

Position Description – Senior Lecturer in Criminology

Updated 24 September 2025

POSITION DETAILS

College	College of Business, Government and Law
Organisational Unit	Criminology
Supervisor	Dean, People and Resources (or Delegate)
Classification	Academic Teaching & Research (Balanced) Level C
Employment Type	Fixed-term, full-time

POSITION SUMMARY

Be part of a world-class research and teaching Criminology team! Flinders Criminology is renowned for delivering transdisciplinary and industry-engaged research and education that delivers real impacts on crime and criminal justice policy. We are a multidisciplinary group at the forefront of advancing evidence-based solutions that aim to improve systemic responses to crime and related social harms. The quality and innovativeness of our research and teaching programs - including significant industry, government and community collaborations - offers you a vast scope and opportunity for a fulfilling career. Moreover, you will have the opportunity to become affiliated with one of the College of Business, Government, and Law's three research institutes.

The Senior Lecturer will be a key member of the academic staff within the Criminology Discipline for the College of Business, Government and Law. The incumbent will, under routine to general supervision, produce quality research and deliver undergraduate and/or postgraduate teaching in Criminology.

The incumbent will make significant high-quality contributions to research and/or creative activity, through activities such as quality publications, external grant acquisition and research student supervision.

In addition, the incumbent will provide leadership and contribute to the planning and delivery of topics, including development of innovative teaching materials, multi-mode teaching delivery, including face to face and online, and other innovative teaching and learning strategies appropriate for the discipline.

The incumbent will also be involved in strengthening existing partnerships or exploring new partnerships with external stakeholders that have potential for providing improved teaching, learning and/or research outcomes for the University.

The incumbent will prioritise, coordinate, monitor workflow and provide informal day-to-day feedback to research support staff and casual academic teaching staff according to the University's policies, practices and standards. The incumbent may also be involved in teaching across other courses in the College or other Colleges, where appropriate.

UNIVERSITY EXPECTATIONS AND VALUES

All staff at Flinders are responsible for understanding their obligations and responsibilities as set out in the University's code of conduct and are expected to:

- demonstrate commitment to the University's values of Integrity, Courage, Innovation, Excellence and the underlying ethos of being Student Centred;
- contribute to the efficient and effective functioning of the team or work unit in order to meet the University's objectives. This includes demonstrating appropriate and professional workplace behaviours, providing assistance to team members if required and undertaking other key responsibilities or activities as directed by one's supervisor;

- promote and support an inclusive workplace culture which values diversity and embraces the principles of equal opportunity;
- perform their responsibilities in a manner which reflects and responds to continuous improvement; and
- familiarise themselves and comply with the University's Work Health and Safety, Injury Management and Equal Opportunity policies.

A National Police Certificate which is satisfactory to the University will be required by Flinders University before the successful applicant can commence in this position.

In addition, it is a requirement of this position that the incumbent maintain a current Working With Children Check which is satisfactory to the University in accordance with the Child Safety (Prohibited Persons) Act 2016 (SA).

KEY POSITION RESPONSIBILITIES

The Senior Lecturer in Criminology is accountable for:

- Making a significant contribution to ethical, high quality and innovative research through activities such as scholarship, quality publication, external grant acquisition, mentoring and developing early career researchers and presentation that aligns with the College areas of research strength and focus.
- Undertaking a lead role in inspiring and innovative teaching (including the planning, delivery, and evaluation of lectures, tutorials, placement education; topic and course coordination; curriculum development) primarily within Criminology, using approaches that enhance the student experience, both in person and online.
- Supporting students with academic and/or other challenges impeding their academic progress.
- Actively supervising and mentoring students undertaking Honours and/or Research Higher Degree students.
- In a leadership capacity assisting in College internal and external quality assurance and accreditation processes.
- Leading, supervising and participating in high performing multi-disciplinary teams and contributing to the development of a respectful, trusting and collaborative working environment.
- Building and maintaining strategic relationships and networks with a range of stakeholders including industry and professional associations and organisations that have potential for providing improved teaching, learning and/or research outcomes for the University, with an increasing national and/or international focus.
- Contributing at a leadership level to the integration and management of aspects of the academic and administrative life of the College.
- Some out of hours work (including weekends) as well as rural SA, interstate and overseas travel, may be required.
- Any other responsibilities in line with the level of the position as assigned by the Supervisor and/or the University.

KEY POSITION CAPABILITIES

- Completion of a PhD in Criminology or a related area.
- Demonstrated evidence of a significant research track record (for career stage) in an area aligned with Criminology research at Flinders University, including sustained high-quality publications and attraction of external competitive grants.
- Significant track record and demonstrated evidence of successful teaching at tertiary level (using innovative face-to-face and virtual modalities), including responsibility for topic coordination, course coordination and curriculum design
- Demonstrated commitment to a collaborative working culture, through leadership of joint projects, co-authored outputs, and initiatives that support the development of others.
- Effective supervision and mentorship of Research Higher Degree/Honours or Research staff.
- Capacity to provide leadership in the area of curriculum reviews and internal and external accreditation activities
- Demonstrated understanding of the nexus between teaching and learning, research and scholarship.

- Demonstrated excellent oral and written communication skills and interpersonal skills, including the demonstrated ability to establish effective relationships with staff, students and industry nationally and/or internationally.
- Demonstrated expertise in quantitative research methods (Desirable).

FINAL