

College of Business, Government and Law

INFORMATION for CANDIDATES





We are on
**KAURNA
LAND**

Flinders University acknowledges the Traditional Owners and Custodians of the lands on which its campuses are located, these are the Traditional Lands of the Arrernte, Dagoman, First Nations of the South East, First Peoples of the River Murray & Mallee region, Jawoyn, Kurna, Larrakia, Ngadjuri, Ngarrindjeri, Ramindjeri, Warumungu, Wardaman and Yolngu people. We honour their Elders past, present and emerging.

Today, over **400 ABORIGINAL AND TORRES STRAIT ISLANDER STUDENTS** are enrolled in courses at Flinders University.

College of Business, Government and Law



Professor Michael Gilding

Vice-President and Executive Dean
College of Business, Government and Law

At the College of Business, Government and Law we foster collaboration to catalyse transformational, technological and positive social change, working with industry, organisations and communities across Australia. Our students are prepared for graduate success through opportunities for industry placements, projects and study abroad. We are a forward thinking and collegial place to research, study and work.

In alignment with the South Australian Government's desire to drive "economic transformation towards a knowledge-based, resilient and greener economy for the future", the College has prioritised business disciplines with direct relevance to advanced manufacturing, including economics, finance, decision making, management, strategy, international business, and public policy.

The centre of this investment is the creation of the Flinders Factory of the Future. Located adjacent to the existing Flinders University building in the Tonsley Innovation District, it will deliver a world-class, reconfigurable advanced manufacturing test bed, training, and industry growth facility, the first of its kind in Australia. The investment leverages extensive experience in Industrial Transformation and strong Industry partnerships forged over recent years.

With strong support from the University, the College seeks to make multiple appointments of academics capable of developing and leading significant externally focused and transdisciplinary research, and amplifying our educational capabilities in advanced manufacturing through dedicated topics, case studies, student talent pipelines, internships, Industry PhDs, executive education, and pathways. This will include opportunities through the government-funding Manufacturing Growth Accelerator program and the recently-formed CRC in Additive Manufacturing.

Applications are sought for senior positions (Senior Lecturer, Associate Professor and Professor). Candidates from outside academia but with relevant research and development experience are particularly encouraged to submit an application.

If this opportunity sounds of interest, I encourage you to submit an application.

If you would like a confidential discussion first, please contact cbgl.executiveassistantVPED@flinders.edu.au to arrange a suitable time.

Michael Gilding

About Flinders

Flinders University is a globally focused, locally engaged institution where a focus on our people and culture, engagement and impact drives world-class education and research.

Flinders offers our students the opportunity to learn at a university recognised for an innovative approach to visionary research and education. Our research is contributing to discoveries in biomedical and clinical sciences, culture and society, health and human behaviour, molecular science and technology, and water and the environment.

With 90 per cent of this research rated world-class or above by the Australian Government's Excellence in Research for Australia, our students know they are exposed to internationally renowned academic expertise while enjoying a challenging and inspiring student experience. Ours is an innovative, creative and collaborative institution that works with government and industry partners to solve real-world problems.

Flinders has some 25,000+ students enrolled in more than 150 undergraduate and almost 300 postgraduate courses, as well as higher degree research supervision across all disciplines. Nearly 5,000 International students from almost 90 countries make up 13 per cent of our on-campus population; 1,500 are enrolled in our numerous offshore programs.

Flinders is committed to equity and provides a range of special access schemes to encourage and support all students. Our focus on contemporary teaching is reflected in the many Flinders courses that provide students with best-practice technologies and teaching methods to suit their fields, lifestyles and study preferences. Virtual and digital technologies support face-to-face teaching and enable students to study when and how they prefer, whether they are full-time or part-time students, and whatever the demands of their professional and personal circumstances.



Research at Flinders

Complex problems require fearless thinking.

At Flinders University, we approach research differently. Partnering with industry and community, we identify and tackle society's most pressing issues. Bringing together diverse groups from various disciplines, industry experts, and individuals with lived experience to address these challenges to tackle the problem from different contexts.

We focus on both the big picture and the finer details, using evidence and knowledge to drive real-world impact effectively. Together, we change lives and make a difference.



