

Position Description – Cancer Council SA and Flinders University Senior Research Fellow in Survivorship and Psycho-oncology

Updated 13 April 2023

POSITION DETAILS	
College/Portfolio	College of Medicine and Public Health
Organisational Unit	Flinders Health & Medical Research Institute (FHMRI)
Supervisor (Title)	FHMRI Cancer Program Lead, or relevant discipline lead
Classification	Research Academic Level C
Employment Type	Fixed-term, 1.0 FTE

POSITION SUMMARY
<p>The Senior Research Fellow will undertake research in Cancer Survivorship and Psycho-oncology with particular focus on patient reported outcomes assessment and interventions to improve symptom management and self- management capacity. The Senior Research Fellow will work collaboratively with the Flinders Cancer Survivorship Lead, the team at Cancer Council SA and relevant stakeholders in developing and conducting research that aims to assess and address needs of cancer survivors to enhance their wellbeing, reduce symptom burden and improve health outcomes while improving access to care and reducing disparities in care delivery.</p> <p>The position will take a lead role in developing, managing, and implementing research projects and in expanding the College’s research activities through attraction of external competitive grants, delivering on strategic objectives, and building a national and international reputation through high quality publications and strong research collaborations.</p> <p>The Research Fellow will work closely with the relevant stakeholders and agencies in particular Cancer Council SA , Flinders University and the Flinders Cancer Wellness Centre. This position is co-funded by Cancer Council SA, Flinders University and the Flinders Foundation.</p> <p>The Senior Research Fellow will be involved in supervision of undergraduate and higher degree students from diverse health related disciplines.</p>

UNIVERSITY EXPECTATIONS AND VALUES
<p>All staff at Flinders are responsible for understanding their obligations and responsibilities as set out in the University’s code of conduct and are expected to:</p> <ul style="list-style-type: none"> • demonstrate commitment to the University’s values of Integrity, Courage, Innovation, Excellence and the underlying ethos of being Student Centred; • contribute to the efficient and effective functioning of the team or work unit in order to meet the University’s objectives. This includes demonstrating appropriate and professional workplace behaviours, providing assistance to team members if required and undertaking other key responsibilities or activities as directed by one’s supervisor; • promote and support an inclusive workplace culture which values diversity and embraces the principles of equal opportunity;

- perform their responsibilities in a manner which reflects and responds to continuous improvement; and
- familiarise themselves and comply with the University's *Work Health and Safety, Injury Management and Equal Opportunity* policies.

A National Police Certificate which is satisfactory to the University will be required by Flinders University before the successful applicant can commence in this position.

An up to date COVID-19 vaccination may be required as a condition of employment, in accordance with the Flinders University [COVID-19 Vaccination Policy \(2022\)](#). If required, any offer of employment will be subject to the successful candidate presenting their COVID-19 Digital Certificate as evidence of vaccination or showing evidence of a valid medical exemption, where relevant.

KEY POSITION RESPONSIBILITIES

The Cancer Council SA and Flinders University Senior Research Fellow is responsible for:

- Making a significant contribution to ethical, high quality and innovative survivorship research through activities such as sustained high-quality publication, external grant acquisition, mentoring and developing early career researchers and presenting at a national and international level.
- Contributing to research leadership in fostering research excellence.
- Working with clinicians to develop research capability.
- Being actively involved in strategic planning and professional activities relevant to the promotion of research and in identifying opportunities to expand and grow research activity.
- Actively supervising and mentoring students undertaking Higher Research Degree studies.
- Developing and maintaining, in a leadership capacity, productive strategic local, national and international relationships, collaborations and networks with a range of stakeholders including industry, government and other external organisations.
- Taking a lead role in the identification, coordination and submission of applications for external research income.
- Making a significant contribution, in a leadership capacity, to the management and administration of research in the College.
- Work collaboratively with Cancer Council SA and Flinders Foundation to promote their commitment to cancer care and support and promote multidisciplinary cancer care, research and patient participation in clinical trials.
- Any other responsibilities in line with the level of the position as assigned by the Supervisor and/or the University.

KEY POSITION CAPABILITIES

- Completion of a PhD or equivalent in Behavioural Science or relevant discipline to enable supervision of students up to PhD level.
- Demonstrated evidence of an outstanding research track record (for career stage) in an area aligned with research strengths in Cancer Survivorship, including evidence of sustained high quality publications with corresponding authorship and attraction of competitive grants and supervision of honours and higher degree students to successful completion.
- Substantial skills and experience in research and evaluation design and implementation, qualitative and quantitative research methods, statistical analysis and packages (e.g. SPSS) and demonstrated ability to use independent judgement and initiative, under minimal supervision, to manage, organise and coordinate activities required for the functioning of a research-intensive unit.

- Demonstrated experience delivering project targets in a timely manner.
- Knowledge of and ability to apply behavioural theory and the scientific literature relevant to cancer support and prevention.
- Excellent written and oral communication skills for preparation of reports and publications, grant proposals and scientific presentations, and for providing strategic advice to Cancer Council SA, the South Australian Government and committees.
- Demonstrated ability to develop and maintain effective research collaborations within the university and wider community including with industry, government and other organisations.
- High-level computer literacy for database management, statistical analyses, report publication and presentation preparation.

FINAL