

Position Description – Senior Lecturer in Public Health (Identified)

Updated 7 June 2023

POSITION DETAILS	
College	College of Medicine and Public Health
Organisational Unit	Public Health
Supervisor	Discipline Group Lead, Population Health
Classification	Academic Teaching & Research (Balanced) Level C
Employment Type	Continuing, full-time

POSITION SUMMARY
<p>The Population Health Discipline Group within the College of Medicine and Public Health is at an exciting time of growth, and we seek to progress a visionary agenda to achieve real outcomes that have direct impact and benefit to our community. The Population Health Discipline Group includes a diverse range of public health expertise in health equity, the determinants of health, and First Nations health, injury and non-communicable disease prevention, point of care testing and infectious diseases, addiction and comorbidity, biostatistics, epidemiology, health economics and qualitative research methods. In addition, the Discipline Group collaborates strongly with other College disciplines such as rural and remote health, primary care and digital health.</p> <p>The Population Health Discipline Group at Flinders University has a proud track record of sustained excellence in education and research in health equity, determinants of health, rural and remote health, and First Nations health. We are seeking to expand this program with the appointment of a dynamic and inspired academic as Senior Lecturer in Public Health.</p> <p>The Senior Lecturer will be a key member of the academic staff in Population Health Discipline Group in the College. In addition to contributing to quality research endeavours, the incumbent will, under general supervision, provide leadership and contribute to the planning and delivery of topics, including development of teaching materials, delivery of lectures/tutorials or other innovative teaching and learning strategies, examinations and may be involved in placement education.</p> <p>The incumbent may also be involved in teaching across other courses in the College or other Colleges, where appropriate.</p> <p>The incumbent will be involved in strengthening existing partnerships or exploring new partnerships with external stakeholders that have potential for providing improved teaching, learning and/or research outcomes for the University. The incumbent will prioritise, coordinate, monitor workflow and provide informal day-to-day feedback to research support staff and casual academic teaching staff according to the University's policies, practices and standards.</p>

UNIVERSITY EXPECTATIONS AND VALUES
<p>All staff at Flinders are responsible for understanding their obligations and responsibilities as set out in the University's code of conduct and are expected to:</p> <ul style="list-style-type: none"> demonstrate commitment to the University's values of Integrity, Courage, Innovation, Excellence and the underlying ethos of being Student Centred;

- contribute to the efficient and effective functioning of the team or work unit in order to meet the University's objectives. This includes demonstrating appropriate and professional workplace behaviours, providing assistance to team members if required and undertaking other key responsibilities or activities as directed by one's supervisor;
- promote and support an inclusive workplace culture which values diversity and embraces the principles of equal opportunity;
- perform their responsibilities in a manner which reflects and responds to continuous improvement; and
- familiarise themselves and comply with the University's Work Health and Safety, Injury Management and Equal Opportunity policies.

It is a requirement of this position that the incumbent maintain a valid National Police Certificate which is satisfactory to the University.

COVID-19 vaccination, in accordance with the Flinders University [COVID-19 Vaccination Policy \(2022\)](#) is a condition of employment with the University. Any offer of employment will be subject to the successful candidate presenting their COVID-19 Digital Certificate as evidence of vaccination or showing evidence of a valid medical exemption, where relevant.

The filling of this position is intended to constitute a special/equal opportunity measure under section 8(1) of the Racial Discrimination Act 1975 (Cth), and s 65 of the Equal Opportunity Act 1984 (SA) The position is therefore only open to Aboriginal or Torres Strait Islander people.

KEY POSITION RESPONSIBILITIES

The Senior Lecturer in Public Health is accountable for:

- Contributing to the planning, delivery and evaluation of lectures, tutorials, laboratory-based material or other teaching strategies, including placement education for topics, primarily within the suite of undergraduate and/or postgraduate topics/courses and undertake topic coordination.
- Delivering inspiring and innovative teaching informed by approaches that enhance the student experience and support students with academic and/or other challenges impeding their academic progress.
- Participating and contributing to ethical, high quality and innovative research and evaluation through activities such as scholarship, quality publication, external grant acquisition and presentation that aligns with the College areas of research strength and focus and contribute to supervision of student research programs.
- Actively participating in College internal and external quality assurance and accreditation processes.
- Actively participating in high performing multi-disciplinary teams with an education and research focus and contribute to the development of a respectful, trusting and collaborative working environment.
- Developing and maintaining strategic relationships and networks with a range of stakeholders including industry and professional associations and organisations.
- Actively contribute to the integration and management of aspects of the academic and administrative life of the College.
- Actively participate on Discipline/College/University committees.
- Positively engage in learning and career development of self and others.
- Some out of hours work (including weekends) as well as rural SA, interstate and overseas travel, may be required.

- Any other responsibilities in line with the level of the position as assigned by the Supervisor and/or the University.

KEY POSITION CAPABILITIES

- Completion of a PhD in behavioural or social science, epidemiology, public health, medicine or other health related field, or equivalent qualification.
- Significant track record and demonstrated evidence of successful relevant teaching experience at tertiary level, including responsibility for topic coordination, course coordination and curriculum design.
- Demonstrated experience and successful track record in supervision of honours and higher degree students to successful completion.
- Demonstrated evidence of a strong research track record (for career stage) in an area aligned with research strengths in public health, including evidence of sustained high-quality publications and attraction of external competitive grants.
- Demonstrated understanding of the nexus between teaching and learning, research and scholarship.
- Demonstrated experience providing leadership in the area of curriculum reviews and internal and external accreditation activities.
- Demonstrated excellent oral and written communication skills and interpersonal skills, including the demonstrated ability to establish effective relationships with staff, students and industry nationally and/or internationally.
- Demonstrated experience and innovation using e-learning platforms for teaching purposes.