**Research income soars
140%** in five years**



**Flinders have over 100
researchers in the World's
Top 2% Scientists list by
Stanford Elsevier***



**In 2024, Flinders opened the
\$280m Health and Medical
Research Building (HMRB) – a
purpose-built facility driving
innovation through clinical trials
and research.**



**\$6.9m in Australian Research
Council (ARC) Industry
Fellowships for 2024, one of
the highest success rates in
Australia*.**



**Flinders Researchers are highly
acclaimed. SA Scientist of the
Year* - Prof. Jamie Craig SA
Young Tall Poppy of the Year* -
Assoc Prof Amy Reynolds**



**8th in Australia for Medical
Research Future Fund (MRFF)
and National Health Medical
Research Council (NHMRC)
awards amongst Australian
Universities ***

**As at 4 December 2024*

*** HERDC data 2017-2022 (rounded up from 138.02%)*

Our College

The College of Business, Government and Law includes around 120 academic and 50 professional staff, supporting approximately 3,500 students. This includes 90 higher degree research students and 1,000 studying business and international relations in Tianjin, China, through a partnership with Nankai University. In 2024, the College reported over \$13 million in research income, including major multi-year investment in the Flinders Factory of the Future (FFF), managed jointly with the College of Science and Engineering. The College comprises four teaching programs and three research centres, with staff based across Flinders' Bedford Park campus, the new city campus, and the FFF at Tonsley.

Our Teaching

Business

Flinders Business offers a future-focused education that blends theoretical knowledge with practical experience. Students develop strong operational and analytical skills, preparing them for diverse careers in both private and public sectors. The curriculum emphasises innovation, ethical leadership, and global engagement, with opportunities for international study and collaboration, and an offshore teaching program offered with Nankai University in Tianjin, China. With over 250 industry partners across government, large organisations, and SMEs, Flinders is deeply embedded in the real world of business and every student undertakes an industry placement or project, applying theory to practice, building professional networks and gaining invaluable experience.

Law

Flinders Law offers a dynamic and future-focused Law curriculum designed to prepare students for impactful legal careers. Students benefit from expert academic staff, a strong emphasis on social justice, and opportunities to engage with real clients through the Flinders Legal Centre. With flexible study options and a focus on innovation, Flinders Law equips graduates for success in a changing legal landscape.

Criminology

Flinders University offers a leading Criminology program, delivered by the state's largest and most experienced criminology team. The teaching program equips students with the skills to understand criminal behaviour, the justice system, and social justice issues. With strong industry partnerships and flexible study options, students can specialise in areas like cybersecurity or combine criminology with other disciplines such as law, forensic science and psychology. The program is designed to prepare graduates for impactful careers in policing, intelligence, corrections, and community services, making a real difference in society.

International Relations and Political Science

In the International Relations and Political Science program at Flinders students engage with pressing global issues such as international security, climate change, inequality, and disruptive technologies. The program emphasizes real-world experience through internships in local government and international institutions like the US Congress and the European Space Policy Institute. Taught by South Australia's largest group of experts in the field, the course combines academic rigor with practical skills. Opportunities for overseas study, language minors, and interdisciplinary learning prepare graduates for impactful careers in government, NGOs, diplomacy, and beyond.

Our Research

We are conducting research to prepare workforces and communities of the future for the next period of rapid technological change including:

- the Digital Revolution, Industry 4.0 and workforce futures
- Human factors in the accelerated adoption of advanced manufacturing and digital technologies
- social media's influence on democratic processes
- regulation of cyberspace
- personal data collection, ownership and protection
- international criminal and terrorism activity.

In addition we examine human resource management, marketing, finance, environmental policy, social policy, corporate social responsibility, party political systems, human rights, critical legal theory, criminology and comparative politics.

College Mission

We embrace innovative knowledge and practice to tackle the challenges of our time, with a strategic focus on technology, health and social impact.

Ranked No.2 in Australia

for overall educational experience in
Business & Management

The Good Universities Guide 2024 (postgraduate)

5 Stars

in Business & Management for skills
development, student support and
teaching quality

The Good Universities Guide 2023 (postgraduate)

Ranked No.1 in S.A

for overall educational experience in
Business & Management

The Good Universities Guide 2024 (postgraduate)

Research Centres

Factory of the Future



The Flinders University Factory of the Future (FFF), located in the Tonsley Innovation District, is a cutting-edge hub designed to empower Australia's manufacturing sector, in close alignment with national and international networks. It serves as a collaborative space where industry leaders, researchers, and innovators converge to explore and implement advanced manufacturing technologies. The facility supports small to medium enterprises (SMEs) by offering access to state-of-the-art equipment, including cobot welding cells, augmented and virtual reality systems, precision laser scanning, and metal 3D printing.

