

Position Description – Associate Professor and Principal Research Fellow in Rural and Remote Health

Updated 6 March 2024

POSITION DETAILS	
College	College of Medicine and Public Health
Organisational Unit	Discipline of Rural and Remote Health
Supervisor	Deputy Dean Rural and Remote Health NT
Classification	Research (Academic) Level D
Employment Type	Fixed-term, full-time

POSITION SUMMARY
<p>The Associate Professor and Principal Research Fellow will undertake research in Rural and Remote Health. The position will provide leadership and vision in one or more of the key areas of the research of the College, in particular in setting the strategic research goals for the program.</p> <p>The position will take a lead role in developing, managing and implementing research and evaluation projects and in expanding the College's research activities through the attraction of external grant and research contracts, delivering on strategic research objectives, establishing and maintaining industry and research partnerships, identifying commercially relevant outputs and building the University's national and international reputation through high quality publications and strong research collaborations at local, national and international levels, in alignment with the strategic directions of the College and University.</p> <p>The position will provide mature leadership in the planning, implementation and monitoring of Rural and Remote Health Research initiatives. It will also build the research capability of, Advanced Studies and Higher Degree Research students, Early and Mid-Career Researchers, including direct supervision and line management.</p> <p>The position will be responsible for strengthening research collaborations externally and internally and play a key role in the recruitment and quality supervision of higher degree research students. In addition, the position will be required to provide leadership and direction to staff and students in relation to research plans, developing successful research track records in strategic areas of research and providing feedback on individual grant applications and publications.</p>

UNIVERSITY EXPECTATIONS AND VALUES
<p>All staff at Flinders are responsible for understanding their obligations and responsibilities as set out in the University's code of conduct and are expected to:</p> <ul style="list-style-type: none"> • demonstrate commitment to the University's values of Integrity, Courage, Innovation, Excellence and the underlying ethos of being Student Centred; • contribute to the efficient and effective functioning of the team or work unit in order to meet the University's objectives. This includes demonstrating appropriate and professional workplace behaviours, providing assistance to team members if required and undertaking other key responsibilities or activities as directed by one's supervisor;

- promote and support an inclusive workplace culture which values diversity and embraces the principles of equal opportunity;
- perform their responsibilities in a manner which reflects and responds to continuous improvement; and
- familiarise themselves and comply with the University's Work Health and Safety, Injury Management and Equal Opportunity policies.

Northern Territory Government legislation (the Care and Protection of Children Act 2007) now requires all individuals in child related employment or whose duties involve, or are likely to involve, contact with a child, to hold a valid 'Working with Children Clearance' (Ochre Card). This position involves child related work and is assessed as requiring a Working with Children Clearance/Ochre Card.

A National Police Certificate which is satisfactory to the University will be required by Flinders University before the successful applicant can commence in this position.

An up to date COVID-19 vaccination may be required as a condition of employment, in accordance with the Flinders University [COVID-19 Vaccination Policy \(2022\)](#). If required, any offer of employment will be subject to the successful candidate presenting their COVID-19 Digital Certificate as evidence of vaccination or showing evidence of a valid medical exemption, where relevant.

KEY POSITION RESPONSIBILITIES

The Associate Professor and Principal Research Fellow in Rural and Remote Health is accountable for:

- Leading rural and remote health research and evaluation program activities to support the achievement of research deliverables in the NT, and in collaboration with South Australian colleagues, across the footprint of rural and remote health activity.
- Making an outstanding and distinguished contribution to ethical, original, high quality and innovative research, evaluation and engagement through sustained peer-reviewed publications, obtaining competitive external research grants and contracts, producing publications in high quality journals, and presenting at national and international levels.
- Providing mentorship to and development of early career and mid-career researchers, and , supervision of Higher Degree Research students
- Contributing to mature research leadership by consistently fostering research and evaluation excellence and consistently seeking opportunities for submitting research funding applications and sourcing external funding to support community driven research activities.
- Strengthening community engagement, and research and evaluation knowledge translation activities, through meaningful and culturally responsive research partnerships.
- Engaging with researchers across Flinders University to promote rural and remote health research priorities and strategies.
- Participating in local, national and international research and evaluation networks and collaborations that aim to advance rural and remote health.
- Leading and developing strategic planning and professional activities relevant to the promotion of research and in identifying opportunities to expand and grow research and evaluation activity within the College and the Rural and Remote Health discipline.
- Work with Aboriginal and Torres Strait Islander researchers and communities in a culturally safe and respectful way.

- Actively supervising and mentoring professional research staff, Higher Degree Research students and Early and Mid-Career Researchers.
- Providing leadership and expertise to foster strategic local, national and international relationships, collaboration and networks with a range of stakeholders including industry, government and other external organisations.
- Making a significant contribution, in a leadership capacity, to the management and administration of research in the College and Flinders Health and Medical Research Institute.
- Any other responsibilities in line with the level of the position as assigned by the Supervisor and/or the University.

KEY POSITION CAPABILITIES

- Completion of a PhD or equivalent in medicine, nursing, allied health, public health or remote health.
- An established international reputation of outstanding high-quality innovative and independent research and research impact in public health, aligned with the College's research strengths [rural and remote health and/or Aboriginal and Torres Strait Islander health] evidenced by sustained high quality publications as corresponding author and attraction of several competitive external grants.
- Demonstrated capacity to develop and manage high quality and culturally safe research and evaluation projects, including ethics submissions and budgets.
- Demonstrated commitment to fostering a positive workplace culture, and role modelling behaviours that support the University's Reconciliation Action Plan (RAP) and commitment to enhancing educational and research advancement of Aboriginal and Torres Strait Islander people.
- Demonstrated experience in leading original and innovative research and evaluation program and strategy development effectively at local, national and international levels.
- Demonstrated evidence of an outstanding research track record (for career stage) in an area aligned with research strengths in rural and remote health including evidence of substantial and sustained high-quality publications with corresponding authorship and attraction of competitive grants.
- Demonstrated excellence in the supervision of honours and higher degree students to successful completion.
- Demonstrated track record of line managing high performing academic and professional staff in health research contexts, including remote supervision.
- Demonstrated ability to develop and maintain innovative and high-quality research collaborations within the university and wider community including with industry, government and other organisations.
- Significant experience in a senior academic or research leadership position with relevant Research Project management experience relevant to the research environment and delivering project targets in a timely manner.
- A demonstrated strong track record of establishing effective research collaborations with external national and international partners.
- High level of understanding of intellectual property and the commercialisation process in relation to a research environment.

- Demonstrated outstanding oral and written communication skills and interpersonal skills, including the demonstrated ability to establish effective relationships with a broad range of audiences, including students, staff, Aboriginal and Torres Strait Islander communities, health practitioners and policy-makers at local, national and international levels.
- Clear understanding and commitment to social accountability as it applies to research in the discipline.
- Demonstrated leadership skills, including the demonstrated ability to establish and make effective contributions to leadership within the College, students and industry nationally and/or internationally.
- Demonstrated ability to successfully mentor and build the research capacity of less experienced research staff.
- Demonstrated Indigenous research experience (*desirable*).

FEMINAL