

Position Description – Scientific Officer

Updated 10/4/2025

POSITION DETAILS	
College/Portfolio	College of Medicine and Public Health
Organisational Unit	International Centre for Point-of-Care Testing
Supervisor (Title)	Program Lead and Senior Scientific Officer - HEP C Program
Classification	Higher Education Officer Level 6
Employment Type	Fixed term, full time

POSITION SUMMARY
<p>The Flinders University International Centre for Point-of Care Testing (ICPOCT) is a global leader in point-of-care testing (POCT) and recognised for expertise in POCT research and teaching, encompassing chronic, acute and infectious diseases. The Centre’s research activities have made a significant contribution to increasing access to health care and improving health outcomes, particularly in Aboriginal and Torres Strait Islander communities and in rural and remote settings nationally and internationally.</p> <p>The Scientific Officer position will provide support for delivery of program key performance indicators for the infectious disease POCT Programs of the Centre, including but not limited to the National Australian Hepatitis C Point-of-Care Testing program. This role will include with the delivery of point-of-care testing and associated training, quality management and competency assessment of health workers at a range of sites including, but not limited to, regional and remote Aboriginal and Torres Strait Islander health services, metropolitan Drug and Alcohol services and Justice health services.</p> <p>The level of supervision provided for this position is general to broad.</p>

UNIVERSITY EXPECTATIONS AND VALUES
<p>All staff at Flinders are responsible for understanding their obligations and responsibilities as set out in the University’s code of conduct and are expected to:</p> <ul style="list-style-type: none"> • demonstrate commitment to the University’s values of Integrity, Courage, Innovation, Excellence and the underlying ethos of being Student Centred; • contribute to the efficient and effective functioning of the team or work unit in order to meet the University’s objectives. This includes demonstrating appropriate and professional workplace behaviours, providing assistance to team members if required and undertaking other key responsibilities or activities as directed by one’s supervisor; • promote and support an inclusive workplace culture which values diversity and embraces the principles of equal opportunity; • perform their responsibilities in a manner which reflects and responds to continuous improvement; and • familiarise themselves and comply with the University’s <i>Work Health and Safety, Injury Management and Equal Opportunity</i> policies.

A National Police Certificate which is satisfactory to the University will be required by Flinders University before the successful applicant can commence in this position.

An up to date COVID-19 vaccination may be required as a condition of employment, in accordance with the Flinders University [COVID-19 Vaccination Policy \(2022\)](#). If required, any offer of employment will be subject to the successful candidate presenting their COVID-19 Digital Certificate as evidence of vaccination or showing evidence of a valid medical exemption, where relevant.

It is an inherent requirement of the position that the successful candidate maintains hepatitis serology testing to determine protective levels are maintained and where necessary undertake initial vaccination or booster vaccination required by WHS requirements for blood borne viruses (BBV) exposure during client blood collection.

KEY POSITION RESPONSIBILITIES

The Scientific Officer is responsible for:

1. The delivery of training and other support to health care workers at a range of sites, including but not limited, Justice Health services, Drug and Alcohol services and regional and remote Aboriginal and Torres Strait Islander health services;
2. Provide coordination and logistics support to stakeholders in delivery of HCV POCT testing campaigns, including in-person quality management support along with performing capillary blood collection and HCV point-of-care testing at a range of testing locations including, but not limited to: Justice, Correctional and Prison health services; community-based Drug and Alcohol services; regional and remote Aboriginal and Torres Strait Islander health services;
3. Providing scientific and technical support services in relation to troubleshooting point-of-care testing devices and related software, either remotely or onsite;
4. Producing and updating educational and training resources used to assist POCT device operators in conducting quality-assured POCT;
5. Providing quality management services for internal quality control and external quality assurance frameworks;
6. Providing data management and research support services for the assessment of program outcome measures;
7. Contributing to infectious disease project planning meetings with key partners and/or stakeholders;
8. Preparing material for publication including government reports, newsletters, website and promotional material;
9. Contributing to research and the preparation of published refereed articles on POCT;
10. Some interstate travel and out of hours work may be required;
11. Any other responsibilities in line with the level of the position as assigned by the Supervisor and/or the University.

KEY POSITION CAPABILITIES

- A Bachelor of Medical Science or equivalent degree in a relevant field and subsequent relevant experience.
- Demonstrated experience in venepuncture and taking blood via cannula.

- Demonstrated understanding and performance of point-of-care testing and its application in the primary care sector and principles and practise of routine pathology testing.
- Proven experience in working autonomously and managing, analysing and reporting on scientific data and keeping clear and accurate records of research.
- Demonstrated well developed written and oral communication skills.
- Demonstrated sound computing skills and the ability to conduct literature surveys and access web-based information.
- Demonstrated capabilities to perform capillary specimen collection procedures and carry out diagnostic POCT testing is highly desirable.
- Demonstrated proficiency with information and communication technology systems including effectively using a range of Microsoft Office applications, with particular emphasis on Outlook, Word, Excel PowerPoint and Teams.
- Demonstrated ability to work effectively in a culturally appropriate manner, that is, considering and amending practices to account for relevant cultural differences of the groups you work with.
- Demonstrated practical experience in training health professionals is desirable.