

Position Description – Senior Lecturer in Paramedicine

Updated 19 September 2025

POSITION DETAILS

College/Portfolio	College of Medicine and Public Health
Organisational Unit	Paramedicine
Supervisor (Title)	Discipline Lead, Paramedicine
Classification	Teaching Specialist (Clinical/Practitioner) Level C
Employment Type	Continuing, Full Time

POSITION SUMMARY

This Teaching Specialist (Clinical/Practitioner) position, with its primary focus on teaching and teaching-related activities drawing on contemporary/professional practice, has an important role to play in the University's achievement of its strategic plan, Making a Difference: The 2025 Agenda.

The University is committed to a student-centred ethos and to developing creative, enterprising, career-ready graduates prepared to become lifelong contributors to society. In accordance with the strategic plan, the University seeks to:

- deliver a richly interactive and personalised approach to learning focussed on student success;
- be an international leader in educational innovation, advanced learning technologies and learning analytics; and
- develop enterprising graduates equipped with the skills required for success in the knowledge economy.

The Senior Lecturer will provide leadership in delivering excellence in teaching and learning across the suite of Paramedicine topics and courses in the College of Medicine and Public Health. The Senior Lecturer will be responsible for making a significant and wide-ranging contribution to leadership in teaching and scholarship of teaching using innovations in teaching practices and technologies to deliver excellence in teaching by incorporating a well-developed understanding of contemporary paramedicine clinical practice. The Senior Lecturer will also have a key leadership role in service to the College and/or University.

UNIVERSITY EXPECTATIONS AND VALUES

All staff at Flinders are responsible for understanding their obligations and responsibilities as set out in the University's code of conduct and are expected to:

- demonstrate commitment to the University's values of Integrity, Courage, Innovation, Excellence and the underlying ethos of being Student Centred;
- contribute to the efficient and effective functioning of the team or work unit in order to meet the University's objectives. This includes demonstrating appropriate and professional workplace behaviours, providing assistance to team members if required and undertaking other key responsibilities or activities as directed by one's supervisor;
- promote and support an inclusive workplace culture which values diversity and embraces the principles of equal opportunity;

- perform their responsibilities in a manner which reflects and responds to continuous improvement; and
- familiarise themselves and comply with the University's Work Health and Safety, Injury Management and Equal Opportunity policies.

A Nationally Coordinated Criminal History Check (NCCHC) which is satisfactory to the University will be required by Flinders University before the successful applicant can commence in this position.

Staff working in a health care setting are strongly recommended to be fully vaccinated against COVID in line with the SA Health policy.

KEY POSITION RESPONSIBILITIES

This position is predominantly concerned with providing leadership and direction related to teaching and teaching-related duties involving the creation, delivery and continuous quality improvement of university-level education. It includes (but is not limited to): direct teaching informed by approaches that enhance the student experience; educational leadership; curriculum design and review; delivery innovation; advancements in education technologies; and leadership in ensuring internal and external compliance and accreditation of courses. Appointees bring recent, ongoing (concurrent) or extensive experience and knowledge of contemporary clinical/professional practice to the position. The position is also expected to make a leadership contribution to high-quality university, professional and community service, which may extend from the local level to national or international. The position does not include making a research contribution.

Teaching:

- Create, coordinate and conduct inspiring teaching informed by approaches that enhance the student experience, with a focus on Paramedicine topics, across all levels and modes of the College, with a focus on clinical skills training and/or supervision of students undertaking work integrated learning.
- Contribute to the planning and evaluation of these topics, undertaking the role of Topic Coordinator as required.
- Play a lead role in the review, renewal, development and design of curricula and courses that are attractive to existing and new cohorts of students and that nurture creativity and critical-thinking skills.
- Provide support, academic counselling and professional advice to students concerning their studies, professional development and career opportunities.
- Adhere to flexible work patterns and locations, including extended hours and weekends as directed.
- Provide supervision, support and mentorship to students undertaking clinical placements.
- Make effective use of innovations and technologies in teaching practice.
- Provide educational leadership and dissemination of best practice, ensuring awareness and utilisation of contemporary education principles.

University, Professional and Service:

- Contribute at a significant level in the College's administrative activities such as leadership on committees and working groups and attendance at, and/or coordination of, College meetings.

- Significant involvement in and/or leading activities relating to internal and external compliance and professional accreditation of courses.
- Maintain professional knowledge relevant to teaching within their discipline through scholarship and professional development.
- Engage in activities within a relevant external professional domain such as professional associations, conferences and workshops, and within a wider community context at local, national or international level.
- Provide leadership in, coordination of, development of and/or leading international activities including student mobility programs, internationalisation of curricula and ensuring the relevance of curricula to international students - that enhance intercultural skills development in students;
- Provide high quality contribution to community service on behalf of the College and University, with a focus on opportunities that maintain clinical skills currency.
- Undertake activities that promote the development of productive partnerships to provide opportunities for students and promote graduate employability.
- Any other responsibilities in line with the level of the position as assigned by the Supervisor and/or the University.

KEY POSITION CAPABILITIES

- Completion of a PhD and /or qualifications and equivalent clinical experience in paramedicine.
- Current registration (or ability to obtain) with the Paramedicine Board of Australia (PBA).
- Significant and sustained evidence of experience with development, delivery and evaluation of teaching and learning at a tertiary level and/or in an appropriate workplace setting, inclusive of simulation.
- Evidence of application of pedagogical theory and contemporary educational practice relevant to the discipline.
- Demonstrated strong understanding of the nexus between teaching and learning, scholarship, and contemporary paramedic clinical practice.
- Evidence of scholarship of teaching and professional development in higher education teaching.
- Evidence of sustained use of learning and teaching approaches which enhance student success.
- Capacity to develop programs for international off-shore delivery independently or in collaboration with external partners, if required.
- Demonstrated experience and innovation using online learning platforms for teaching purposes.
- Demonstrated excellent oral and written communication skills and interpersonal skills, including the ability to establish and maintain effective relationships with staff, students and industry partners nationally and/or internationally.
- Demonstrated sustained engagement with a relevant external professional organisation and commitment to ongoing professional development.
- The ability to obtain and maintain an authority to practice as a paramedic with SA Ambulance Service or St John Ambulance NT.
- Evidence of successful and independent innovation in learning and teaching delivery or design, and evaluation, including use of e-learning technologies.

- Significant track record and demonstrated evidence of successful relevant paramedicine teaching experience and leadership at tertiary level, including responsibility for topic coordination, course coordination and curriculum design, reviews and internal and external accreditation activities.
- Experience in coordinating and leading the activities of other staff.
- Tertiary qualifications in Education or advanced clinical practice. (Desirable)

FINAL