

Position Description – Professor in Anatomy and Histology

Updated 2 June 2023

POSITION DETAILS	
College	College of Medicine and Public Health
Organisational Unit	Anatomy, Histology and Pathology
Supervisor	Discipline Group Lead, Medical Biosciences
Classification	Teaching Specialist (Academic) Level E
Employment Type	Continuing, full-time
POSITION SUMMARY	
<p>This Teaching Specialist (Academic) position, with its primary focus on teaching and teaching-related activities and has an important role to play in the University's achievement of its strategic plan, Making a Difference: The 2025 Agenda.</p> <p>The University is committed to a student-centred ethos and to developing creative, enterprising, career-ready graduates prepared to become lifelong contributors to society. In accordance with the strategic plan, the University seeks to:</p> <ul style="list-style-type: none"> • deliver a richly interactive and personalised approach to learning focussed on student success; • be an international leader in educational innovation, advanced learning technologies and learning analytics; and • develop enterprising graduates equipped with the skills required for success in the knowledge economy. <p>The Professor will provide sustained strategic leadership and direction in delivering excellence in teaching and learning across neuroanatomy, functional anatomy, gross anatomy, dissection and microscopic anatomy across the range of programs offered by the College, including the Doctor of Medicine Program and Bachelor of Medical Sciences courses. The Professor will foster a culture of innovation and creative solutions through original and distinguished contributions to scholarship and teaching excellence which is recognised internationally. The Professor will also make a significant contribution to leadership and managerial activities of the College and/or University and be recognised for their contribution to the profession at the local, national and international level.</p>	
UNIVERSITY EXPECTATIONS AND VALUES	
<p>All staff at Flinders are responsible for understanding their obligations and responsibilities as set out in the University's code of conduct and are expected to:</p> <ul style="list-style-type: none"> • demonstrate commitment to the University's values of Integrity, Courage, Innovation, Excellence and the underlying ethos of being Student Centred; • contribute to the efficient and effective functioning of the team or work unit in order to meet the University's objectives. This includes demonstrating appropriate and professional workplace behaviours, providing assistance to team members if required and undertaking other key responsibilities or activities as directed by one's supervisor; 	

- promote and support an inclusive workplace culture which values diversity and embraces the principles of equal opportunity;
- perform their responsibilities in a manner which reflects and responds to continuous improvement; and
- familiarise themselves and comply with the University's Work Health and Safety, Injury Management and Equal Opportunity policies.

In addition, it is a requirement of this position that the incumbent maintain a current Child Related Employment Screening which is satisfactory to the University in accordance with the Children's Protection Act 1993 (SA).

KEY POSITION RESPONSIBILITIES

This position is predominantly concerned with providing leadership and direction related to teaching and teaching-related duties involving the creation, delivery and continuous quality improvement of university-level education. It includes (but is not limited to): direct teaching informed by approaches that enhance the student experience; educational leadership; curriculum design and review; delivery innovation; advancements in education technologies; and leadership in ensuring internal and external compliance and accreditation of courses. The position is also expected to make a leadership contribution to high-quality university, professional and community service, which may extend from the local level to national or international. The position does not include making a research contribution.

Teaching:

- Direct strategic innovations in the review, renewal, development and design of curricula and courses that are attractive to existing and new cohorts of students and that nurture creativity and critical-thinking skills.
- Create, coordinate and conduct inspiring teaching informed by approaches that enhance the student experience, with a focus on anatomy and histology topics, across all levels and modes of the College.
- Influence strategy for the planning and evaluation of these topics, undertaking the roles of Topic Coordinator and Course Coordinator or other strategic roles as required.
- Provide support, academic counselling and professional advice to students concerning their studies, professional development and career opportunities.
- Make effective use of innovations and technologies in teaching practice.
- Provide educational leadership and dissemination of best practice, ensuring awareness and utilisation of contemporary education principles.
- Engage in coaching, mentoring, supervising student projects; research higher degree supervision as an Adjunct Supervisor.

University, Professional and Service:

- Undertake leadership and managerial level administrative activities as determined by the Dean, People and Resources.
- Undertake a leadership and managerial role to mentor and foster excellence amongst colleagues and involve industry mentors in academic and professional development activities.
- Provide strategic advice and a leadership contribution towards activities relating to internal and external compliance and professional accreditation of courses.
- Maintain professional knowledge relevant to teaching within their discipline through scholarship and professional development.

- Engage and provide significant leadership in activities within a relevant external professional domain such as professional associations, conferences and workshops, and within a wider community context at local, national or international level.
- Provide leadership in, coordination of, development of and/or leading international activities including student mobility programs, internationalisation of curricula and ensuring the relevance of curricula to international students or that enhance intercultural skills development in students.
- Provide high quality contribution to community service on behalf of the College and University.
- Undertake activities that promote the development of productive partnerships to provide opportunities for students and promote graduate employability.
- Any other responsibilities in line with the level of the position as assigned by the Supervisor and/or the University.

KEY POSITION CAPABILITIES

- Completion of a PhD and/or qualifications relevant to the Discipline of Anatomy and Histology.
- Evidence of a strong understanding and application of pedagogical theory and contemporary educational practice relevant to the discipline.
- Demonstrated evidence of active teaching expertise in dissection of human bodies.
- Significant and sustained evidence of excellence in teaching performance of Anatomy and Histology at a tertiary level, inclusive of the relevant professional setting with evidence of a distinguished personal contribution.
- Significant and sustained evidence of leadership in the successful development, delivery and evaluation of learning and teaching innovations across disciplines, both in the classroom and in the professional education setting.
- Demonstrated evidence of sustained capability of providing a distinguished contribution to scholarship in teaching through participation in teaching and learning strategies and in professional development in higher education teaching.
- Evidence of management of a teaching program including ability to lead a team of academics and mentor such individuals in the delivery of innovation and excellence in teaching.
- Significant leadership of academic quality at course/program level.
- Evidence of successful use of e-learning technologies.
- A demonstrated track record of establishing effective teaching collaborations with cross-University or external partners.
- Demonstrated excellent interpersonal, collaborative and communication skills, including the ability to establish and maintain effective relationships with staff, students and industry.
- Leadership of international teaching delivery or collaboration (Desirable).