The Factory of the Future is a world-class, reconfigurable advanced manufacturing test bed, training and industry growth facility – the first of its kind in Australia. It enables businesses to test, trial, and refine new processes and products in partnership with Flinders' multidisciplinary team of engineers, scientists, business and human factors experts. Currently operating at Line Zero in the Main Assembly Building (MAB) of the former Mitsubishi car plant, the FFF is expanding to new facilities set to open in August 2025. Supported by both federal and state governments, and in collaboration with corporates and SMEs, it is a significant part of Australia's push toward a more innovative, competitive, and sustainable manufacturing sector.

flinders.edu.au/factory-of-the-future

The Jeff Bleich Centre

The Jeff Bleich Centre for Democracy and Disruptive Technologies (JBC) is named after former U.S. Ambassador to Australia Jeff Bleich, and focuses on strengthening democratic institutions in an era of disruptive technological change. It examines the intersection of emerging technologies—such as AI and social media—with national security, governance, and public trust.

The Centre is committed to producing non-partisan, impactful research and actionable policy solutions. It also fosters the next generation of leaders through internships, fellowships, and mentorship programs. With a strong emphasis on international collaboration, particularly between Australia and the United States, the Centre aims to build democratic resilience and adapt to new digital challenges.

flinders.edu.au/jeff-bleich-centre

Centre for Social Impact

The Centre for Social Impact (CSI) shares a vision for a better world where people have the opportunity to achieve their goals free of discrimination and social inequality, where complex social problems are addressed, communities are diverse and thriving, and where organisations across sectors work together to grow positive social impact.

Flinders University is CSI's fourth university partner, joining UNSW, The University of Western Australia and Swinburne University of Technology in its national network. Established in 2008, CSI is a national education and research collaboration which catalyses positive social change through transformational research and education that is rigorous and purpose-driven, and by working with people, communities and organisations across Australia to grow their capabilities.

flinders.edu.au/centre-for-social-impact

Recent Success

Significant Federal and State government multi-year investment in the Factory of the Future is beginning to deliver results, with the new facility opening mid-2025 and the first projects completed under the Manufacturing Growth Accelerator program. The Jeff Bleich Centre was a major sponsor of the 75th Anniversary Fulbright Gala Dinner at Parliament House, Canberra with a keynote address from the U.S. Ambassador Caroline Kennedy, and also attracted two significant philanthropic donations.

Professor Mark Halsey was awarded an ARC Industry Laureate Fellowship for a project in Prisoner Desistance, with researchers in the Centre for Social Impact now holding 3 streams of ARC Industry Fellowships - Early, Mid and Laureate. The Centre has been shortlisted for a Centre of Excellence in Prisoner Reintegration, in collaboration with over 40 national and international University, Government and Industry partners. CSI also has a major program in Food Security with global reach, and is a key player in an effective state-wide multidisciplinary and cross-departmental approach to end homelessness. The Water Economics and Resources group are leaders in the pursuit of solutions to water scarcity, reallocation and other resources problems.

In education, the new city campus was opened in 2024 and is proving a magnet for students from the east, north and west of the city, as well as a spectacular location for Industry-connected events and activities. The JBC launched the Vienna Space Internship Program, which complements the highly sought-after Washington Internships in the U.S. Congress. The College of Business, Government and Law has also worked successfully with Government and Industry to create custom Executive Education programs in Leadership, as well as designing programs for leaders in the Pacific and Mongolia.

Flinders Adelaide Campuses



Bedford Park

Flinders University's Bedford Park campus, located south of the city of Adelaide, is our main teaching and research campus. Set in natural bushland with stunning views and abundant wildlife, it offers a beautiful and inspiring place to study. The Student Hub provides 24/7 study spaces and access to all student services in one location.



Tonsley

Flinders at Tonsley is an innovation hub for teaching, research and industry in computer science, IT, engineering and maths. It's home to the New Venture Institute start-up incubator and Line Zero research hub. The Flinders Factory of the Future advanced manufacturing test site, co-located on campus, is set to open mid-2025.



Flinders City Campus

The cutting-edge vertical campus in the heart of Adelaide's CBD offers a new way of learning. With collaborative, state-of-the-art learning areas and open-plan event spaces, it delivers an optimal learning experience. Just steps from industry, it connects students to real-world opportunities.

