

Position Description – Professor in Project Management and Innovation

Updated 23 April 2025

POSITION DETAILS

College	College of Business, Government and Law
Organisational Unit	Business
Supervisor	Dean, People and Resources (or Delegate)
Classification	Academic Teaching & Research (Balanced) Level E
Employment Type	Continuing, full-time

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POSITION SUMMARY

The Professor will, under broad supervision, provide academic leadership in research, teaching and community engagement in the discipline of Business. The position will provide outstanding leadership in Project Management discipline. The incumbent will have a track record of strong research outcomes at the Professor level.

They will be able and willing to take a strong leadership role in building and promoting Project Management programs as well as week as developing and delivering of high quality teaching materials. They will provide leadership to Early Career Researchers and Middle Career Researchers. The Professor will advance the College in its reputation as a centre of excellence in education and research, both nationally and internationally, and advance the development of the discipline of Business.

UNIVERSITY EXPECTATIONS AND VALUES

All staff at Flinders are responsible for understanding their obligations and responsibilities as set out in the University's code of conduct and are expected to:

- demonstrate commitment to the University's values of Integrity, Courage, Innovation, Excellence and the underlying ethos of being Student Centred;
- contribute to the efficient and effective functioning of the team or work unit in order to meet the University's objectives. This includes demonstrating appropriate and professional workplace behaviours, providing assistance to team members if required and undertaking other key responsibilities or activities as directed by one's supervisor;
- promote and support an inclusive workplace culture which values diversity and embraces the principles of equal opportunity;
- perform their responsibilities in a manner which reflects and responds to continuous improvement; and
- familiarise themselves and comply with the University's Work Health and Safety, Injury Management and Equal Opportunity policies.

A National Police Certificate which is satisfactory to the University will be required by Flinders University before the successful applicant can commence in this position.

KEY POSITION RESPONSIBILITIES

The Professor in Project Management and Innovation is accountable for:

- Providing outstanding teaching using contemporary pedagogy, a range of delivery methods, and innovative delivery methods in the area of project management and related areas.
- Publishing high quality publications in business, project management and associated areas recognised as such nationally and internationally.

- Gaining external competitive research grants and contributing to growth in Flinders' research income on a sustainable basis.
- Provide leadership in inspiring and innovative teaching informed by approaches that enhance the student experience.
- Supervising to completion Flinders research students including doctoral students in business and grow the PhD cohort.
- Leading, supervising and participate in high performing multi-disciplinary teams with an education and research focus and contribute to the development of a respectful, trusting and collaborative working environment.
- Contributing to or leading research on designated College and/or University themes.
- Providing administrative leadership as required including leading relevant teaching programs and research initiatives.
- Leading or contributing to administrative tasks as sought by the College leadership including play an active role in maintenance of academic standards and in the development of educational policy and curriculum within the business discipline.
- Developing, establishing and maintaining strategic relationships and networks with a range of stakeholders including industry and professional associations and organisations, nationally and/or internationally.
- Providing leadership and expertise to foster collaborative links across the University, with industry/community and with other institutions as appropriate.
- Any other responsibilities in line with the level of the position as assigned by the Supervisor and/or the University.

KEY POSITION CAPABILITIES

- Completion of a PhD, or equivalent qualification.
- Demonstrated evidence of a distinguished and active track record of teaching expertise in project management, innovation and related areas, at tertiary level, including teaching, curriculum, program or educational level leadership roles.
- Demonstrated evidence of innovation in teaching to support students in order to maximise their learning.
- Evidence of significant educational leadership relevant to teaching and learning in higher education and demonstrated experience leading innovation and inspiring excellence amongst colleagues.
- Significant and impactful experience in curriculum development and teaching methodology for topics and programs of study, including reviews and internal and external accreditation activities.
- Demonstrated experience with engaging and developing flexible methods to deliver teaching programs such as through e-learning platforms and other communications technologies
- A distinguished international reputation in research in an area aligned with the College's research strengths evidenced by sustained high quality publications and attraction of several competitive external grants.
- Demonstrated excellence in the supervision of honours and research higher degree students.
- Significant contribution to the discipline and/or profession within a relevant external professional domain and within a wider community context at local, national and international level.
- Outstanding track record of establishing effective research collaborations with external national and international partners.
- Demonstrated excellent oral and written communication skills and interpersonal skills, including the demonstrated evidence of the ability to develop, establish and maintain effective relationships with staff, students and industry.