

Position Description – *Research Fellow (Joint Appointment with the Adelaide Primary Health Network)*

Updated 29 September 2023

POSITION DETAILS	
College/Portfolio	College of Nursing and Health Sciences
Organisational Unit	Caring Futures Institute
Supervisor (Title)	Professor of Healthy Ageing, Support and Care
Classification	Research Academic Level B
Employment Type	Fixed-Term, Full-Time, available for 3 years

POSITION SUMMARY
<p>The Research Fellow (Joint Appointment with the Adelaide Primary Health Network APHN) will be appointed as a Research Fellow at Flinders University at APHN. This position will play a role in achieving the strategic goals for research in consultation with the Caring Futures Institute, Flinders University and the APHN, to develop and expand the research program and reputation of both organisations at both the national and international levels. It is expected that the position will work effectively with staff from a range of disciplines.</p> <p>As a joint position, the incumbent will undertake strategic research aligned to the APHN and Caring Futures Institute. This position will be integrated within both the APHN and the Caring Futures Institute. This position will work closely with the Professor of Healthy Ageing, Support and Care (Joint Appointment with the APHN) to build research capacity and capability and increase research performance within the Caring Futures Institute and the APHN, and support joint research endeavours that (1) respond to the research needs and priorities of the APHN and the University; (2) will build transdisciplinary research capacity; (3) enable excellence in the nexus between research, teaching, practice and policy.</p> <p>The position will also engage with industry, government, and other external organisations, strengthening research collaborations internally and externally and supporting recruitment of international and domestic higher degree research students and research fellowships. The incumbent will make an independent high-quality contribution to research as a key member of the Caring Futures Institute and APHN teams. The incumbent will independently design and execute research projects, identify research grant and publication opportunities, prepare submissions in related research areas and prepare and submit high quality academic publications.</p> <p>The Research Fellow may also be required to coordinate and/or lead the activities of other staff or students involved in the research projects, according to the University's policies, practices and standards.</p>

UNIVERSITY EXPECTATIONS AND VALUES
<p>All staff at Flinders are responsible for understanding their obligations and responsibilities as set out in the University's code of conduct and are expected to:</p> <ul style="list-style-type: none"> demonstrate commitment to the University's values of Integrity, Courage, Innovation, Excellence and the underlying ethos of being Student Centred; contribute to the efficient and effective functioning of the team or work unit in order to meet the University's objectives. This includes demonstrating appropriate and professional workplace behaviours,

providing assistance to team members if required and undertaking other key responsibilities or activities as directed by one's supervisor;

- promote and support an inclusive workplace culture which values diversity and embraces the principles of equal opportunity;
- perform their responsibilities in a manner which reflects and responds to continuous improvement; and
- familiarise themselves and comply with the University's *Work Health and Safety, Injury Management and Equal Opportunity* policies.

A valid National Police Certificate which is satisfactory to the University will also be required before the successful applicant can commence in this position.

An up to date COVID-19 vaccination may be required as a condition of employment, in accordance with the Flinders University [COVID-19 Vaccination Policy \(2022\)](#). If required, any offer of employment will be subject to the successful candidate presenting their COVID-19 Digital Certificate as evidence of vaccination or showing evidence of a valid medical exemption, where relevant.

KEY POSITION RESPONSIBILITIES

The Research Fellow is accountable for:

1. Making an independent high-quality contribution to the planning and execution of research design, implementation, and analysis, writing up results and outcomes dissemination.
2. Coordinating the work of the Caring Futures Institute and APHN research teams to successfully deliver project milestones and Key Performance Indicators (KPIs).
3. Contributing to the coordination, planning, and execution of the project tasks required to collaborate with industry partners.
4. Independently contributing to ethical, high quality, and innovative research through activities such as contribution to sustained high-quality publication, external grant acquisition, as well as presenting on a national and international level.
5. Supervision of honours and/or postgraduate students, as appropriate.
6. Establishing and maintaining collaborations within the University, and at State, national and international levels in order to improve research outputs, patents and publications.
7. Some out of hours work (including weekends) as well as rural SA, interstate, and overseas travel, may be required.
8. Any other responsibilities in line with the level of the position as assigned by the Supervisor and/or the University.

KEY POSITION CAPABILITIES

- Completion of a PhD in a health-related discipline or equivalent clinical/research experience in a discipline relevant to health research.
- Demonstrated research experience in terms of publications and presentations at a national and/or international level in a relevant field.
- Demonstrated experience in qualitative and quantitative research methodologies.
- Demonstrated ability to deliver project targets on time.
- An understanding of contemporary issues in health and primary care.

- Demonstrated well-developed interpersonal skills and the capacity to collaborate and engage with diverse stakeholders and industry partners.
- Demonstrated ability to critically review the literature in relevant fields.
- Demonstrated ability to undertake collaborative research and establish and maintain effective relationships with staff and industry.
- Demonstrated excellent oral and written communication skills in an academic environment.

FLINDERS