The Positions

About the Role:

Flinders University's College of Business, Government and Law (CBGL) is seeking academics for multiple positions, ranging from Senior Lecturers through to established Professors. These positions will be filled by people with proven educational and research leadership capabilities and expertise (appropriate for the level). In particular, the positions are intended to amplify educational, research and industry engagement directed towards advanced manufacturing through Flinders Factory of the Future (FFF).

The relevant disciplines and fields of expertise include:

- Economics: energy, labour, trade, regional, behavioural economics
- Finance – Investment, public finance, behavioural finance
- Decision Making – Business data analytics, AI, behavioural psychology, human factors
- Management – Leadership, organisational psychology, project management, supply chain management
- Strategy – Entrepreneurship and innovation, business models, dynamic capabilities, strategic R&D management, strategic marketing
- Public Policy– Innovation districts, industry policy, economic complexity, university–industry collaboration

The appointments are for balanced (teaching/research) positions, but candidates may also be considered for research only positions (based upon outstanding research performance) and clinical practitioner or teaching specialist positions (based upon deep industry experience and networks).

These appointments will provide leadership in research, education and industry engagement: driving growth in research income and capability, lifting reputation, student experience, and student load, and making FFF an authentic showcase for industry engagement.

This position is open to international candidates and relocation and visa support is available.

At Flinders we embrace and celebrate diversity and encourage applications from Aboriginal and Torres Strait Islander peoples, and people of all ages, ethnicities, abilities, sexual orientations, and gender identities.



Level

Appointments will be made across academic Levels C to E according to the alignment of the applicants' achievements with the academic profiles [available here](#).

For a more comprehensive list of key position responsibilities and capabilities, please view the relevant Position Descriptions:

- Professor
- Associate Professor
- Senior Lecturer

Statement of Expression of Interest

The applicant must provide an expression of interest in the form of a letter, no more than three pages, outlining their suitability and their relevant experience, together with a current CV.

In the expression of interest statement, applicants should address the following:

1. Exceptional performance, achievements and capabilities (appropriate to level) in at least two of the following:

- Educational Leadership,
- Research Leadership,
- Industry Experience

2. How strengths in the above areas will add value to our teaching and research programs, with particular attention to Flinders Factory of the Future.

For more information regarding this position, we strongly encourage you to please contact Associate Professor Vipul Pare at vipul.pare@flinders.edu.au

Application Submission

Applications to be submitted via [Jobs@Flinders](#) website. Please review the full advertisement and familiarise yourself with the prescribed conditions of employment at flinders.edu.au/employment.

Living in Adelaide

The appeal of Adelaide has been a well-kept secret but is listed by the Economist Magazine as one of the world's top ten most liveable cities. The Lonely Planet described Adelaide as "effortlessly chic – and like a perfectly cellared red, it's ready to be uncorked and sampled".

A cosmopolitan, modern and affordable city in which to live, work and study, Adelaide has all the hallmarks of a major urban centre with modern and classical architecture, a bustling retail hub and a multicultural population.

World class wine, gourmet food and natural attractions are all close at hand and the city offers entertainment and arts festivals that attract performers and visitors from across the globe.

Characterised by its parks and green spaces, vibrant city life, quality cafes and restaurants, and surrounded by award-winning wine regions and an eclectic mix of weekend holiday destinations a short drive from the city's centre, it's little wonder Adelaide is consistently ranked as one of the world's most liveable and affordable cities. Nestled amid quiet, yet vital, suburbs, Adelaide sits between sandy suburban beaches and the picturesque Adelaide Hills - all within minutes of the central business district.

Adelaide's primary and secondary schools – both government and private – also boast a reputation for excellence and pastoral care.

