

## Position Description –*Senior Research Fellow (Joint Appointment with the Adelaide Primary Health Network)*

Updated 29 September 2023

POSITION DETAILS	
College/Portfolio	College of Nursing and Health Sciences
Organisational Unit	Caring Futures Institute
Supervisor (Title)	Professor of Healthy Ageing, Support and Care
Classification	Research Academic Level C
Employment Type	Fixed-Term, Full-Time, available for 3 years

POSITION SUMMARY
<p>This position is a joint appointment between the Caring Futures Institute and the Adelaide Primary Health Network (APHN). This position will play a role in achieving the strategic goals for research in consultation with the Caring Futures Institute, Flinders University and the APHN, to develop and expand the research program and reputation of both organisations at both the national and international levels. It is expected that the position will work effectively with staff from a range of disciplines and make an independent high-quality contribution to research as a key member of the Caring Futures Institute and APHN teams.</p> <p>As a joint position, the incumbent will undertake strategic research aligned to the APHN and Caring Futures Institute. This position will be integrated within both the APHN and the Caring Futures Institute. This position will build research capacity and capability and increase research performance within the Caring Futures Institute and the APHN, and support joint research endeavours that (1) respond to the research needs and priorities of the APHN and the University; (2) will build transdisciplinary research capacity; (3) enable excellence in the nexus between research, teaching, practice and policy.</p> <p>Working under the broad direction of the Professor of Healthy Ageing, Support and Care, the Senior Research Fellow will take a lead role in managing and implementing current research projects and expanding current research activities through attraction of external competitive grants, delivering on strategic objectives, building and maintaining collaborations and research partnerships, identifying relevant outputs for translation/implementation into practice and building the national and international reputation through high quality publications and strong research collaborations.</p> <p>The Senior Research Fellow will also be required to coordinate and/or lead the activities of other staff or students involved in the research projects, according to the University's policies, practices and standards.</p>

UNIVERSITY EXPECTATIONS AND VALUES
<p>All staff at Flinders are responsible for understanding their obligations and responsibilities as set out in the University's code of conduct and are expected to:</p> <ul style="list-style-type: none"> <li>• demonstrate commitment to the University's values of Integrity, Courage, Innovation, Excellence and the underlying ethos of being Student Centred;</li> <li>• contribute to the efficient and effective functioning of the team or work unit in order to meet the University's objectives. This includes demonstrating appropriate and professional workplace behaviours,</li> </ul>

providing assistance to team members if required and undertaking other key responsibilities or activities as directed by one's supervisor;

- promote and support an inclusive workplace culture which values diversity and embraces the principles of equal opportunity;
- perform their responsibilities in a manner which reflects and responds to continuous improvement; and
- familiarise themselves and comply with the University's *Work Health and Safety, Injury Management and Equal Opportunity* policies.

*A valid National Police Certificate which is satisfactory to the University will also be required before the successful applicant can commence in this position.*

*An up to date COVID-19 vaccination may be required as a condition of employment, in accordance with the Flinders University [COVID-19 Vaccination Policy \(2022\)](#). If required, any offer of employment will be subject to the successful candidate presenting their COVID-19 Digital Certificate as evidence of vaccination or showing evidence of a valid medical exemption, where relevant.*

### KEY POSITION RESPONSIBILITIES

The Senior Research Fellow is accountable for:

1. Making independent and original contribution to ethical, high quality and innovative research as a key member of the Caring Futures Institute and APHN teams through activities such as sustained high-quality publication, external grant acquisition, mentoring, while developing early career researchers, quality knowledge translation and dissemination.
2. Active involvement in strategic planning and professional activities relevant to promoting research and identifying opportunities to expand and grow research opportunities.
3. Taking a lead role in identifying, coordinating, and obtaining external funding opportunities.
4. Supervision and management of a small team of researchers and research assistants.
5. In a leadership capacity, developing and maintaining strategic relationships, collaboration, and networks with a range of stakeholders including industry and external organisations, with an increasing national and/or international focus.
6. Develop and implement strategic and operational plans to meet agreed organisational objectives.
7. Actively supervising and mentoring students undertaking Higher Degree Research studies.
8. Significant contribution at a leadership level to the integration and management of aspects of the research and administrative life of the College.
9. Some out of hours work (including weekends) as well as rural SA, interstate, and overseas travel, may be required.
10. Any other responsibilities in line with the level of the position as assigned by the Supervisor and/or the University.

### KEY POSITION CAPABILITIES

- Completion of a PhD or equivalent in a health-related discipline.
- Demonstrated experience and successful track record in supervision of Higher Degree Research students.
- Demonstrated evidence of a strong research track record (for career stage), at a national level, in an area aligned to the research strengths in the College of Nursing and Health Sciences and the Caring Futures Institute, (<https://www.flinders.edu.au/caring-futures-institute>), including evidence of sustained high-quality publications with first authorship and attraction of competitive grants.

- Experience in a senior academic or research leadership position with relevant Research Project management experience.
- Demonstrated ability to use independent judgement and initiative, under minimal supervision, to manage, organise and coordinate activities required for the functioning of a research-intensive unit.
- Demonstrated experience in developing and maintaining links with industry or research end-users and effective research collaborations.
- Demonstrated excellent oral and written communication skills and interpersonal skills, including the demonstrated ability to establish effective relationships with staff, students, and industry nationally and /or internationally.
- Knowledge of the intellectual property, knowledge translation and/or the commercialisation process in relation to a research environment.

FLINDERS