and Safety, Injury Management and Equal Opportunity policies.

A Nationally Coordinated Criminal History Check (NCCHC) which is satisfactory to the University will be required by Flinders University before the successful applicant can commence in this position.

Staff working in a health care setting are strongly recommended to be fully vaccinated against COVID in line with the SA Health policy.

KEY POSITION RESPONSIBILITIES

The Associate Professor (Research) is accountable for:

- Making an outstanding and distinguished contribution to research and engagement through original and innovative research, obtaining competitive external research funding and producing publications in high quality journals, at a sustained level, and delivering high quality presentations.
- Providing expertise and leadership in ethical, high quality and innovative research, mentorship to and development of early and mid-career researchers, and supervision of Higher Degree Research students.
- Leading and developing strategic planning and professional activities relevant to promoting research and identifying opportunities to expand and grow research income and publications.
- Undertaking a significant leadership role in the College/University in fostering research excellence and making a significant contribution to leadership at the national and/or international level within FHMRI.
- Taking a lead role in identifying and obtaining external research income at scale, growing research programs and centres.
- Actively supervising and mentoring Higher Degree Research students and early career researchers.
- Providing leadership and expertise to foster strategic local, national and international relationships, collaboration and networks with a range of stakeholders including industry, government and other external organisations.
- Contributing to the management and administration of research in the College.
- Any other responsibilities in line with the level of the position as assigned by the Supervisor and/or the University.

KEY POSITION CAPABILITIES

- Completion of a PhD in health sciences, medicine, public health, or science/engineering with a medical focus.
- An established international reputation of outstanding high-quality innovative and independent research and research impact in your field aligned with the College's research strengths and priorities evidenced by sustained high quality publications as corresponding author, awards, prizes and other measures of esteem.
- Attraction of several competitive external grants or fellowships, with demonstrated success in MRFF, NHMRC, ARC or equivalent large scale grant schemes and as the lead investigator.
- Evidence of a substantial and sustained research impact and proven ability to undertake an active leadership role in research activities e.g. citations and industry engagement.
- Demonstrated excellence in the supervision of honours and research higher degree students to successful completion.
- Significant experience in a senior academic or research leadership position with relevant Research Project management experience relevant to the research environment, including leadership of a large team.
- A demonstrated strong track record of establishing effective research collaborations with external national and international partners.
- High level of understanding of intellectual property and the commercialisation process in relation to a research environment.
- Demonstrated leadership skills, including the demonstrated ability to establish and make effective contributions to leadership within the College, students and industry nationally and/or internationally.
- Demonstrated ability to mentor less experienced College Staff.