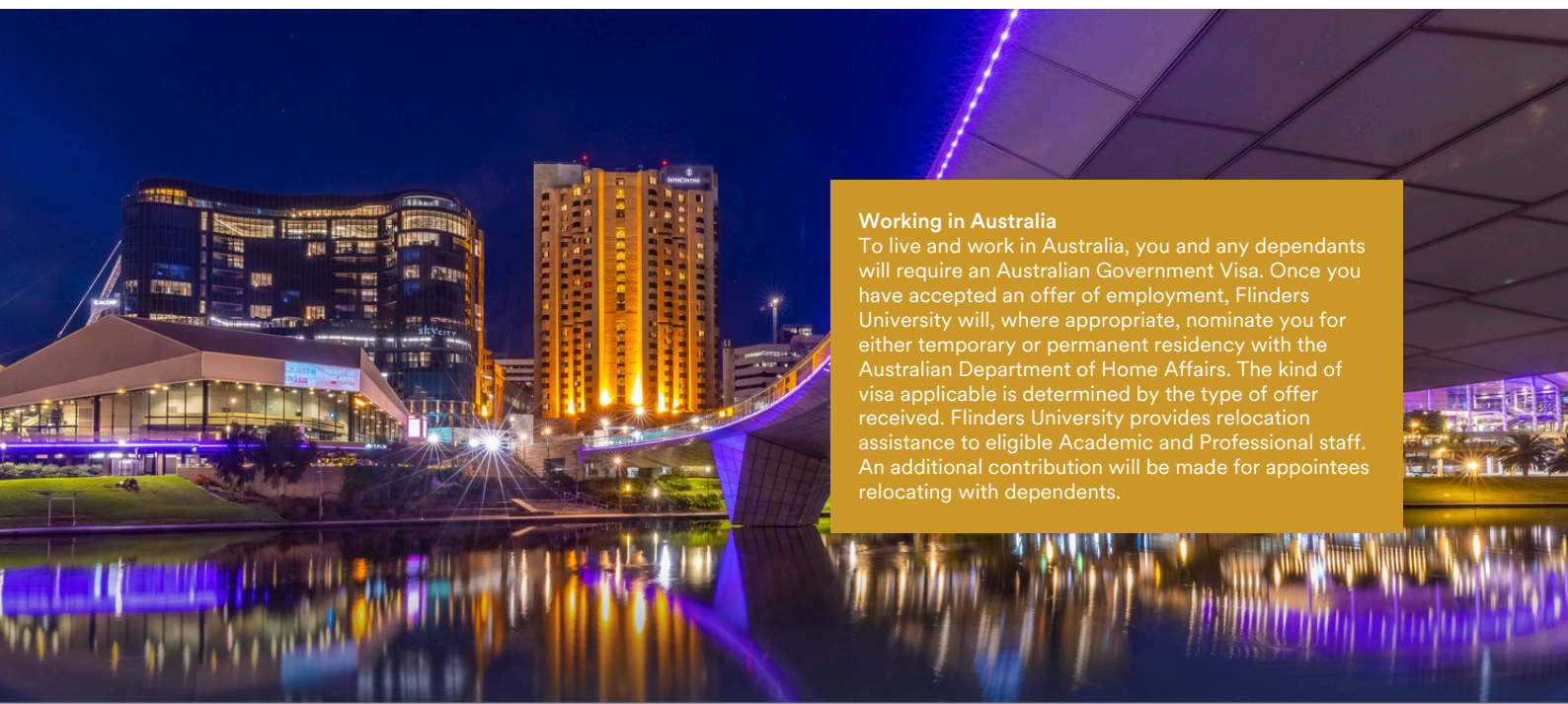
The Flinders University main campus is connected to the city via a 22-minute train to the city centre. It is merely a few kilometres from some of Adelaide's best beaches and only a stone's throw from the southern foothills so you can choose a lifestyle that suits you while remaining close to work.

With a Mediterranean climate, South Australia offers a mix of beautiful landscapes, sparkling beaches, rolling hills and a vibrant urban centre. It is often called 'The Festival State' because of the many arts, sporting and cultural events it holds each year.

No matter what your interests, there is always something to see and do in Adelaide:

- Spend the day shopping in Rundle Mall or Westfield Marion
- Take a tram to Glenelg beach for a swim
- Visit our world-famous wine regions
- Have a picnic in the Adelaide Botanic Gardens
- Listen to music from all over the world at WOMADelaide
- Enjoy multicultural cuisine at the Adelaide Central Market
- Cheer on your favourite sports such as Santos Tour Down Under, AFL, Soccer and Basketball.
- Watch a show at the Adelaide Festival of Arts or the Adelaide Fringe Festival
- Spend the day at the Art Gallery of South Australia or the South Australian Museum

For more information visit: SA Tourism Commission



Working in Australia

To live and work in Australia, you and any dependants will require an Australian Government Visa. Once you have accepted an offer of employment, Flinders University will, where appropriate, nominate you for either temporary or permanent residency with the Australian Department of Home Affairs. The kind of visa applicable is determined by the type of offer received. Flinders University provides relocation assistance to eligible Academic and Professional staff. An additional contribution will be made for appointees relocating with dependents.