

## Position Description – University Veterinarian

Updated 08/01/2025

POSITION DETAILS	
College/Portfolio	Deputy Vice-Chancellor (Research)
Organisational Unit	Research Development and Support (RDS)
Supervisor	Manager, Research Ethics, Integrity and Compliance
Classification	Higher Education Officer Level 9
Employment Type	Continuing, Part-time (0.6 FTE)

POSITION SUMMARY
<p>Under broad to generally unguided direction, the University Veterinarian provides specialist expertise in the management of animal welfare related to research and teaching conducted by university staff and students. The position will work closely with the University's Animal Ethics Committee and its subcommittees, animal facility staff and RDS, to ensure that the use of animals in research and teaching is carried out according to the highest standards of animal welfare and complies with relevant State legislation and national guidelines.</p>

UNIVERSITY EXPECTATIONS AND VALUES
<p>All staff at Flinders are responsible for understanding their obligations and responsibilities as set out in the University's code of conduct and are expected to:</p> <ul style="list-style-type: none"> <li>• demonstrate commitment to the University's values of Integrity, Courage, Innovation, Excellence, and the underlying ethos of being Student Centred;</li> <li>• contribute to the efficient and effective functioning of the team or work unit to meet the University's objectives. This includes demonstrating appropriate and professional workplace behaviours, providing assistance to team members, if required, and undertaking other key responsibilities or activities as directed by one's supervisor;</li> <li>• promote and support an inclusive workplace culture which values diversity and embraces the principles of equal opportunity;</li> <li>• perform their responsibilities in a manner which reflects and responds to continuous improvement; and</li> <li>• familiarise themselves and comply with the University's <i>Work Health and Safety, Injury Management and Equal Opportunity</i> policies.</li> </ul> <p><i>A National Police Certificate which is satisfactory to the University will be required by Flinders University before the successful applicant can commence in this position.</i></p> <p><i>SA: Staff working in a health care setting are <u>strongly recommended</u> to be fully vaccinated against COVID-19 in line with the SA Health policy.</i></p>

### KEY POSITION RESPONSIBILITIES

The University Veterinarian is accountable for:

1. Providing veterinary advice to the Animal Ethics Committee and its subcommittees and contributing to the development and review of technical policy and procedure documents relating to the care and use of animals for research and teaching.
2. Promoting awareness of and adherence to the requirements of the South Australian Animal Welfare Act and the Australian Code for the Care and Use of Animals for Scientific Purposes.
3. Implementing action necessary to ensure that the requirements of all applicable State and Territory animal welfare legislations, including the South Australian Animal Welfare Act, and the Australian Code for the Care and Use of Animals for Scientific Purposes are met.
4. Inspecting and monitoring all University facilities where animals are housed, to ensure the welfare of animals and liaising with facility managers and staff as required.
5. Inspecting, monitoring and providing veterinary care to all animals held in University facilities. This includes post-approval monitoring of approved projects and providing reports as necessary. Some out of hours work may be required.
6. Providing advice to staff and students regarding research and teaching involving animals, and for the development and maintenance of required standards of animal welfare.
7. Attending Animal Ethics Committee meetings and providing veterinary advice to the Animal Ethics Committee on applications as required.
8. Assisting in the provision of training to staff and students regarding technical procedures and animal welfare.
9. Any other responsibilities in line with the level of the role as assigned by the Supervisor and/or the University.

### KEY POSITION CAPABILITIES

- Registered as a veterinary surgeon with the Veterinary Surgeons Board of South Australia with a degree in veterinary science recognised in Australia, with extensive relevant experience.
- Familiarity with, and an understanding of, the use of animals in research and teaching.
- Experience in laboratory animal science with a range of species.
- Familiarity with the South Australian Animal Welfare Act, the Australian Code for the Care and Use of Animals for Scientific Purposes, and the operation of animal ethics committees in a University setting.
- High level interpersonal and facilitation skills, with the ability to engage with staff and students across the University, as well as representatives of relevant external sites.
- A post-graduate qualification or substantial experience in a relevant field.
- Familiarity with relevant work health and safety systems.