

## Position Description – Senior Research Fellow

Updated 15 July 2025

### POSITION DETAILS

College	College of Nursing and Health Sciences
Organisational Unit	Aged Care Research and Innovation Industry Australia
Supervisor	Program and Research Director (or delegate)
Classification	Research (Academic) Level C
Employment Type	Fixed-term, part-time

### POSITION SUMMARY

The Senior Research Fellow will undertake research to contribute to the work to codesign, implement, and evaluate future-focused models of multidisciplinary team-based primary care delivery in Australia on behalf of **Aged Care Research & Industry Innovation Australia's (ARIIA)**.

Under the guidance of the ARIIA Chief Investigators, the Senior Research Fellow will work and support the Professor Primary Care and System Integration and team including industry partners - Adelaide Primary Health Network, to carry out a comprehensive analysis of the critical elements identified for further evaluation, with reference to MDT-based primary care research examples in their own centre.

The National Multidisciplinary Primary Care Research, Policy and Advocacy Consortium ("the Consortium") has been funded by the Australian Government Medical Research Future Fund (MRFF) to support future-focused ways of thinking about primary care delivered through multidisciplinary team (MDT)-based care. The Senior Research Fellow based at ARIIA will draw upon the team's broad strong mixed methods research expertise and extensive experience in the review, evaluation, synthesis and analysis of evidence and data. The Senior Research Fellow will bring together valuable perspectives regarding MDT-based interventions and innovations from diverse stakeholders across the aged care sector. Together, they will contribute to the generation of knowledge about elements of optimal models of MDT-based primary care services.

### UNIVERSITY EXPECTATIONS AND VALUES

All staff at Flinders are responsible for understanding their obligations and responsibilities as set out in the University's code of conduct and are expected to:

- demonstrate commitment to the University's values of Integrity, Courage, Innovation, Excellence and the underlying ethos of being Student Centred;
- contribute to the efficient and effective functioning of the team or work unit in order to meet the University's objectives. This includes demonstrating appropriate and professional workplace behaviours, providing assistance to team members if required and undertaking other key responsibilities or activities as directed by one's supervisor;
- promote and support an inclusive workplace culture which values diversity and embraces the principles of equal opportunity;
- perform their responsibilities in a manner which reflects and responds to continuous improvement; and
- familiarise themselves and comply with the University's Work Health and Safety, Injury Management and Equal Opportunity policies.

*In addition to meeting the University's Expectations and Values, ARIIA staff are also responsible for demonstrating commitment to ARIIA's Mission, Vision and Values and complying with ARIIA's policies*

*A Nationally Coordinated Criminal History Check (NCCHC) which is satisfactory to the University will be required by Flinders University before the successful applicant can commence in this position.*

### KEY POSITION RESPONSIBILITIES

The Senior Research Fellow will:

1. Under the direction of ARIIA's Consortium Investigators, lead ARIIA's contribution to the five-year Consortium research program.
2. Work collaboratively with the Consortium's Senior Researcher (UNSW), with the other postdoctoral researchers of the Consortium, and with other members of the Consortium to collate, synthesise and analyse best practice and use it to inform policy recommendations.
3. Work collaboratively under the guidance of the Consortium's ARIIA Chief Investigators and with the support of the Professor Primary Care and System Integration to provide strategic expertise related to the evaluation of models of MDT-based primary care to improve policy driven health outcomes for all people in Australia.
4. Actively participate and contribute to the Consortium Operational Group.
5. Actively participate and contribute to the Consortium Strategic Primary Care Research Group.
6. Attend in person, and actively participate, in the Consortium's annual Strategic Think Tank events, and in the annual one-day seminars hosted by the Consumers Health Forum of Australia.
7. Collaborate and communicate with all stakeholders to share learnings in lay language as well as in technical forums. Work with the Consortium Investigators in their research centre to implement a tailored personal development mentoring plan that includes professional, academic and policy development.
8. Participate in training in policy and advocacy and, if possible, participate in a rotation in the Department of Health, Disability and Ageing.
9. Some out of hours work (including weekends) as well as interstate, and overseas travel, may be required.
10. Any other responsibilities in line with the level of the position as assigned by the Supervisor and/or the University.

## KEY POSITION CAPABILITIES

***Please note that this role does not include provisions for relocation and/or visa sponsorship.***

- Completion of a PhD or equivalent in a discipline and context relevant to aged and/or health care.
- Health professional qualification and eligibility for registration in Australia.
- Demonstrated strong research track record (for career stage), including evidence of sustained high-quality publications with first authorship and attraction of competitive grants and/or equivalent industry or policy impact
- Demonstrated capability for the assessment, delivery and evaluation of evidence related projects or quality improvement projects or policy development within an aged care or health care context.
- Demonstrated project management experience and capacity to work collaboratively.
- Demonstrated ability to use independent judgement and initiative, under minimal supervision, to manage, organise and coordinate activities and staff required for the functioning of a research-intensive unit.
- Demonstrated experience in developing and maintaining links with industry, consumers or research end-users and effective research or industry collaborations.
- Demonstrated excellent oral and written communication skills and interpersonal skills, including the demonstrated ability to establish effective professional relationships and work collaboratively with consumer stakeholders.
- *Demonstrated evidence of ≥5 years' experience in a clinical setting relevant to primary care, aged care and/or gerontology (Desirable)*
- *Demonstrated experience in evidence-based recommendations to influence policy (desirable)*
- *Knowledge of the aged care sector (desirable)*