

## Position Description – Lecturer in Criminology

Updated 24 September 2025

### POSITION DETAILS

<b>College</b>	<b>College of Business, Government and Law</b>
<b>Organisational Unit</b>	<b>Criminology</b>
<b>Supervisor</b>	<b>Dean, People and Resources (or Delegate)</b>
<b>Classification</b>	<b>Academic Teaching &amp; Research (Balanced) Level B</b>
<b>Employment Type</b>	<b>Fixed-term, full-time</b>

### POSITION SUMMARY

Be part of a world-class research and teaching Criminology team! Flinders Criminology is renowned for delivering transdisciplinary and industry-engaged research and education that delivers real impacts on crime and criminal justice policy. We are a multidisciplinary group at the forefront of advancing evidence-based solutions that aim to improve systemic responses to crime and related social harms. The quality and innovativeness of our research and teaching programs - including significant industry, government and community collaborations - offers you a vast scope and opportunity for a fulfilling career. Moreover, you will have the opportunity to become affiliated with one of the College of Business, Government, and Law's three research institutes.

The Lecturer will be a key member of the academic staff within the Criminology Discipline for the College of Business, Government and Law. The incumbent will, under routine to general supervision, produce quality research and deliver undergraduate and/or postgraduate teaching in Criminology.

The incumbent will make independent high-quality contributions to research and/or creative activity, through activities such as quality publications, external grant acquisition and research student supervision.

The teaching component includes the development of innovative teaching materials, multi-mode teaching delivery, including face to face and online, and other innovative and contemporary teaching and learning strategies appropriate for the discipline.

The incumbent will also contribute to strengthening existing partnerships or exploring new partnerships with external stakeholders that have potential for providing improved teaching, learning and/or research outcomes for the University.

The incumbent will prioritise, coordinate, monitor workflow and provide informal day-to-day feedback to research support staff and casual academic teaching staff according to the University's policies, practices and standards.

### UNIVERSITY EXPECTATIONS AND VALUES

All staff at Flinders are responsible for understanding their obligations and responsibilities as set out in the University's code of conduct and are expected to:

- demonstrate commitment to the University's values of Integrity, Courage, Innovation, Excellence and the underlying ethos of being Student Centred;
- contribute to the efficient and effective functioning of the team or work unit in order to meet the University's objectives. This includes demonstrating appropriate and professional workplace behaviours, providing assistance to team members if required and undertaking other key responsibilities or activities as directed by one's supervisor;
- promote and support an inclusive workplace culture which values diversity and embraces the principles of equal opportunity;

- perform their responsibilities in a manner which reflects and responds to continuous improvement; and
- familiarise themselves and comply with the University's Work Health and Safety, Injury Management and Equal Opportunity policies.

*A Nationally Coordinated Criminal History Check (NCCHC) which is satisfactory to the University will be required by Flinders University before the successful applicant can commence in this position.*

*In addition, it is a requirement of this position that the incumbent maintain a current Working With Children Check which is satisfactory to the University in accordance with the Child Safety (Prohibited Persons) Act 2016 (SA).*

### KEY POSITION RESPONSIBILITIES

The Lecturer in Criminology is accountable for:

- Making an independent contribution to ethical, high quality and innovative research through activities such as quality publication, external grant acquisition, scholarship and presentation that aligns with the College's areas of research strength.
- Contributing to the inspiring and innovative teaching (including the organisation, planning, delivery and evaluation of topic coordination, lectures, tutorials, placements or other contemporary teaching strategies) primarily within the suite of undergraduate and/or postgraduate topics/courses in Criminology, using approaches that enhance the student experience, both in person and online,
- Supporting students with academic and/or other challenges impeding their academic progress.
- Contributing to supervision of Honours and/or Research Higher Degree students.
- Actively participating in College internal and external quality assurance and accreditation processes.
- Actively participating in high performing multi-disciplinary teams with an education and research focus and contribute to the development of a respectful, trusting and collaborative working environment.
- Developing and maintaining strategic relationships and networks with a range of stakeholders including industry and professional associations and organisations.
- Actively contribute to the integration and management of aspects of the academic and administrative life of the College.
- Some out of hours work (including weekends) as well as rural SA, interstate and overseas travel, may be required.
- Any other responsibilities in line with the level of the position as assigned by the Supervisor and/or the University.

### KEY POSITION CAPABILITIES

- Completion of a PhD in Criminology or a related area.
- Demonstrated evidence of a strong research track record (for career stage) in an area aligned with Criminology research at Flinders University, for example, quality publications and attraction of external competitive grants.
- Demonstrated evidence of, or capacity to, undertake high quality teaching at tertiary level (including face-to-face and virtual modalities), including involvement in topic coordination and curriculum design.
- Demonstrated commitment to a collaborative working culture, through participation in joint projects, co-authored outputs, and actively contributing to team initiatives.
- Demonstrated understanding of the nexus between teaching and learning, research and scholarship.
- Demonstrated excellent oral and written communication skills and interpersonal skills, including the demonstrated ability to establish effective relationships with staff, students and industry.
- Demonstrated expertise in quantitative research methods (Desirable)