

Position Description – Research Associate in Healthy Ageing and Primary care

Updated 14 November 2024

POSITION DETAILS	
College	College of Nursing and Health Sciences
Organisational Unit	Caring Futures Institute
Supervisor	Research Fellow, Healthy Ageing and Primary Care
Classification	Research (Academic) Level A
Employment Type	Fixed-term, part-time, 0.6FTE for 12 months

POSITION SUMMARY
The Research Associate will undertake research as part of projects related to Healthy Ageing and Primary care including to co-design an integrated model for coordinated primary care for people with disability following trauma injuries under the direction of the Chief Investigator. The Research Associate will collaborate with people with lived experience, health and primary care professionals across Adelaide to: • Initiate, coordinate and support the research project • Coordinate, collect and analyse quantitative and qualitative data • Facilitate co-design workshops • Prepare and disseminate research findings and reports • Support research administration including grant reporting These activities require the exercise of professional judgement with the ability to work collaboratively with staff, external stakeholders and all members of the research project. As a member of the Caring Futures Institute team, the Research Associate will contribute to high-quality research projects with industry partners within the Healthy Ageing team. In working with Chief Investigator and research team, the incumbent will assist in leading the design and execution of the research project, and prepare and submit high quality academic publications. The incumbent may assist in leading students involved in the research Project, according to the University's policies, practices and standards.

UNIVERSITY EXPECTATIONS AND VALUES
All staff at Flinders are responsible for understanding their obligations and responsibilities as set out in the University's code of conduct and are expected to: • demonstrate commitment to the University's values of Integrity, Courage, Innovation, Excellence and the underlying ethos of being Student Centred; • contribute to the efficient and effective functioning of the team or work unit in order to meet the University's objectives. This includes demonstrating appropriate and professional workplace behaviours, providing assistance to team members if required and undertaking other key responsibilities or activities as directed by one's supervisor; • promote and support an inclusive workplace culture which values diversity and embraces the principles of equal opportunity; • perform their responsibilities in a manner which reflects and responds to continuous improvement; and • familiarise themselves and comply with the University's Work Health and Safety, Injury Management and Equal Opportunity policies.

A National Police Certificate which is satisfactory to the University will be required by Flinders University before the successful applicant can commence in this position.

Staff working in a health care setting are strongly recommended to be fully vaccinated against COVID-19 in line with the SA Health policy.

KEY POSITION RESPONSIBILITIES

The Research Associate in the Healthy Ageing and Primary Care Team is accountable for:

1. Assisting in leading the Project by collaborating with the Project Research Team to successfully deliver project milestones and Key Performance Indicators.
2. Contribute to the planning and execution of research by offering new ideas, reviewing relevant literature and other sources of information, actively participating in the production of data and attending seminars, meetings and conferences.
3. Contributing to the coordinating, planning and executing the project tasks required to collaborate with industry partners.
4. Contribute to collecting, analysing, reporting and communicating the results of research projects.
5. Contributing to ethical, high quality and innovative research and evaluation through activities such as scholarship, quality publication, external grant acquisition and presentations that aligns with the College areas of research strength and focus.
6. Assisting principal supervisors with supervision of postgraduate students, as appropriate.
7. Establishing and maintaining collaborations within the University, and at State, national and international levels in order to improve research outputs, patents and publications.
8. Some out of hours work (including weekends) as well as rural SA, interstate and overseas travel, may be required.
9. Any other responsibilities in line with the level of the position as assigned by the Supervisor and/or the University.

KEY POSITION CAPABILITIES

- Completion of a PhD in health services research or significant progress towards completion of a PhD in health services research, or as a minimum, satisfactory completion of an allied health degree or equivalent qualification and subsequent relevant experience in the field of community or primary health care or a relevant discipline area.
- Demonstrated emerging research experience in terms of publications and presentations at a national and/or international level in a relevant field.
- Demonstrated emerging experience in qualitative or mixed methods research methodology.
- Demonstrated ability to deliver project targets on time.
- Experience in using evidence and research data to support decision making.
- Demonstrated well-developed interpersonal skills and the capacity to collaborate and engage with diverse stakeholders and external industry partners.
- Demonstrated ability to critically review the literature in relevant fields.
- Demonstrated ability to undertake collaborative research and establish and maintain effective relationships with staff and industry.
- Demonstrated excellent oral and written communication skills in an academic environment.