

Position Description – Research Fellow in Injury and Trauma

Updated 28 May 2025

POSITION DETAILS	
College	College of Medicine and Public Health
Organisational Unit	Discipline of Trauma & Injury
Supervisor	Associate Professor in Public Health, Indigenous Health and Matthew Flinders Fellow
Classification	Research (Academic) Level B
Employment Type	fixed-term, full-time (available for 5 years)

POSITION SUMMARY
<p>The Research Fellow role will undertake research in the Discipline of Trauma and Injury focusing on one of the Discipline's research projects: Transforming Health and Wellbeing Outcomes from Injury for Aboriginal and Torres Strait Islander Children – The HEAL Cohort Study, under the broad supervision of the Chief Investigator. In working with the Chief Investigator and research team, the position will contribute to HEAL design, implementation, and analysis of data and the preparation of ethics and manuscripts for publication. The role will also engage with HEAL partner sites, and collaborators assisting to maintain stakeholder relationships.</p> <p>The individual will also actively report on new and current research related to HEAL, through generation of appropriate publications and conference presentations. In addition, the position will contribute to public health community engagement, building industry and stakeholder relationships, preparation of applications for research funding with discipline colleagues and external partners, under the broad direction of the Chief Investigators. The role will have some supervisory responsibilities.</p>
UNIVERSITY EXPECTATIONS AND VALUES
<p>All staff at Flinders are responsible for understanding their obligations and responsibilities as set out in the University's code of conduct and are expected to:</p> <ul style="list-style-type: none"> • demonstrate commitment to the University's values of Integrity, Courage, Innovation, Excellence and the underlying ethos of being Student Centred; • contribute to the efficient and effective functioning of the team or work unit in order to meet the University's objectives. This includes demonstrating appropriate and professional workplace behaviours, providing assistance to team members if required and undertaking other key responsibilities or activities as directed by one's supervisor; • promote and support an inclusive workplace culture which values diversity and embraces the principles of equal opportunity; • perform their responsibilities in a manner which reflects and responds to continuous improvement; and • familiarise themselves and comply with the University's Work Health and Safety, Injury Management and Equal Opportunity policies. <p><i>A National Police Certificate which is satisfactory to the University will be required by Flinders University before the successful applicant can commence in this position.</i></p>

Staff working in a health care setting are strongly recommended to be fully vaccinated against COVID in line with the SA Health policy.

KEY POSITION RESPONSIBILITIES

The Research Fellow in Injury and Trauma is accountable for:

- Actively contributing to HEAL by collaborating with the Research Team to successfully deliver project milestones and Key Performance Indicators.
- Independently contributing to the planning and execution of a large scale paediatric cohort study by offering new and innovative ideas, reviewing relevant literature and other sources of information, actively participating in the production of data, contributing to the writing and editing of grant applications and attending seminars, meetings and conferences.
- Participating planning and executing HEAL tasks required to collaborate with industry partners and key stakeholders.
- Establishing effective communicating channels (written and verbal), within project delivery teams, between partner sites teams and stakeholders, including Clinicians, Public Health Officers, Investigators, and other business and stakeholder representatives.
- Independently contribute to ethical, high quality and innovative research and evaluation as related to HEAL, through activities such as scholarship, publishing in recognised high quality journals and assisting the preparation and submission of bids for external research funding.
- Independently develop HEAL documentation, including information sheets, consent forms, ethics, governance applications, research contracts, relevant budgeting, study planning, education materials, presentations, other relevant applications, and contribute to HEAL protocol and reports.
- Development and maintenance positive relationships and communication of professional research service expertise to other service providers both external and across the University.
- Contributing to continuous improvement of project delivery standards, processes and procedures to be used throughout HEAL with partner organisations as applicable.
- Supervision of honours and post graduate research projects.
- Some out of hours work (including weekends) as well as rural SA, interstate and overseas travel, may be required.
- Any other responsibilities in line with the role level as assigned by the Supervisor and/or the University.

KEY POSITION CAPABILITIES

- Completion of a PhD in public health and/or clinical/cohort studies.
- Demonstrated research experience in terms of publications in high quality publications, attraction of external competitive grants and presentations at a national and/or international level in public health and/or clinical/cohort studies.
- Experience in qualitative and quantitative research methodology.
- Demonstrated experience in delivering project targets on time.
- Demonstrated ability to plan and execute data collection and analysis for projects.

- Demonstrated well-developed interpersonal skills and experience in collaborating and engaging with diverse stakeholders and industry partners as well as contributing to a healthy workplace environment.
- Demonstrated ability to critically review the literature in relevant fields.
- Demonstrated experience to undertake collaborative research and establish and maintain effective relationships with staff and industry.
- Demonstrated excellent oral and written communication skills in an academic environment.
- Any additional relevant qualifications to the position will be seen favourably.

FINAL