

Position Description – Research Associate in Public Health

Updated 4 August 2025

POSITION DETAILS	
College	College of Medicine and Public Health
Organisational Unit	Population Health
Supervisor	Associate Professor in Public Health
Classification	Research (Academic) Level A
Employment Type	Fixed-term, full-time

POSITION SUMMARY
<p>The Research Associate will undertake research in Population Health under the broad direction of the Chief Investigator. In working with the Chief Investigator and research team, the position will contribute to the implementation of an NHMRC funded program of research, including the analysis of quantitative data and the preparation of manuscripts for publication.</p> <p>The Research Associate will actively report on new and current research related to the research program, through generation of high-quality publications and conference presentations. In addition, the position will contribute to the preparation of applications for externally funded research funding.</p> <p>This role has no supervisory responsibilities.</p>

UNIVERSITY EXPECTATIONS AND VALUES
<p>All staff at Flinders are responsible for understanding their obligations and responsibilities as set out in the University's code of conduct and are expected to:</p> <ul style="list-style-type: none"> • demonstrate commitment to the University's values of Integrity, Courage, Innovation, Excellence and the underlying ethos of being Student Centred; • contribute to the efficient and effective functioning of the team or work unit in order to meet the University's objectives. This includes demonstrating appropriate and professional workplace behaviours, providing assistance to team members if required and undertaking other key responsibilities or activities as directed by one's supervisor; • promote and support an inclusive workplace culture which values diversity and embraces the principles of equal opportunity; • perform their responsibilities in a manner which reflects and responds to continuous improvement; and • familiarise themselves and comply with the University's Work Health and Safety, Injury Management and Equal Opportunity policies. <p><i>In addition, it is a requirement of this position that the incumbent maintain a current Working With Children Check which is satisfactory to the University in accordance with the Child Safety (Prohibited Persons) Act 2016 (SA).</i></p> <p><i>A Nationally Coordinated Criminal History Check (NCCHC) which is satisfactory to the University will be required by Flinders University before the successful applicant can commence in this position</i></p>

Staff working in a health care setting are strongly recommended to be fully vaccinated against COVID in line with the SA Health policy.

KEY POSITION RESPONSIBILITIES

The Research Associate in Public Health is accountable for:

- Collaborating with the Project Research Team to successfully deliver project milestones, including undertaking quantitative data analysis tasks and/or contributing to other research activities as required.
- Contribute to the planning and execution of research by offering new ideas, reviewing relevant literature and other sources of information, actively participating in the production of data, and attending seminars, meetings and conferences.
- Contributing to the coordinating, planning and execution of project tasks required to collaborate with industry partners and stakeholders.
- Contributing to ethical, high quality and innovative research and evaluation, including scholarship, quality publication, external grant acquisition and presentations that aligns with the College areas of research strength and focus.
- Assisting principal supervisors with supervision of postgraduate students.
- Establishing and maintaining collaborations within the University, and at State, national and international levels to improve research outputs, patents and publications.
- Some out of hours work (including weekends), as well as rural SA and interstate travel, may be required.
- Any other responsibilities in line with the level of the position as assigned by the Supervisor and/or the University.

KEY POSITION CAPABILITIES

- Completion of a PhD in Public Health or other health-related field, or significant progress towards completion of a PhD in Public Health or other health-related field
- Demonstrated experience in quantitative research and/or data science methodologies.
- Demonstrated research experience as publications and/or presentations in a relevant field.
- Demonstrated ability to deliver project targets on time.
- Demonstrated excellent oral and written communication skills in an academic environment.
- Demonstrated ability to critically review the literature in relevant fields.
- Demonstrated well-developed interpersonal skills and the capacity to collaborate and engage with diverse stakeholders and industry partners.
- Demonstrated ability to undertake collaborative research and establish and maintain effective relationships with staff and industry.
- An understanding of contemporary issues in healthcare, patient care, and delivery of health policies.
- Experience in mixed methods and/or qualitative research methodology (desirable).
- Previous experience working in Aboriginal and Torres Strait Islander Health (desirable).