

SCHEDULE 1
SALARY RATES FOR FULL-TIME PROFESSIONAL STAFF

Level	Step	2 July 2023 Salary pa (\$) 4.6% increase	2 July 2024 Salary pa (\$) 3.5% increase	2 July 2025 Salary pa (\$) 2.8% increase	2 July 2026 Salary pa (\$) 2.35% increase
HEO1	01	53822	55706	57265	58611
	02	54992	56917	58511	59886
	03	56163	58129	59756	61160
HEO2	01	57664	59682	61353	62795
	02	58828	60887	62592	64063
	03	60572	62692	64447	65962
	04	61739	63900	65689	67233
HEO3	01	63213	65425	67257	68838
	02	64959	67232	69115	70739
	03	66698	69033	70966	72633
	04	68434	70829	72812	74523
HEO4	01	69919	72366	74392	76140
	02	71080	73568	75628	77405
	03	72234	74762	76855	78661
	04	73387	75956	78083	79918
	05	75409	78049	80234	82119
HEO5	01	77686	80405	82657	84599
	02	79701	82491	84800	86793
	03	81718	84578	86946	88989
	04	83729	86660	89086	91180
	05	85736	88737	91222	93366
HEO6	01	86737	89773	92287	94456
	02	88174	91260	93815	96020
	03	89610	92746	95343	97584
	04	91046	94233	96871	99148
	05	92481	95718	98398	100710
HEO7	01	94206	97503	100233	102589
	02	96500	99877	102674	105087
	03	98797	102255	105118	107588
	04	101099	104638	107567	110095
	05	104282	107932	110954	113561
HEO8	01	106842	110581	113677	116349
	02	111146	115036	118257	121036
	03	115452	119493	122839	125726
	04	118281	122420	125848	128806
HEO9	01	122922	127224	130786	133860
	02	127227	131680	135367	138548
	03	131535	136138	139950	143239
HEO10	01	135591	140337	144266	147656
	02	139590	144475	148521	152011
	03	143709	148739	152903	156497